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Lincoln Public Library

January 1978

Lincoln, Massachusetts:

Annual Report, 1974

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REPORT

of the

OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

FOR THE YEAR 1974

LINCOLN, MASSACHUSETTS

Cover design - Represents the sign marking the Hartwell Tavern. Credit is due the Lexington Historical Society for preserving the sign and the Minute Man National Park for photographing it.

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Revolutionary Recollections made be found between pages 125 & 126

TOWN CALENDAR

SELECTMEN	--	Every Monday of each month, 7:30 p.m Town Hall, 259-8850
SCHOOL COMMITTEE	--	First and third Mondays of each mont 8:00 p.m., Superintendent's Office, 259-9400
BOARD OF ASSESSORS	--	For appointments call Town Hall, 259-8850
WATER COMMISSIONERS	--	Meetings by appointment
BOARD OF HEALTH	--	Meetings by appointment
BOARD OF APPEALS	--	Call Town Hall, 259-8850
PLANNING BOARD	--	Every other Wednesday, 8:00 p.m., Town Hall, 259-8850
CONSERVATION COMMISSION	--	First and third Wednesdays of each month, 8:00 p.m., Town Hall, 259-885(
POPULATION	--	4,998
TOWN AREA	--	14.56 square miles
1974-75 TAX RATE	--	$61.80 per $1,000 valuation
ANNUAL TOWN MEETING	--	Saturday before the last Monday in March - March 29, 1975
ANNUAL ELECTION OF OFFICERS	--	Last Monday in March - March 31, 1975
QUALIFICATIONS FOR REGISTRATION	--	Residence in the Town of Lincoln
TOWN OFFICES	--	Open Monday through Friday, 8:30 a.m. to 4:30 p.m. Closed on Saturdays.

General Government

BOARD OF SELECTMEN

Robert M. Gargill
Harold A. Levey, Jr.
John B. Garrison, Chairman

This board is completing its third year intact and several of its key programs have now come to fruition. These programs have all been carefully conceived within our basic priorities of 1) a land use policy which will preserve the quality of life in the Town, 2) a deep concern for the human needs of each citizen, and 3) a strong commitment to fiscal integrity. Much of what follows characterizes these commitments.

RECENT MILESTONES

In reviewing the developments of the past year, certain completed projects stand out as positive benefits provided since last Town Meeting. Least observed, but in the long range most beneficial, was the merger of Town and School financial functions at the Center School, a first for any town or city in Massachusetts. The economies of the merger have already become apparent as some retiring employees will not be replaced. Moreover, new systems being installed are geared to handle with existing personnel an anticipated increase in Lincoln's population which the Farrar Pond Village and moderate income housing developments portend.

A better publicized event was the completion of the Codman Pool, officially dedicated at a gala July 4th ceremony. The presence of this recreational facility not only improved the level of local swimming, but provided a new meeting place for a substantial number of townspeople, widely separated geographically, and heretofore separated by lack of a focal point to which people might be drawn. On its first season's record, "Codman Pool" promises to become a valuable adjunct to Lincoln's summer life style.

Also successful, and for a second season, was the frenetic activity of summer gardeners at the Codman Community Farms, with individual plots numbering over 100 and demand for still more another season. These activities provided a valuable blend of

agricultural production, with a social and recreational outlet for a disparate group of vegetable gardening enthusiasts, bee keepers, maple syrup producers, sheep raisers, and hayshakers of all ages, sizes and shapes.

Resurrection of the Garland Cabin has begun with fund raising. If the fund raising continues at the planned rate, actual construction may start this summer.

Another promise was fulfilled when a new soundproofed dog pound was completed in the spring. This merely represents a holding action for a growing and much larger problem related to the increasing number of uncontrolled and undisciplined dogs in town.

Still begging for a permanent solution is our solid waste disposal problem. Our own local committee has labored valiantly to advance the concept of a regional solution, which still remains several years off. Some different temporary options are presently being pursued. One of these could very well tide us over until a regional plan embracing Lincoln is approved.

A significant ground breaking ceremony took place on November 30, 1974, on land being developed for moderate income housing. After more than ten years of persistent struggling, the Lincoln Foundation, now calling its new project, Lincoln Homes Corporation, is actually starting construction in hopes of completing its first units for occupancy within the year.

Another significant achievement for Lincoln occurred when the first relocation lots on the Smith-Norton land went on sale. This project was set in motion by the Selectmen to offer relief to landowners about to be displaced by the National Park and a possible relocation of Route 2 to a more northerly corridor.

TRAFFIC

Our No. 1 unresolved problem is Route 2. Though all the Town boards and a vast majority of the residents would like to see the route relocated in a northern corridor as close to the National Park as allowable, detailed studies of nine optional solutions are now under consideration. A corridor decision is scheduled for this spring. Meanwhile, in the interest of safety on the present Route 2, the State Department of Public Works is conducting an experiment forbidding left turns into Bedford Road from either direction off Route 2. How this impacts other Lincoln streets is being watched, though the primary concern is to cut down on

accidents at this intersection. Results of the study have yet to be published.

We continue to live from year to year with a railroad commuter service dependent upon subsidy. Each year apprehension mounts as the subsidy period draws to an end and the only thing sure about the arrangement seems to be that the fare continues to rise.

New mileage was added to the bicycle path system with the completion of the Codman-South Great Road section this fall. The extension of the Lincoln Road path from South Great Road to Postcard Lane is scheduled for completion by summer.

Last September a set of updated Traffic Rules and Regulations was proposed and a month later approved by the State Department of Public Works. This gives our police some authority in controlling speed and parking in time to cope with the anticipated heavier volume of traffic this Bicentennial year. For the control of traffic associated with the Bicentennial exercises of April 19th, detailed and elaborate provisions have been made. This will necessitate our recruiting an auxiliary force of men and women to protect the town and to deal efficiently and courteously with visitors from near and far.

Forbidding traffic to turn right into Sandy Pond Road from Route 2 eastbound in the morning (7 to 9 a.m.) has reduced the flow of fast moving traffic through the center of town, while adding a measure of safety for our local traffic and for children waiting for buses on Sandy Pond Road.

The transfer of the Walden Pond Reservation from the control of the County to the State is regarded as a move that should benefit Lincoln in several ways. The State has the money to implement a restoration program which should improve the appearance of the Walden area, while checking the rapid erosion of the shores of the Pond and the deterioration of the surrounding woods and trails. A strict limit on the number of parking spaces serving Walden is designed to prevent overuse of the facilities, including swimming, and to divert the traffic from its present course to a relocated Route 126, passing in a more northerly arc around and further from the Pond.

BICENTENNIAL

Developments related to the Bicentennial have taken several forms. Our own Bicentennial Commission has prepared a calendar

of events to take place throughout the year that is designed to stimulate local interest in Lincoln's connection with Revolutionary history. A newly appointed Lincoln Historical Commission has undertaken an updating of the inventory of houses, furnishings and old landmarks. This process should help to focus attention on those properties in the inventory that go back to 1775 and before. For the safekeeping of documents and papers relating to our early history, the Library has constructed a new fireproof vault and display room. This project has been supported by private and public subscriptions, with a final assist from a grant awarded by the State Bicentennial Commission. In fact, Lincoln has not only been fortunate in receiving this grant, but has received two others as well. One grant is to the Lincoln-Sudbury Regional High School for an oral history project, and the other to DeCordova Museum for the enlargement of its outdoor auditorium facility. DeCordova is committed to the presentation of Bicentennial related programs in this enlarged auditorium.

REGULATORY ENFORCEMENT

The least satisfactory aspect of the Selectmen's responsibility involves the profligate waste of time at all hours spent in trying to adjudicate disputes between neighbors and to enforce codes, ordinances and restrictions that have been violated, sometimes wilfully, sometimes not. The Town is unlikely to get smaller in area or population, so these problems seem destined to increase in number and intensity. In no particular order, we list the cause of our woes as being untrained and stray dogs and horses, motor cycles, mini-bikes, snowmobiles and cars operated or parked inconsiderately.

On a slightly different plane should be mentioned those violations, wilful or otherwise, that tend to evade the normal town requirements of our Building Code and procedures. The Code requires application for a building permit for most construction work. This initiates inspections by wiring and plumbing inspectors, the building inspector and the Board of Health. Our permit and inspection fees have been both fair and reasonable and the governing rules have been established by town meeting vote to protect property owners and the Town. Yet people continue to build, repair and alter, as if it were our job to catch them before they submit to the applicable regulations. This attitude constitutes a disservice to a lot of dedicated public servants, many of whom serve the town as unpaid volunteers. To this point in history, the Town has been run more economically than neighboring ones, in large measure because of our reliance upon conscientious and talented volunteers. But our system presumes a basically honest and cooperative collection of householders and landowners. At the

present time both the people and the system are being tested to the limit. Since the charm and style and cost of life in Lincoln is to a great extent bound in with the system, it seems as if the time has come to support it or face a greatly altered way of living here.

Finally, an historic event passed almost unobserved, when, on January 6th, our Collector of Taxes and Town Treasurer of thirty years, Frederick B. Taylor, retired. For many of us, he's the only treasurer of Lincoln we ever knew. The services he has provided and the skills he has brought to his job have saved the Town substantial amounts of money. We are grateful for his long and devoted service.

OFFICERS AND COMMITTEES

	Term Expires
MODERATOR	
Kenneth W. Bergen	1975
TOWN CLERK	
George Wells	1975
BOARD OF SELECTMEN	
John B. Garrison, Chairman	1977
Robert M. Gargill	1976
Harold A. Levey, Jr.	1975
TOWN TREASURER	
Frederick B. Taylor (Resigned January 6, 1975)	1975
Richard Wengren (Appointed)	
BOARD OF ASSESSORS	
Douglas M. Burckett	1975
Joseph Howard	1976
J. Thomas Franklin	1977
COLLECTOR OF TAXES	
Frederick B. Taylor (Resigned January 6, 1975)	1977
Richard Wengren (Appointed)	
SCHOOL COMMITTEE	
Lynn Donaldson, Chairman	1975
Robert Frank	1976
John B. French	1975
Muriel Weckstein	1977
J. William Adams	1977
WATER COMMISSIONERS	
Alan McClennen	1977
Thomas Norton	1976
Stuart B. Avery	1975
BOARD OF HEALTH	
Gordon A. Donaldson, M. D., Chairman	1976
Joan Comstock	1975
Herbert A. Haessler, M. D.	1977

	Term Expires
REGIONAL DISTRICT SCHOOL COMMITTEE	
William T. Maloney, Chairman	1976
Joan W. Wofford, Vice Chairman	1976
Martha C. A. Clough	1975
J. Roger Flather, Jr.	1975
Henry M. Morgan	1977
Richard H. Davison	1977
CEMETERY COMMISSIONERS	
James DeNormandie, Chairman	1977
H. Vincent MacLean	1976
Vincent N. Merrill	1975
PLANNING BOARD	
Susan M. Brooks, Chairman	1978
James R. Birkett	1979
Robert C. Brannen	1977
David M. Donaldson	1976
Richard C. Reece	1975
MEASURERS OF WOOD AND BARK	
Robert L. Sutherland	1975
Ann E. Sutherland	1975
COMMISSIONERS OF TRUST FUNDS	
Richard F. Schroeder	1977
Archer desCognets	1976
William T. King	1975
TRUSTEES OF BEMIS FUND	
Rebecca B. Bailey	1977
Nancy B. Ellis	1976
Thomas B. Adams	1975
TRUSTEES OF LINCOLN LIBRARY	
Francis H. Gleason, Chairman	Life Trustee
Thomas B. Adams	Life Trustee
Martha DeNormandie	Life Trustee
Morley M. John (Resigned)	Life Trustee
Molly K. Turner (School Committee Appointee)	1976
John R. Hughes (Selectmen Appointee)	1975
Harriet L. Hardy (Resigned) (Elected by the Town)	1977

Term Expires

DeCORDOVA AND DANA MUSEUM AND PARK

"A" Directors

John Pike		1978
Francis S. Andrews		1977
Walter J. Salmon		1976
Gregory Kolligian		1975

"B" Directors

Janet B. Daniels, President	(School Committee Appointee)	1977
Chester d'Autremont, M. D.	(Library Trustees Appointee)	1976
Robert B. Newman	(Selectmen Appointee)	1975

RECREATION COMMITTEE

Henry Hadley, Chairman	(Elected by Town)	1977
Roberta Spreadbury	(Elected by Town)	1976
Joseph Murphy	(Elected by Town)	1975
Enid Beal	(Selectmen Appointee)	1977
Virginia Niles	(Selectmen Appointee)	1976
C. Lee Todd	(Selectmen Appointee)	1975

OFFICERS AND COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

EXECUTIVE SECRETARY

Warren F. Flint	1975

FINANCIAL MANAGER

Timothy Grobleski	1975

TOWN ACCOUNTANT

Lois McClure Light	1976

CLERK OF SELECTMEN

Elizabeth J. Snelling	1975

DIRECTOR OF PUBLIC WORKS

Richard P. Carroll	1975

CHIEF OF POLICE

Daniel A. MacInnis, Jr.	1975

DEPUTY CHIEF OF POLICE

Charles E. Doyle	1975

	Term Expires
POLICE SERGEANT	
David Davis	1975
PATROLMAN-INSPECTOR	
Steven Ziegler	1975
POLICE OFFICERS	
James Blackburn	1975
David Finan	1975
John Fitzgerald	1975
Joseph T. Fratto	1975
Richard Hallett	1975
Thomas Moran	1975
CONSTABLES	
Daniel A. MacInnis, Jr.	1975
Charles E. Doyle	1975
SPECIAL CONSTABLE	
William F. Egar	1975
DOG OFFICER	
Vincent De Amicis (Resigned December 31, 1974)	1975
FIRE CHIEF	
Daniel A. MacInnis, Jr.	1975
PETROLEUM INSPECTOR	
Thomas W. Coan	1975
FOREST WARDEN	
Daniel A. MacInnis, Jr.	1975
BUILDING INSPECTOR	
Ernest L. Johnson	1975
ASSISTANT TO THE BUILDING INSPECTOR	
Arthur Mitchell	1975
WIRING INSPECTOR	
William M. Dean	1975
PLUMBING INSPECTOR	
Daniel J. Murphy	1975

	Term Expires
DIRECTOR OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS	
Alanson H. Sturgis, Jr.	1975
DEPUTY DIRECTOR OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS	
Ernest L. Johnson	1975
Eveleth R. Todd	1975
COMMUNICATIONS OFFICER	
Lawrence Hallett	1975
FENCE VIEWERS	
Michael Spock	1975
Frederick Walkey	1975
VETERANS' AGENT	
William B. Whalen	1975
VETERANS' GRAVE OFFICER	
William B. Whalen	1975
TOWN COUNSEL	
William N. Swift	1975
TOWN HISTORIAN	
Margaret M. Martin	1975
REGISTRARS OF VOTERS	
Peggy G. Elliott	1977
William G. Langton	1976
Harold E. Lawson	1975
George Wells, ex officio	1975
REPRESENTATIVE TO MBTA ADVISORY BOARD	
Henry Spencer	1975
AIRPORT COMMUNITY COUNCIL	
Frederic J. Eppling	1975
Gregory Kolligian	1975
Harold E. Lawson	1975
L. Dennis Shapiro	1975

	Term Expires
CONSERVATION COMMISSION	
Robert A. Lemire, Chairman	1977
John Quincy Adams	1976
Florence Caras	1975
James DeNormandie	1976
Lydia Dane	1975
Ronald Marcks	1975
William M. Preston	1977
NATIONAL HISTORICAL PARK ADVISORY COMMITTEE	
Katharine S. White (Appointee of Selectmen)	1975
James DeNormandie (Appointee of Governor)	
BOARD OF APPEALS	
Elliott V. Grabill, Chairman	1976
Robert W. Jevon	1979
Barbara Barker	1978
Peter Meenan	1977
Hans vanLeer	1975
ASSOCIATE MEMBERS, BOARD OF APPEALS	
Alice Pickman	1976
David Sykes	1978
REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL	
David M. Donaldson	1977
REPRESENTATIVES TO SUBREGION INTERTOWN LIAISON COMMITTEE	
R. Langdon Wales	1975
James M. Spindler	1975
REPRESENTATIVES TO REGIONAL WASTE DISPOSAL PLANNING BOARD	
Ruth Ann Hendrickson	1975
Henry F. Harrison	1975
Margaret Stathos (Resigned)	1975
Fred Silverstein	1975
REPRESENTATIVE TO GOVERNOR'S TASK FORCE ON HANSCOM FIELD	
R. Langdon Wales	1975
REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS	
John Quincy Adams	1975
REPRESENTATIVE ON MIDDLESEX COUNTY ADVISORY BOARD	
John B. Garrison	1975

	Term Expires
BUILDING CODE BOARD OF APPEALS	
Lawrence B. Anderson, Chairman	1975
J. Edward Foster	1976
W. Royce Taylor	1976
Walter Belanger, Associate Member	1976
LINCOLN 1975 BICENTENNIAL COMMISSION	
John W. Carman, Chairman	1975
Katharine S. White, Vice Chairman	1975
Saville R. Davis	1975
Margaret Flint	1975
Stanley Heck	1975
Daniel A. MacInnis, Jr.	1975
Julia S. Pugh	1975
Harriet Rogers	1975
Sumner Smith	1975
Frederick P. Walkey	1975
Margaret Wengren	1975
Margaret M. Martin, ex officio	1975
LINCOLN HISTORICAL COMMISSION	
Ruth Wales, Chairman	1975
John Quincy Adams	1975
Astrid Donaldson	1975
John Todd	1975
Charles Warner	1975
CELEBRATION COMMITTEE	
Julia S. Pugh, Chairman	1976
Donna Burt	1977
Nils Touborg	1976
Eleanor Wilfert	1975
Glen Merry (Resigned)	1975
PUBLIC SERVICE BOARD	
Edward S. Dewey, Chairman	1975
Alan McClennen	1975
Vincent N. Merrill	1975
Roy Raja	1975
John R. Snelling	1975
PUBLIC SAFETY BOARD	
James Turner, Chairman	1975
Norman Bikales	1975
William Burt	1975
Alexander Ellis	1975
Robert Fraser	1975

	Term Expires
RELOCATION COMMITTEE	
George Kornfeld, Chairman	1975
Carol Elwood	1975
Eleanor Fitzgerald	1975
Guido Perera	1975
Elmer H. Ziegler	1975
EQUAL EMPLOYMENT OPPORTUNITY COMMITTEE	
Kate S. Culver, Chairman	1975
Cecilia Ives	1975
John Ritsher	1975
Paul Ross	1975
Lex H. Taylor	1975
SWIMMING POOL ACTION COMMITTEE	
Henry Hadley, Chairman	1975
Nelleke Allen (Resigned December, 1974)	1975
Ann B. Brown	1975
Albert Read	1975
Ann E. Sutherland	1975
Kay Yeuell (Appointed December, 1974)	1975
SPECIAL POLICE	
John Quincy Adams	1975
Leo J. Algeo	1975
Raymond Barnes	1975
Russell Barnes	1975
Robert H. Booth	1975
Allen Bowles	1975
Joseph Bozak	1975
Floriy Campobasso	1975
Joseph Campobasso	1975
Richard P. Carroll	1975
Edward Chisholm	1975
Stephen Coan	1975
Arthur Cotoni	1975
Vincent De Amicis	1975
Lorraine Dean (Matron)	1975
William M. Dean	1975
James DeNormandie	1975
William R. Doherty	1975
Lloyd A. Douty	1975
John J. Doyle	1975
James Finnerty	1975
Warren F. Flint	1975

Term Expires

SPECIAL POLICE (CONTINUED)

Andrew D. Frazier, Jr.	1975
Robert M. Gargill	1975
John B. Garrison	1975
Richard Goddard	1975
Elliott V. Grabill	1975
Lawrence P. Hallett	1975
Frank Hidinger	1975
Richard Hodgson	1975
George J. Hofferty	1975
Christopher Ireland, Jr.	1975
Ernest L. Johnson	1975
William T. King	1975
Harry B. Knowles, III	1975
Harold E. Lawson	1975
Robert A. Lemire	1975
Harold A. Levey, Jr.	1975
Joseph Lenox	1975
Hazel A. MacInnis (Matron)	1975
Donald Martini	1975
Thomas E. Moreau	1975
Paul V. Moynihan	1975
Mary Murphy (Matron)	1975
John O'Loughlin	1975
William M. Preston	1975
E. Donlan Rooney	1975
William C. Ryan	1975
Sumner Smith	1975
Alanson H. Sturgis, Jr.	1975
Kemon P. Taschioglou	1975
George Thomas	1975
Walter Van Wart	1975
Henry Warner	1975
William B. Whalen	1975
Susan Ziegler	1975
Richard Zilenski	1975

JURY LIST

Name	Address	Occupation
Allen, Mark C.	Baker Bridge Road	Business
Belle, Gene	Brooks Road	Mfg. Engineer
Bergen, Emily F.	Mackintosh Lane	Housewife
Carroll, Richard P.	Long Meadow Road	Engineer
Cherniack, Jerome R.	South Great Road	Mathematician
Chu, Chauncey C.	Deerhaven Road	Engineer
Chu, George H.	Sandy Pond Road	Architect
Clark, Clifford A.	South Great Road	Inv. Counselor
Collins, Edward C., II	Todd Pond Road	Architect
Courtney, J. Donald	Tower Road	Machinist
Crandall, Patricia E.	Tabor Hill Road	Housewife
Daniels, Bruce G.	Trapelo Road	Self Employed
DeJesus, John	Bedford Road	Supermarket Op.
DeNormandie, Martha	Trapelo Road	Housewife
Dexter, Barbara C.	Old Farm Road	Housewife
Donald, Aida D.	Lincoln Road	Editor
Drop, Edward S.	South Great Road	Carpenter
Faran, Ellen G.	Tabor Hill Road	Housewife
Fenijn, Chris J.	Conant Road	Asst. Gen. Mgr.
Finn, Anne L.	Old Sudbury Road	Housewife
Fiorelli, Rose M.	Codman Road	Housewife
Fortin, Michael L.	Virginia Road	Park Appraiser
Gajewski, Ceslaus A.	Bedford Lane	Methods Planner
Garth, John C.	Morningside Lane	Res. Physicist
Gary, Maida	Old Farm Road	Statistics
Grason, Rufus LeRoy	Bedford Road	Parts Coordin.
Gregory, Mary	Weston Road	Woodworker
Haartz, John C.	Upland Field Road	Executive
Haggerty, John S.	Partridge Lane	Scientist
Hatsopoulos, George N.	Stonehedge	Co. Executive
Haytayan, Harry M.	Sunnyside Lane	Engineer
Henderson, Robert S.	Giles Road	Engineer
Hill, Craig C.	Winter Street	Self Employed
Hoch, Reimar H. H.	Todd Pond Road	Sales Engineer
Humez, David E.	Lexington Road	Elec. Engineer
Hyde, Benjamin D.	Tower Road	Engineer
Ireland, Christopher M.	Old County Road	Inv. Control
John, Morley M.	Old Concord Road	Housewife
Kerrebrock, Bernice M.	Tower Road	Housewife
Kusleika, Louise	Granville Road	Housewife
Lane, Kathleen F.	Deer Run Road	Secretary
Larson, Robert C.	Bedford Road	V. P. Sales
Lemire, Virginia	Codman Road	Housewife

JURY LIST (CONTINUED

Name	Address	Occupation
Leslie, Bernard A.	Cambridge Turnpike	Engineer
Lewis, William R.	Linway Road	Salesman
Lo, Steven S. T.	Brooks Road	Architect
Loewenstein, Paul	Laurel Drive	Metalurgist
Lustwerk, I. Theodora	Page Road	Housewife
Manzelli, Donald M.	Meadowbrook Road	Gen. Contractor
Manzer, Deward F.	Page Road	Prod. Planning
McClennen, Louise H.	Silver Hill Road	Housewife
McGarry, Richard J.	Goose Pond Road	V. P. Engineer
Meade, Edmund J.	Old Sudbury Road	Supervisor
Merry, Glenn W.	Trapelo Road	Photographer
Mueller, Jane K.	Huckleberry Hill	Housewife
Nault, Marjorie A.	Fox Run Road	Housewife
Newman, Elsa	Todd Pond Road	Housewife
Olsen, Aulikki E.	Weston Road	Housewife
O'Reilly, Joseph J.	Lincoln Road	Salesman
Panetta, Frank	Cambridge Turnpike	Self Employed
Parish, Edward C., Jr.	Lincoln Road	Salesman
Parsons, Robert T.	Pierce Hill Road	Business
Senders, John W.	Conant Road	Res. Scientist
Smith, Nellie L.	Concord Road	Housewife
Todd, Conrad H.	Farrar Road	Ins. Underwr.
Vockel, Virginia	Bedford Road	Ind. Psychol.
Whitman, Ross	Wheeler Road	Chemist
Wilfert, Walter A.	Virginia Road	Truck Driver
Winship, Lee C.	Brooks Road	Consultant
Worsham, Jack L.	Sandy Pond Road	Sales Engineer

APPOINTED BY THE TOWN CLERK

	Term Expires
ASSISTANT TOWN CLERKS	
Roberta M. Page	1975
Elizabeth J. Snelling	1975
Arletta L. Spooner	1975

APPOINTED BY THE TREASURER

ASSISTANT TREASURER	
Ann E. Paddock	1975

APPOINTED BY THE TAX COLLECTOR

DEPUTY TAX COLLECTOR	
Ann E. Paddock	1975

APPOINTED BY THE BOARD OF HEALTH

COMMUNITY NURSE	
Cheryl Ciechomski	1975
BURIAL AGENT	
George Wells	1975
INSPECTOR OF ANIMALS	
Margaret B. Marsh	1975

APPOINTED BY THE MODERATOR

PERSONNEL BOARD	
Ross Whitman, Chairman	1976
Virginia Vockel	1977
Kenneth Lawrence	1975

	Term Expires
VOCATIONAL REGIONAL SCHOOL DISTRICT COMMITTEE	
Ruth Wales	1977
FINANCE COMMITTEE	
Arthur L. Coburn, III, Chairman	1975
Betty Lang	1975
William C. Munroe, Jr.	1976
William A. Williams, Jr.	1977
John R. Ehrenfeld	1977
TOWN BY-LAWS COMMITTEE	
R. Langdon Wales, Chairman	1975
Robert S. Henderson	1975
John A. Ritsher	1975
Dilla Tingley	1975
Henry Warner	1975

APPOINTED BY SELECTMEN, SCHOOL COMMITTEE AND MODERATOR

TOWN BUILDING COMMITTEE	
Guilbert S. Winchell	1977
James Duffy	1977
Alice McKennan (Resigned)	1978
SCHOLARSHIP FUND COMMITTEE	
Saville R. Davis, Chairman	1977
Edith Mar	1975
Charles W. Calkins, Jr., D. M. D.	1976
Daniel Cheever, Jr., ex officio	

APPOINTED BY PLANNING BOARD

BICYCLE PATH STUDY COMMITTEE	
Marjorie Smith, Chairman	1975
Gwendolyn Bell	1975
Mary Murray Coleman	1975
Kathryn DeFord	1975
John R. Snelling	1975
Laurence Zuelke	1975

Term Expires

APPOINTED BY SELECTMEN AND PLANNING BOARD

BY '80 PLANNING GROUP

Morton B. Braun	1975
Elizabeth C. Donaldson	1975
Anne Harney	1975
Harold A. Levey, Jr.	1975
Max Mason, Jr.	1975
Marjorie Salmon, Executive Secretary	1975
Perry J. Culver, M. D., Chairman	1975

AIRCRAFT NOISE STUDY COMMITTEE

Bruce Comjean	1975
Paul E. Giese	1975
K. Uno Ingard	1975
L. Dennis Shapiro	1975
Mary Spindler	1975
Evan Semerjian, Chairman	1975

APPOINTED BY SELECTMEN, PLANNING BOARD AND BY '80 GROUP

DESIGN REVIEW BOARD

Lawrence B. Anderson	1975
Stephen Lo	1975
Joseph O'Reilly	1975
Laurence Zuelke	1975
Earl R. Flansburgh, Chairman	1975

TOWN CLERK

George Wells

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. His duties include recording the proceedings at Town Meetings and Elections and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept at the Town Clerk's office. Persons wishing to become voters in the Town should communicate with the Clerk.

ANNUAL TOWN MEETING
March 23, 1974

Pursuant to a Warrant duly served, the meeting was called to order by the Moderator, Mr. Kenneth W. Bergen, at 9:40 a.m. The return of the Warrant was read, and the Moderator called attention to Article 1 of the Warrant (Election of Officers), which will be acted upon on March 25th. A quorum being present, the following business was transacted:

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot or otherwise.

VOTED: That Robert L. Sutherland and Ann F. Sutherland be elected Measurers of Wood and Bark for the ensuing year.

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.

VOTED: That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional

compensation of such members.

VOTED: That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1974, and ending June 30, 1975, be fixed at the following amounts:

Selectmen, each	$ 100.00
Town Clerk	200.00
Treasurer & Collector	700.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on the new Town Maps at a salary not to exceed $2,000 for the said fiscal period.

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: That the Town adopt as separate appropriations the listed recommendations in Exhibit 6, attached to the report of the Finance Committee, printed on pages 16 through 24, inclusive, of the Financial Section and Warrant for the 1974 Town Meeting, except that the following numbered account will be increased as follows:

Item 82 - Conservation Commission Expense - will increase by $6,800 to $17,500;

and the following numbered accounts will be decreased as follows:

Item 502 - Elementary Schools - Instruction - will be decreased by $14,500 to $1,168,100;

Item 909 - Youth Director and Program - will be decreased by $10,000 to zero;

and that all items be raised by taxation except to the following extent:

Item 30 - Treasurer and Collector - salaries - $1,575.00 to be taken from Water Department receipts when received;

Item 100 - Police Department - Salaries - $50,000 to be taken from Federal Revenue Sharing Funds, and $15,800 to

be taken from the Agency Account established for payments in lieu of taxes;

Item 301 - Road Maintenance - $13,000 to be taken from the Agency Account established under the provisions of Chapter 1140 of the Acts of 1973 (Local Transportation Aid Program);

Item 320 - Chapter 90 Maintenance - $6,000 to be taken from free cash and returned thereto when received;

Item 321 - Chapter 90 Construction - $13,500 to be taken from free cash and returned thereto when received;

Item 502 - Elementary Schools - Instruction - $42,750 to be taken from Metco funds;

Item 504 - Elementary Schools - Operation & Maintenance - $1,237.77 to be taken from the Julian deCordova School Equipment Fund and $65.18 from the Grammar School Fund;

Item 520 - Library - Salaries - $1,641.72 to be taken from Dog Tax receipts;

Item 521 - Library - Books, etc. - $2,837.63 to be taken from State Aid to Libraries;

Item 805 - School Building Bonds - $72,500 to be taken from free cash;

Item 815 - Swimming pool bonds - $10,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item 816 - Interest on swimming pool bonds - $5,500 to be taken from the Agency Account established for funds to be received from the Codman Trustees.

The total for General Purposes for the fiscal period from July 1, 1974, through June 30, 1975, is shown in Exhibit 6 as $3,885,753.63, and with amendments is now $3,868,053,63. After application of special funds as listed above, the amount to be raised by taxation is now $3,631,646.33.

Items 950 to 956, inclusive, totalling $132,400.00, as listed on page 24, shall be taken from Water Department receipts.

(A motion to further reduce Item 502 - Elementary Schools - Instruction - by an additional $15,500 was defeated.)

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

VOTED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 7. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

VOTED: To pass over the Article.

ARTICLE 8. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

VOTED: That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts.

ARTICLE 9. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

VOTED: That the Town supports the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln schools for purposes of education.

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a new fire engine for the use of the Fire Department, or take any other action relative thereto.

VOTED: That the Town vote to raise and appropriate the sum of $27,500 for the purchase of a new fire engine for the use of the Fire Department.

At 1:15 p.m. the Annual Meeting was temporarily adjourned in order that a Special Town Meeting, which had been called for this time and place, might be held.

SPECIAL TOWN MEETING
March 23, 1974

Pursuant to a Warrant duly served, the Special Town Meeting was called to order by the Temporary Moderator, Mr. John W. White, at 1:15 p.m., and a quorum being present, the following action was taken on said Article 1:

ARTICLE 1. To see if the Town will vote to revoke in its entirety the vote under Article 15 of the Warrant for the Annual Town Meeting held on March 24, 1973, which vote authorized the Select men to exchange certain parcels of land owned by the Town in South Lincoln for certain other parcels owned by the Trustees of the Rural Land Foundation, and under which no action has been taken; and to substitute therefor a new vote authorizing a similar exchange, with certain minor changes in the location of a municipal parking lot and a roadway easement to serve said parking lot and the moderate income housing complex, all as shown on a preliminary study plan entitled "1974 Land Plan of South Lincoln, Mass.", dated March 16, 1974, by Cleverdon, Varney & Pike, a copy of which is on file with the Town Clerk and available for inspection, or take any other action relative thereto.

VOTED: That the vote under Article 15 of the Warrant for the Annual Town Meeting held on March 24, 1973, which vote authorized the Selectmen to exchange certain parcels of land owned by the Town in South Lincoln for certain other parcels owned by the Trustees of the Rural Land Foundation of Lincoln and under which no action has been taken, is hereby revoked in its entirety and the following new vote substituted therefor:

"That the Selectmen are authorized in the name and on behalf of the Town to acquire in fee for municipal parking purposes, subject to an easement for all purposes for which private ways

are commonly used in Lincoln to be retained by the present owners ,by eminent domain, purchase, exchange or any other way from the Trustees of the Rural Land Foundation of Lincoln, a certain parcel of land shown as Lot A on a preliminary study plan of land entitled "1974 Land Plan, South Lincoln, Mass.", dated March 16, 1974, by Cleverdon, Varney & Pike, a final version of which, suitable for recording, is to be prepared and recorded with Middlesex South District Registry of Deeds, and to obtain by purchase, exchange or in any other way an agreement from said Trustees to continue to permit the Town to use a portion of Lot C as shown on said Plan for municipal parking purposes as hereinafter provided; that in exchange for the above the Selectmen in the name and on behalf of the Town are authorized to convey to said Trustees Lots B and B-1 as shown on said Plan and to release to said Trustees any other parking and highway rights and licenses on Lot C as shown on said Plan, said exchange to be subject to an easement to be retained by the Town with respect to Lot B-1 for all purposes for which private ways are commonly used in Lincoln over the portion of said lot shown as "Roadway Easement" on said Plan and subject to the obligation of said Trustees to construct a road in accordance with the Town's requirements over the portions of Lots B-1 and A shown as "Roadway Easement" on said Plan and subject further to an easement for municipal parking purposes to be retained by the Town over both the entire area of Lot B-1 and to the extent it presently exists an area of Lot C as shown on said Plan until such time as such Trustees have constructed a municipal parking area in accordance with the Town's requirements on Lot A (other than on said "Roadway Easement" area) as shown on said Plan and finally subject to a receipt by said Trustees acknowledging payment in full by the Town for the land hereinabove described to be acquired by the Town."

(This article was voted unanimously.)

At 1:45 p.m., there being no further business to be transacted, the Special Town Meeting was adjourned.

At this point the Annual Town Meeting was re-convened, with Mr. Kenneth W. Bergen, again acting as Moderator, and the following business was transacted.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money for the purchase of equipment for the use of the Public Works Department, or take any other action relative thereto.

VOTED: That the sum of $14,000 be raised and appropriated for the purchase of equipment for the use of the Public Works Department, $11,000 of said sum to be appropriated from the Agency Account established with funds allocated to the Town pursuant to the provisions of Chapter 1140 of the Acts of 1973, and $3,000 of said sum to be raised by taxation.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money to lay out and construct a bicycle path, partly within the boundaries of Lincoln Road and partly on private lands, from the intersection of said Lincoln Road with South Great Road (Route #117) to Long Meadow Road, all as shown on a preliminary plan entitled "Preliminary Plan of a Portion of Lincoln Road with Bicycle Path", presently on file with the Town Clerk and available for inspection, a final version of said plan suitable for recording to be recorded with Middlesex South District Registry of Deeds; for said purposes to acquire necessary easements or interests in fee by eminent domain, purchase, or any other way, from private owners wherever shown on said plan; and to provide said sum by taxation or from free cash or partly from each, all under the authority of General Laws, Chapter 82, Section 35, or take any other action relative thereto.

VOTED: (majority voice vote) That the Town raise and appropriate the sum of $20,000 for the laying out and construction of a bicycle path on Lincoln Road, from its intersection of South Great Road southerly over land belonging to the Massachusetts Audubon Society, Inc., to the private driveway sometimes known as Postcard Lane, as shown on a plan entitled "Preliminary Plan of a Portion of Lincoln Road with Bicycle Path", a final version of said plan suitable for recording to be recorded with Middlesex South District Registry of Deeds; and for said purpose, the Selectmen are hereby authorized in the name and on behalf of the Town to accept the gift of the necessary easement from the said Massachusetts Audubon Society, Inc., as shown on said plan.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money to lay out and construct a bicycle path, partly within the boundaries of Codman Road and South Great Road and partly on private lands, from the intersection of said Codman Road with Lincoln Road, along Codman Road to South Great Road, and thence along South Great Road to Tower Road, all as shown on a preliminary plan entitled "Preliminary Plan of Portions of Codman Road

and South Great Road with Bicycle Path", presently on file with the Town Clerk and available for inspection, a final version of said plan suitable for recording to be recorded with Middlesex South District Registry of Deeds; for said purposes to acquire necessary easements or interests in fee by eminent domain, purchase, or any other way, from private owners wherever shown on said plan; and to provide said sum by taxation or from free cash or partly from each, all under the authority of General Laws, Chapter 82, Section 35, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of $24,000 for the laying out and construction of a bicycle path, partly within the boundaries of Codman Road and South Great Road, and partly on private lands, from the intersection of said Codman Road with Lincoln Road, to the intersection of Codman Road with South Great Road, and thence along South Great Road to Tower Road, as shown on a plan entitled "Preliminary Plan of Portions of Codman Road and South Great Road with Bicycle Path", a final version of said plan suitable for recording to be recorded with Middlesex South District Registry of Deeds; and for said purpose, the Selectmen are hereby authorized in the name and on behalf of the Town to acquire necessary easements or interests in fee by purchase, gift, eminent domain, or any other way, from private owners wherever shown on said plan. (Vote - yes, 250; no, 9)

ARTICLE 14. To see if the Town will vote to amend the zoning bylaw by altering the Use Regulations as they pertain to the B-2 Service Business District (Section V, B, 2), as proposed in an amendment now on file with the Town Clerk and available for inspection, or take any other action relative thereto.

VOTED: (unanimous) That the Zoning By-Law of the Town, as adopted December 13, 1960, approved by the Attorney General January 27, 1961, and effective February 7, 1961, and thereafter amended, be further amended as follows:

(1) by deleting the present subparagraph (a) under Section V, B, 2, Uses Permitted, and by substituting therefor the following new subparagraph (a): "Any uses permitted and as regulated elsewhere in this By-Law in a R-2 General Residence District.";

(2) by deleting the present subparagraphs (c) and (d) under this same section;

(3) by deleting the present wording after "Uses Permitted Subject to Permission of the Board of Appeals, as provided in Section XI below", under this same section, and by

substituting therefor the following: "in buildings existing at the time of the adoption of this provision the following uses, provided that the floor area so used shall not exceed 5,000 square feet, office, crafts workshops, including retail sales of products thereof, sales and rentals of light equipment, barbershop, hairdresser, dry-cleaning outlet, light manufacturing and assembly generating no noise, smoke, odor, or other offensive characteristics, general building, building maintenance, landscaping, electrical and similar contractors, including outdoor storage of supplies, tools, equipment and vehicles incidental to actual conduct of the activity; and multi-family residential structures on parcels in excess of 80,000 square feet, provided there shall be available a lot area of 7,000 square feet per dwelling unit."

ARTICLE 15. To see if the Town will vote to amend the General By-Laws of the Town by striking out the present Section 5 of Article II entitled "Town Meetings" and inserting in place thereof the following new Section 5, as follows:

"Section 5. The number of voters necessary to constitute a quorum at any Town Meeting shall be 100, provided, however, that a number less than a quorum may from time to time adjourn the same, and provided that at the time of voting on the following questions the number of voters constituting a quorum shall be as hereinafter specified with respect to each such question:

(1) An amendment to the Zoning Map of the Town to provide for the establishment of a B-3 Selected Light Industrial District under Section V, B, 3, of the Zoning By-Law - Quorum 400;

(2) Any other amendment to the Zoning Map of the Town, any vote authorizing the acquisition of property by eminent domain, any vote to borrow money authorizing the issue of notes or bonds of the Town, and any vote to effect a change in the General By-Laws of the Town - Quorum 250 each.

This section shall not apply to such parts of the meetings as are devoted to the election of Town Officers.";

or take any other action relative thereto.

VOTED: That the matter be referred to a committee of not less than three (3) nor more than five (5) persons, to be appointed by the Moderator, to study and report to the next Annual Town Meeting.

(At this point, at the request of the Selectmen, a show of hands indicated overwhelming vote for Saturday Town Meetings, as at present, rather than a return to the Monday night Town Meetings.)

ARTICLE 16. To see if the Town will vote to appropriate from the proceeds of the fire insurance policies covering the recent damage by fire to the Garland cabin off Sandy Pond Road a sum not in excess of such proceeds ($5,826), to be used together with any other sums that may from time to time be provided by gift, appropriation, or otherwise, for the purpose of rebuilding said cabin, or take any other action relative thereto.

VOTED: That the Town vote to appropriate from the proceeds of the fire insurance policies covering the recent damage by fire to the Garland cabin off Sandy Pond Road a sum not in excess of such proceeds ($5,826.00), to be used together with any other sums that may from time to time be provided by gift, appropriation, or otherwise, for the purpose of rebuilding said cabin.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money to be added to the balance remaining in the funds voted under Article 12 of the Special Town Meeting on June 7, 1972, for the installation of fire detector heat and/or smoke sensors in the Town Hall, or take any other action relative thereto.

VOTED: That the Town vote to raise and appropriate the sum of $2,700.00, to be added to the balance remaining in the funds voted under Article 12 of the Warrant for the Special Town Meeting on June 7, 1972, (said balance being $3,589.47) for the installation of fire detector heat and/or smoke sensors in the Town Hall.

ARTICLE 18. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be placed in a separate account in the town treasury, all as authorized by Chapter 911 of the Acts of 1971, to be expended for the celebration in the year nineteen hundred and seventy-five or nineteen hundred and seventy-six of the two hundredth anniversary of the American Revolution, or take any other action relative thereto.

VOTED: That the Town vote to raise and appropriate the sum of $12,000 to be placed in a separate account in the Town Treasury to be expended for the celebration in the year 1975 or 1976 of the 200th anniversary of the American Revolution, all as authorized by Chapter 911 of the Acts of 1971.

ARTICLE 19. To see if the Town will vote to accept Section 8D of Chapter 40 of the General Laws of the Commonwealth, which provides for the establishment of an historical commission for the preservation, promotion and development of the historical assets of the Town, and to establish an historical commission of the Town of Lincoln for the purposes and with the rights and duties provided by law, said commission to be composed of five members, to be appointed by the Selectmen for terms of three years each, except that initial terms shall be one member for one year, two members for two years, and two members for three years, or take any other action relative thereto.

VOTED: That the Town vote to accept Section 8D of Chapter 40 of the General Laws of the Commonwealth, which provides for the establishment of an historical commission for the preservation, promotion and development of the historical assets of the Town, and to establish, under the provisions of said statute, an historical commission of the Town of Lincoln, for the purposes and with the rights and duties provided by law, said commission to be composed of five (5) members, appointed by the Selectmen for terms of three years each, except that initial terms shall be one member for one year, two members for two years, and two members for three years.

ARTICLE 20. To see if the Town will vote to adopt the following resolution:

> "RESOLVED: That the Town favors action by the Selectmen to include in the rules governing the operation of the sanitary land fill an additional provision prohibiting users of the facility from depositing newspapers, magazines and cardboard in the area to be filled and requiring that such paper products, properly bundled, be deposited in the recyclable paper receptacle provided for the purpose;"

or take any other action relative thereto.

VOTED: That the Town adopt the following resolution

> "RESOLVED: That the Town favors action by the Selectmen to include in the rules governing the operation of the sanitary land fill an additional provision prohibiting users of the facility from depositing newspapers, magazines and corrugated cardboard in the area to be filled, and requiring that such paper products, properly bundled, be deposited in the recyclable paper receptacle provided for that purpose."

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money for the purpose of meeting the Town's allocable share of expenses incurred or to be incurred by an Regional Refuse Disposal Planning Board joined by the Town's Regional Refuse Disposal Planning Committee in connection with studying the advisability of establishing a regional refuse disposal district pursuant to General Laws, Chapter 40, Section 44B, et seq., or take any other action relative thereto.

VOTED: That the Town vote to raise and appropriate the sum of $500, to be added to the balance remaining in the amount voted under Article 28 of the Warrant for the Annual Meeting on March 24, 1973 (said balance being $2,000), for the purpose of meeting the Town's allocable share of expenses incurred or to be incurred by any Regional Refuse Disposal Planning Board joined by the Town's Regional Refuse Disposal Planning Committee in connection with studying the advisability of establishing a regional refuse disposal district.

ARTICLE 22. To see if the Town will vote to reaffirm the approval granted under Article 24 of the Warrant for the 1973 Annual Town Meeting in respect to the issuance by Lincoln-Sudbury Regional School District of bonds not exceeding $175,000 (authorized by said School District Committee on March 20, 1973) for the purpose of financing improvements to the athletic fields at the High School to correct drainage problems, notwithstanding that contrary to earlier expectations such improvements will not qualify for state aid, or act on anything relative thereto.

VOTED: That the vote under Article 24 of the Warrant for the 1973 Annual Town Meeting approving the issuance by Lincoln-Sudbury Regional School District of bonds not exceeding $175,000.00 (authorized by said School District Committee on March 20, 1973) for the purpose of financing improvements to the athletic fields at the high school and to correct drainage problems is hereby ratified and confirmed.

ARTICLE 23. To see if the Town will vote to authorize the Selectmen to act as representatives of the citizens of the Town of Lincoln to receive sums of money from Roger B. Tyler and Benjamin T. Fawcett, Trustees under the will of Dorothy S. F. M. Codman, to establish a separate agency account for such sums, and to expend sums therefrom for the purposes for which such sums were designated by the Trustees, after consultation by the Trustees with the Selectmen and such other Town boards as the Trustees deem advisable.

VOTED: That the Town vote to authorize the Selectmen to act as representatives of the citizens of the Town of

Lincoln to receive sums of money from Roger B. Tyler and Benjamin T. Fawcett, Trustees under the will of Dorothy S. F. M. Codman, and their successors, and that a separate agency account for such sums be established, and that sums therefrom be expended for the purposes for which such sums were designated by the Trustees, after consultation by the Trustees with the Selectmen and such other Town boards as the Trustees deem advisable.

ARTICLE 24. To see if the Town will vote to authorize the establishment of an agency account, into which all fees received in connection with the use of the Town swimming pool may be placed, said sums to be used by the Recreation Committee to pay the operating and maintenance costs of said pool, or take any other action relative thereto.

VOTED: That the Town vote to authorize the establishment of an agency account, into which all fees received in connection with the use of the Town swimming pool may be placed, said sums to be used by the Recreation Committee to pay the operating and maintenance costs of said pool.

ARTICLE 25. To see if the Town will vote to amend the General By-Laws of the Town of Lincoln by adding to Article XI - "Miscellaneous" the following new Section 12:

> "Section 12. Wherever it exists within the Town, a bicycle path is hereby designated as a bicycle lane within the meaning of Clause 16B of Section 21 of Chapter 40 of the General Laws. Every person operating a bicycle within the Town shall, wherever a bicycle path exists, and whenever requested to do so by a police officer because of traffic conditions, ride on such path and not on the street portion of the way. A bicycle operated by any person in violation of this section may be impounded by the Police Department for a period not exceeding 15 days, or the operator may be punished by a fine of not more than $20 for each offense"

or take any other action relative thereto.

VOTED: That the General By-Laws of the Town be amended by adding to Article XI - "Miscellaneous" the following new Section 12:

> "Section 12. Wherever it exists within the Town, a bicycle path is hereby designated as a bicycle lane within the meaning of Clause 16B of Section 21 of Chapter 40 of the General Laws. Every person operating a bicycle within the Town shall, wherever a bicycle path exists, and whenever requested to do so by

a police officer because of traffic conditions, ride on such path and not on the street portion of the way. A bicycle operated by any person in violation of this section may be impounded by the Police Department for a period not exceeding 15 days, or the operator may be punished by a fine of not more than $20 for each offense."

ARTICLE 26. To see if the Town will amend the vote under Article 15 of the Warrant for the Annual Town Meeting held on March 24, 1973, which vote authorized the Selectmen to exchange certain parcels of land owned by the Town in South Lincoln on the northerly side of the railroad tracks for certain other parcels owned by the Trustees of the Rural Land Foundation of Lincoln upon terms and conditions specified in said vote, in order to clarify the location of an easement to be granted by the Trustees of the Rural Land Foundation of Lincoln to the Town to pass and repass by foot, horseback and motor vehicle over Lot B-1 on a preliminary study of land entitled "1973 Land Plan of South Lincoln ,Mass.", by Cleverdon, Varney & Pike, dated February 26, 1973, and in order to clarify an ambiguity as to the extent of a parking easement to be retained by the Town on Lot C on said Plan, or take any other action relative thereto.

VOTED: To pass over the article.

At 5:45 p.m., there being no further business to come before the Meeting, it was voted to adjourn.

George Wells, Town Clerk

ANNUAL TOWN ELECTION
March 25, 1974

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the Polls were declared open at 7:30 p.m. by Mr. Harold Levey, who, with Mr. Robert M. Gargill, Mr. George Wells and Mrs. William Elliott, acted as Warden throughout the day. The following Ballot Clerks were duly sworn: Jacquelyn Snelling, Eleanor Wilfert, Ethel Mackenzie, Mary Hester, Sidney Walker, Bernice Kerrebrock, Natalie Faddoul, Jacqueline Cook, Muriel Bradford and Anne Sturgis. The Polls were declared closed by Mr. Gargill at 8 p.m. There was a total vote of 1184, with the following results:

Town Clerk (for one year)	George Wells	1093
	Blanks	91
Selectman (for three years)	John B. Garrison	1010
	Scattering	1
	Blanks	173
Town Treasurer (for one year)	Frederick B. Taylor	1064
	Blanks	120
Collector of Taxes (for three years)	Frederick B. Taylor	1062
	Blanks	122
Assessor (for three years)	J. Thomas Franklin	962
	Blanks	222
Water Commissioner (for three years)	Alan McClennen	1030
	Blanks	154
Board of Health (for three years)	Herbert A. Haessler, M.D.	998
	Blanks	186
Cemetery Commissioner (for three years)	James DeNormandie	1003
	Blanks	180
	Scattering	1
Planning Board (for five years)	James D. Birkett	989
	Scattering	1
	Blanks	194

Planning Board (for two years)	David M. Donaldson	1005
	Scattering	1
	Blanks	178
Commissioner of Trust Funds (for three years)	Richard F. Schroeder	975
	Blanks	209
Trustee of Bemis Fund (for three years)	Rebecca B. Bailey	953
	Blanks	231
Director, DeCordova & Dana Museum & Park (for four years)	John A. Pike	971
	Blanks	213
Recreation Committee (for three years)	Henry H. Hadley	964
	Scattering	1
	Blanks	219
Recreation Committee (for two years)	Roberta Spreadbury	27
	Nancy Gregory	7
	Michael Farny	6
	John Lawson	6
	Scattering	38
	Blanks	1100
Library Trustee (for three years)	Harriet L. Hardy, M.D.	478
	Kenneth Laurence	240
	Rhoda K. Taschioglou	400
	Blanks	66
School Committee (for three years) (2 members)	J. William Adams	565
	William G. Elliott	186
	Abraham I. Mlavsky	336
	Muriel Weckstein	673
	Dick J. Wollmar	382
	Blanks	226
School Committee (for one year)	John B. French	573
	Raymond J. McEneaney	67
	R. Karl van Leer	503
	Blanks	41

Lincoln-Sudbury Regional School District School Committee (for three years) (2 members)	Henry M. Morgan	979
	Richard F. Brooks	300
	Lawrence Bussey, Jr.	232
	Richard H. Davison	561
	Blanks	296

George Wells, Town Clerk

STATE PRIMARY
September 10, 1974

Pursuant to a Warrant duly served, the Polls were declared open at 7 o'clock A. M. by Mr. George Wells, Town Clerk, who was assisted throughout the day by Mrs. William Elliott, Mr. William G. Langton and Mr. Harold E. Lawson. The Polls were declared closed at 8 o'clock P. M. by Mr. Wells. The total number of votes cast were as follows: Republican - 532; Democratic - 666.

Republican

Governor for the Commonwealth	Francis W. Sargent	410
	Carroll P. Sheehan	117
	Blanks	5
Lieutenant Governor for the Commonwealth	Donald R. Dwight	472
	Blanks	60
Attorney General for the Commonwealth	Charles C. Cabot, Jr.	190
	William I. Cowin	133
	Josiah A. Spaulding	183
	Scattering	1
	Blanks	25
Secretary for the Commonwealth	John M. Quinlan	411
	Blanks	121
Treasurer for the Commonwealth	Scattering	3
	Erma Ballantine	18
	Blanks	511
Auditor for the Commonwealth	Blanks	532
Representative in Congress for the Fourth Congressional District	Laurence Curtis	371
	Blanks	161
Councillor for the Third Councillor District	Blanks	531
	Scattering	1

Senator for the Fifth Middlesex District	Ronald C. MacKenzie	400
	Blanks	132
Representative in General Court for the Thirty-eighth Middlesex District	Edward M. Dickson	414
	Blanks	118
District Attorney for the Northern District	Blanks	530
	Scattering	2
County Commissioner for Middlesex County	Blanks	528
	Scattering	4
Sheriff for Middlesex County	John J. Buckley	361
	Blanks	171

Democratic

Governor for the Commonwealth	Michael S. Dukakis	591
	Robert H. Quinn	62
	Blanks	5
	Scattering	8
Lieutenant Governor for the Commonwealth	Eva B. Hester	142
	Christopher A. Iannella	96
	John Pierce Lynch	22
	Thomas P. O'Neill, III	254
	Thomas Martin Sullivan	24
	Blanks	128
Attorney General for the Commonwealth	Francis X. Bellotti	85
	Barry T. Hannon	6
	Edward F. Harrington	143
	Edward M. O'Brien	13
	S. Lester Ralph	276
	George L. Sacco	78
	Blanks	57
	Scattering	8

Secretary for the Commonwealth	John F. X. Davoren	65
	Paul H. Guzzi	553
	Blanks	47
	Scattering	1
Treasurer for the Commonwealth	Robert Q. Crane	248
	Charles Mark Furcolo	252
	Blanks	166
Auditor for the Commonwealth	Thaddeus Buczko	354
	Blanks	310
	Scattering	2
Representative in Congress for the Fourth Congressional District	Robert F. Drinan	527
	Blanks	139
Councillor for the Third Councillor District	Herbert L. Connolly	267
	Blanks	399
Senator for the Fifth Middlesex District	Blanks	645
	Alvin Levin	7
	Scattering	14
Representative in General Court for the Thirty-Eight Middlesex District	Blanks	660
	Scattering	6
District Attorney for the Northern District	John J. Droney	271
	Blanks	394
	Scattering	1
County Commissioner for Middlesex County	John L. Danehy	61
	William J. Clements	15
	Charles I. Clough, Jr.	409
	Pasquale R. Coppola	20
	Edward A. Doherty	10
	Thomas E. McManus	20
	Blanks	131

Sheriff for Middlesex County	Walter J. Sullivan	270
	Blanks	384
	Scattering	12

George Wells, Town Clerk

STATE ELECTION
November 5, 1974

Pursuant to a Warrant duly served, the Polls were declared open at 7:30 o'clock A. M. by Mr. George Wells, Town Clerk, who was assisted during the day by Mrs. Peggy Elliott, Mr. William G. Langton and Mr. Harold E. Lawson. The Polls were declared closed at 8 o'clock P. M. by Mr. Wells. The total number of votes cast was 2171.

Governor and Lieutenant Governor of the Commonwealth

Sargent and Dwight	Republican	1429
Dukakis and O'Neill	Democratic	676
Gurewitz and Bivins	Socialist Workers	26
Kahian and Greco	American Party	17
Blanks		23

Attorney General of the Commonwealth

Francis X. Bellotti	Democratic	324
Josiah A. Spaulding	Republican	1788
Jeanne Lafferty	Socialist Workers	28
Blanks		31

Secretary of the Commonwealth

Paul H. Guzzi	Democratic	1257
John M. Quinlan	Republican	834
Blanks		80

Treasurer of the Commonwealth

Robert Q. Crane	Democratic	1346
Blanks		817
Scattering		8

Auditor of the Commonwealth

Thaddeus Buczko	Democratic	1355
Blanks		811
Scattering		5

Congressman for the Fourth Congressional District

Robert F. Drinan	Democratic	1119
Alvin Mandell	Republican	454
Jon Rotenberg	Independent	553
Blanks		45

Councillor for the Third Councillor District

Herbert L. Connolly	Democratic	1167
Blanks		999
Scattering		5

Senator for the Fifth Middlesex District

Ronald C. MacKenzie	Republican	1755
Parker Weaver	American Party	120
Blanks		293
Scattering		3

Representative in General Court for the Thirty-eighth Middlesex District

Edward M. Dickson	Republican	1492
Blanks		675
Scattering		4

District Attorney for the Northern District

John J. Droney	Democratic	1187
Blanks		978
Scattering		6

County Commissioner for Middlesex County

John L. Danehy	Democratic	1078
Blanks		1087
Scattering		6

Sheriff for Middlesex County

John J. Buckley	Republican	1690
Walter J. Sullivan	Democratic	337
Blanks		144

Question No. 1	Proposed Amendment to the Constitution (recesses of General Court)	Yes	1570
		No	364
		Blanks	237
Question No. 2	Proposed Amendment to the Constitution (1975 State Census)	Yes	1687
		No	289
		Blanks	195
Question No. 3	Proposed Amendment to the Constitution (grants in aid to private higher educational institutions, etc.)	Yes	1374
		No	585
		Blanks	212
Question No. 4	Law proposed by an initiative Petition. (expenditure of money from highway fund for mass transportation, etc.)	Yes	1615
		No	375
		Blanks	181
Question No. 5	Law proposed by an initiative Petition. (establishment of an independent Corrupt Practices Commission)	Yes	1312
		No	592
		Blanks	267

Question No. 6 Should the General Court enact legislation during the nineteen hundred and seventy-five session reorganizing state government by creating a Department of Health Systems Regulation which shall have the power to administer the medicaid program, control and set rates for nursing homes, hospitals, and other health providers under medicaid, license and inspect health facilities, and regulate private health insurance policies, medical and hospital service plans?

Yes	1397
No	418
Blanks	356

Question No. 7 "Shall the Senator from this District be instructed to vote to approve a resolution memorializing the Congress of the United States in favor of Amnesty for all those who resisted the Vietnam War?"

Yes	1080
No	831
Blanks	260

George Wells, Town Clerk

EQUAL EMPLOYMENT OPPORTUNITY COMMITTEE

Cecilia Ives
John Ritsher
Paul Ross
Lex Taylor
Kate Culver, Chairman

The Lincoln Equal Employment Opportunity Committee has concerned itself at length this year with an effort to develop a legal action which would challenge the Massachusetts School Building Assistance Bureau, which has not been requiring school building contractors to practice equal employment opportunity. The committee became involved in this direction because of the non-achievement of equal employment opportunity at the Lincoln-Sudbury Regional High School, in spite of an EEO clause in the contract for recent additions and modifications there. Now, the School Building Assistance Act, Chapter 645 of the Acts of 1948, has come before the General Court for extension from July, 1976, to July, 1982. The League of Women Voters of Massachusetts is working for an amendment to the act which would require the inclusion of an affirmative action clause in all local school building contracts to bring it into conformity with former Governor Sargent's Executive Order #74, which addressed equal employment opportunity.

Each year, the LEEOC reviews employment within the town. At this time, the Selectmen are considering the inclusion of a mandatory EEO clause in all town contracts. The Lincoln Fire, Police and Highway Departments have waiting lists of job applicants. However, they are willing to place ads in minority publications when there are job openings. On May 21, the Lincoln School Committee voted to accept an affirmative action statement presented to them for their approval by the LEEOC. Last fall, the number of minority teachers in the Lincoln Public Schools dropped due to discontinuation of the Interdistrict Transfer Program, which was not refunded by the state. The cost of training one former IDT teacher last summer for reading specialist work in the school was borne by the school. With the Lincoln school population shrinking, opportunities for hiring are fewer, but the School Committee and the school administration seek a balance on the teaching staff with the intention of achieving a positive and productive percentage relationship between minority teachers and minority students.

To implement EEO at the Lincoln-Sudbury Regional High School, a new committee has been formed by the School Committee. It includes one representative each from the Lincoln and Sudbury EEO Committees.

The final statistics for the Minuteman Regional Vocational Technical High School construction project show that an overall minority employment percentage figure of 7.5% was reached. Although the figure is minimal and by no means meets the concept of equal employment within all the subcontracting groups which worked on the project, the Minuteman School Committee is to be congratulated for its firm support of the equal employment clause of the building contract. The school received no applications from minority students in the schools which it serves. Staff positions for the Minuteman were widely advertised, including in minority papers, per order of the School Committee, but no applications were received from minority persons.

In the absence of a town housing committee, the LEEOC has tried to fill the gap. A survey of all house and apartment rentals was made, and owners indicated whether they would consider renting to minority individuals or families. The LEEOC is attempting to bring willing owners and prospective minority tenants together.

In view of the variety of involvements of the LEEOC, the committee decided that neither its name nor its description, as voted in Town Meeting in 1971, are accurate. It seems appropriate to redefine its mandate and change its name so that both are more in keeping with its activities and with similar committees in other towns. An article is being inserted in the town warrant for this purpose.

TOWN BYLAW COMMITTEE

Robert S. Henderson
John A. Ritsher
Dilla G. Tingley
Henry Warner
R. Langdon Wales, Chairman

I. BACKGROUND

Some citizens, concerned that a small number of voters could work some injury or take grossly unwise action in a town meeting whose attendance had tapered down to a bare quorum, sought to have the town bylaws amended to provide for a larger quorum on those types of question that seemed particularly vulnerable to such action. The 1974 Annual Town Meeting acted by authorizing the Moderator to appoint a committee to study the matter and report back to the 1975 Annual Town Meeting.

II. STATEMENT OF THE PROBLEM

One hundred voters can conduct business at a town meeting. Two thirds of this number is 67. Conceivably this small a group of voters could vote to take a person's land against his will by eminent domain, authorize the borrowing of millions of dollars, or rezone land for multiple residence or business (except for B-3 Selected Light Industrial District, for which the number is 400). This small number has been challenged as inadequate to ensure fair and representative action on such important questions.

III. ANALYSIS

A. Safeguards of Town Meeting Integrity

In considering what 67 voters might do at a town meeting, we need to consider how they got there and under what conditions they can operate.

Notice — All voters in the town are given notice of matters to be taken up at a town meeting through a warrant published at least seven days before the meeting.

Right of Attendance — All registered voters have the right to attend any annual or special town meeting.

Right of Open Debate — All voters present at a meeting have the right to be heard on any motion. Motions to limit or cut off debate require a two-thirds vote.

Reconsideration — A meeting may vote to reconsider an action they have taken. This right has been held to apply only at the session at which the original vote was taken.

Special Town Meeting by Petition — Two hundred voters can require the calling of a special town meeting by petition. Such a special meeting could be called to rescind action of a previous meeting if the action voted has not been carred out.

B. Observations on Past Town Meetings in Lincoln

A summary of town meeting attendance from 1968 to 1974 is included as Appendix A. From this chart it may be seen that the minimum attendance recorded at the first session of Annual Town Meeting was 350. Second and third sessions generally reflect lower attendance; 186 has been recorded at an adjourned meeting. An initial attendance as low as 115 has been recorded at a special town meeting with only a single article on the warrant.

Instances where the same major issue had been considered at two separate meetings were isolated. On the issue of the first addition to the public library, a special town meeting was called to propose rescinding the original 67.9% vote to build the addition. At the second meeting there were 38% more voters present, 522 versus the original 377. The motion to rescind was opposed by 67%. On the issue of taking from the American Legion the land now used as a mini-park at Ridge Road and Lincoln Road, the matter lost at an Annual Town Meeting with 53% of the 621 voting opposed. At a subsequent Special Town Meeting with 843 attending the measure passed with a 70.9% favorable vote. There were 36% more voters at the second meeting. See Appendix B.

As usual, statistics don't prove anything -- they merely serve as fuel for argument. We infer that attendance at town meetings reflects the importance and interest of the issues. You can't keep people away from a big issue and you can't muster a big turnout for what is seen as a dull meeting. Accordingly we feel that it is more important to address those factors that affect the interest and efficiency of town meetings than to change the quorum.

C. Quorums in Other Communities

A survey of quorum requirements in other towns in Massachusetts was made, see Appendix C. A wide disparity exists, from a low of 3 voters to a high of 400 voters, or, where given as a percentage of registered voters, from a low of 1% to a high of 10%. We were left then to draw our conclusions on the basis of Lincoln's experience and on what would appear to be important here.

D. Streamling Town Meeting

Our discussion of quorums necessarily led to consideration of factors which affect attendance at Town Meeting. Recognizing that the length and tedium of meetings could adversely affect attendance we directed attention to ways of simplifying procedure and moving town meeting business along in a more expeditious manner. Any procedures that consume the time of the meeting without contributing to the understanding and resolution of the issues under consideration should be dealt with.

We are recommending two changes in the conduct of the meeting. These can be done now. The Moderator should omit the reading of articles in putting them before the meeting. The Town Clerk should appoint, instruct and station tellers before the meeting so any counted votes can be taken without delay.

We are recommending for adoption this year a bylaw change that would permit use of a consent calendar procedure for dealing with uncontroversial articles. Similar procedures have been used elsewhere with good results. The one proposed for Lincoln would work like this: Several weeks before the meeting the Moderator would review the warrant, consulting with the Selectmen and other town officers, and identify those articles that appeared to be of a routine and uncontroversial character. If the motions to be made at the meeting under each of those articles are available, then the articles and the motions are published in a consent calendar. Brief explanations of the articles may be included. The consent calendar is mailed to each voter at least a week before the meeting. Each voter thus has the opportunity to determine what articles are proposed for simultaneous adoption and can ask any question he may have about any article before the meeting, and if he wishes to debate the article may mark it for holding out.

At the meeting, probably immediately following consideration of the budget by a similar procedure, the Moderator puts the consent calendar before the meeting. After announcing consideration of it

he asks whether anyone wants any article held out to be considered in its normal place in the warrant. Any articles held out are deleted from the consent calendar. When there are no further requests for holdouts, indicating that there is unanimous consent for voting on the remaining articles as a group, a motion is made something like: "MOVE, that the motions appearing in the consent calendar under articles (article numbers listed) be adopted as a group." After seconding of the motion the Moderator puts the question to a vote. There is no debate. A unanimous vote adopts all motions. After asking whether there is any further action under any of the listed articles, the Moderator then takes up the next article on the warrant.

We further recommend that a committee be appointed to consider the possibility that the town officially adopt a parliamentary manual in order to clarify inconsistencies between official practice as set forth in these manuals and procedures as commonly practiced in Massachusetts town meetings. Two areas of inconsistency we have noted are the meaning of the motion "to table" and the procedure for reconsideration. Another possibility which should receive consideration would be to allow only one order of amendment. Presently the main motion may be amended and that amendment may be amended (2nd order amendment). For simplicity only the amendment to the main motion might be allowed and if defeated a new amendment could be moved.

IV. CONCLUSIONS

The committee regards as unlikely the prospect of a mischief-bent majority committing folly on any important issue or wreaking injustice on any fellow citizen at a sparsely attended meeting. If the issue is important, the attendance will be substantial. The extraordinary sensitivity to the prospect of injustice in an eminent domain taking without consent of the owner will ensure good attendance for such issues even where the cost of the taking is small and the owner obscure or unpopular. We feel also that large quorums do not command attendance but carry a risk of delaying or frustrating action. Therefore we reached the following conclusions:

1. A quorum of 100 is adequate for general business at town meetings.

2. A quorum of 400 as presently required for B-3 rezoning action is excessive for any type of question and may serve to block consideration rather than ensuring adequate representation. Furthermore, action on B-3 zoning proposals,

while important, is not more so than action on other types of zoning changes and should operate under the same quorum requirement.

3. A majority of the committee believes that a quorum of 100 is sufficient for all business at town meetings.

4. A minority holds that a higher quorum should apply to votes on the following types of questions: (a) taking property by eminent domain without consent of the owner; (b) committing the town to bonded indebtedness; and (c) changing the zoning map. For those actions a quorum of 8% is proposed. This figure would require about 240 voters when the number of registered voters is 3000, and would rise as the number of registered voters rises.

5. In order to afford the voters of the town an opportunity to choose between these two viewpoints, there should be articles in the warrant embodying both.

6. Attendance at town meetings is governed primarily by the content of the meetings.

7. The efficiency with which the town meeting performs its business is a major factor in determining how many voters stay through the meeting.

8. While a quorum requirement cannot generate attendance, improvements in the conduct of meetings will tend to increase it. The most significant area for action is to improve the interest and efficiency of town meetings.

V. RECOMMENDATIONS (Unanimous except as noted)

1. The quorum requirement should be set at 100 for all types of business (Majority recommendation).

2. An alternate article embodying a basic quorum of 100 with a higher quorum for certain types of questions should be placed on the warrant (Minority recommendation).

3. A consent calendar procedure allowing the adoption of uncontroversial articles as a group by unanimous consent should be instituted.

4. A committee of skilled parliamentarians should be appointed

to study and make recommendations on further steps for improving the efficiency of town meetings including:

a. adoption of a parliamentary manual

b. limiting the order of amendment allowed

c. clarifying the right of reconsideration

d. starting the Annual Town Meetings at 9:15 a.m. rather than 9:30 a.m.

5. The Moderator should forthwith adopt the practice of not reading an article when it comes up, but identify it by number and then recognize the mover of the motion under the article.

6. The Town Clerk should appoint, assign and instruct counters before the start of a meeting so that when a counted vote is required they can go into action without delay.

7. We recommend the preparation and distribution to all voters of a Town Meeting Guide to improve the understanding of the rules, roles and practice at town meetings. (The Lincoln League of Women Voters is preparing such a guide with the assistance of the Moderator and this committee.)

The committee acknowledges with thanks the assistance and consultation of Charles Y. Wadsworth, former moderator, Kenneth E. Bergen, moderator, and Elizabeth J. Snelling.

APPENDIX A
TOWN MEETING ATTENDANCE 1968 - 1974

Year	Date A-Annual S-Special	Attendance	Registered Voters	%	Total Hours	Adjourn Time	Total No. Counts	No. Articles	Major Topics
1974	A Mar. 23	350	2946	12	8 1/4	5:45	1	26	Bike lanes; Historical Commission.
1974	S Mar. 23	350	2946	12	1/2	1:45	-	1	Redefine parking area adjacent MIH.
1973	S Dec. 3	473 276 173	2934	16 9 5	3 3 2	10:20 10:25 9:55	6	14	Town Swimming Pool; Wetland Zoning; Codman Barn rest.; Increase School Comm. membership; Militzer & Norton/Smith conservation aquisitions.
1973	A Mar. 24	645 432 186	2999	22	8 1/4 4 1 1/4	6:00 11:45 9:00	3	31	MIH design approval; Codman barn-recreation proposal.
1972	S Oct. 12	232	2716	9	3 1/3	10:50	2	6	Vo-Tech indebtedness; buy landfill.
1972	S June 7	766 480 273 196	2716	28 18 10 7	11 3/4	10:55 11:10 11:15 8:40	7	17	Codman land rezoned R-4; Winchell land rezoned R-3; Apts.; LSRHS bleachers.
1972	S May 15	250	2716	9	3	10:30	-	3	LSRHS addition; Landfill purchase.
1972	A Mar. 25	620	2716	23	9 1/2	7:00	3	27	R-4 created; Apts.
1971	S Oct. 27	250	2555	10	3 1/2	11:05	-	10	LSRHS addition; Vo-Tech plans & Land.
1971	A Mar. 27	619	2555	24	9	6:30	2	23	Vo-Tech Dist. Agreement; Clusters, OSRD.
1970	S Nov. 9	438	2364	19	4	11:35	-	4	Smith-Brooks remodeling & additions.
1970	S June 16	-		-	4 1/4	11:50	2	12	LSRHS at large elections; Codman recreation land purchase.

Year	Date A-Annual S-Special	Atten-dance	Registered Voters	%	Total Hours	Adjourn Time	Total No. Counts	No. Articles	Major Topics
1970	A Mar. 16	645	2364	27	11	11:30	-	31	Smith Brooks plans-gym; Sat. T.M.;
		385		16		11:20			Vo-Tech Planning comm.; Radio Station.
		289		12		10:25			
1969	S Oct. 6	143	2470	6	5 min.	7:50	-	1	Minor changes Codman conservation bound.
1969	S June 16	624	2470	25	8 1/4	11:55	3	8	Smith Brooks additions; Redevelopment
		245		10		11:35			Authority.
1969	A Mar. 17	665	2470	27	12 1/4	11:05	4	33	LSRHS Comm. (5 Sud., 3 Lin.); Codman,
		559		23		11:17			Mt. Misery consv. land; Smith-Brooks
		186		8		12:25			addition.
1968	S Nov. 5	115	2330	5	1/4	8:05	-	1	Heating rprs Fire/Police Station.
1968	S May 27	222	2330	9	1 1/2	9:10	-	3	Conservation land; Metco expansion,
									DiPerna suit settlement.
1968	A Mar. 18	530	2330	23	--	--	-	26	Conservation land (Pertzoff, Banks etc.);
		324		14	4 1/2	12:00			Library remod.; Dog restraint.

APPENDIX B
ATTENDANCE AND PARTICIPATION IN TOWN MEETINGS AND ELECTIONS
1957 - 1965

Year	Population	Attendance Town Meeting	Elections Votes Cast	Functions
1957	2949	---		Annual Town Meeting
			565	Town Election
		246		Special Town Meeting, May 6 - Article 2, School Construction passed 231:15
		243		Article 3, Fire-Police Bldg. passed 221:22
1958	3500 est.	522		Annual Town Meeting: Article 13, Tennis Courts, passed 292:230
		377		Article 23, Library Add., passed 256:121
			1006	Town Election
			424	State Primary Election
			1640	State Election
		521		Special Town Meeting, April 10 - Article 1, Rescind Article 23 vote, lost 172:349
1959	3500 est.	495		Annual Town Meeting (Adj.) - Article 17, School Construction passed 363:132
		307		Article 21, Special Bill, passed 220:87
		299		Article 22, Planning Board Option Money passed 285:14
			897	Town Election
		246		Special Town Meeting, Dec. 14
1960	3917			Annual Town Meeting: Article 21, Planning Board Option Money passed "in excess of 300 to 1"
			1392	Town Election
			253	Presidential Primary Election
			452	State Primary Election
			2092	State and National Election
				Special Town Meeting, Dec. 12: no quorum, adjourned.
		442		Adj. Spec. Town Meeting, Dec. 13: Article 4, Zoning Bylaw passed 239:103

Year	Population	Attendance Town Meeting	Elections Votes Cast	Functions
1961	3912			Annual Town Meeting
		621		Special Town Meeting to acquire Legion land, lost 331:290
			1162	Town Election
		843		Special Town Meeting, May 22: Article 1, Acquire Legion Land passed 598:245
		305		Special Town Meeting, June 29: Article 1, Mosquito Control appropriation - postpone indefinitely, passed 238:67
		268		Special Town Meeting, Dec. 11: Article 2, Bomb Shelter at Storrow House, defeated 112:154
1962	3917			Annual Town Meeting
			879	Town Election
				Special Town Meeting, June 4: $900K School Construction passed.
1963	3917	345		Annual Town Meeting: Article 17, Zoning Map Change (S. Lincoln Plan), passed 331:14
		294		Article 18, Acq. of Lincoln Rd. Relocation Land, passed 275:19
				Article 21, Bylaw change, quorum of 400 for land taking lost, 400 to 300 amendment to main motion also lost.
		176		Motion to adjourn to a later date passed 144:32
			593	Town Election
				Adjourned Annual Town Meeting
		359		Special Town Meeting, June 3: Article 1, Hartwell addition, passed 329:30
				Special Town Meeting, Nov. 18
1964	3917			Annual Town Meeting: Article 25, DiPerna land taking, passed 330:20
				Adjourned Annual Town Meeting: Article 27, Betterments Assessments laid on table, 97:87
			1362	Town Election

Year	Population	Attendance Town Meeting	Elections Votes Cast	Functions
1964 cont.				Special Town Meeting, April 15: Article 1, Sandy Pond Rd. Water Line, passed
			387	Presidential Primary
				Special Town Meeting, Aug. 3: Article 1, Tower Rd. Water Main, passed
			1254	State Primary
				Special Town Meeting, Sept. 13
			2105	National Election
1965	4463			Annual Town Meeting: Article 15, Garland Acquisition, passed. Article 35, Well Site Acquistion, passed. Article 36, Water Main replacement, passed.
			1067	Town Election
				Special Town Meeting, June 7: Article 7, Amend Zoning Bylaw, passed. Article 10, Lincolnsfield Acquisition, passed. Article 15, Sat. Town Meeting, lost.
				Special Town Meeting, June 28: Article 1, LSRHS indebtedness, passed.
				Special Town Meeting, Nov. 1: Article 1, Wellfield, passed.

APPENDIX C

QUORUM REQUIREMENTS IN OTHER MASSACHUSETTS TOWNS

A review of the towns near Lincoln revealed the following bylaw requirements for quorums at town meetings:

Town	Population	Quorum Requirement	Comments
Acton	18,000	None	
Bedford	12,800	150	
Carlisle	3,100	75 (thru 1974)	In 1974, voted to increase to 150; pending Attorney General approval
Concord	17,000	3	
Sudbury	15,047	200	Prior to 1973 was 5% of registered voters or approximately 340
Wayland	13,225	100	
Weston	11,000	40	
Lexington	33,412	100*	*Representative Town Mtg.

In addition, a survey of the bylaw requirements in other Massachusetts towns was conducted and the following is a representative selection of the results from towns in the same population range:

Town	Population	Quorum Requirement	Comments
Longmeadow	15,630	50	
Webster	14,957	50	
Foxborough	14,218	100	
Clinton	13,383	300	Special Meeting - 250
East Longmeadow	13,029	10%	
Westwood	12,750	175	
Holden	12,564	1%	
Sharon	12,367	None	
Amesbury	11,388	300	
Lynnfield	10,826	3%	
Westford	10,368	2%	
Mansfield	9,939	200	
Dudley	8,087	2%	
Cohasset	6,954	200	
Winchester	6,635	5%	
Hamilton	6,373	200	
Harwich	5,892	300	
Rockport	5,636	400/200	Quorum of 400 except that in any matter not involving financing the quorum is 200
Avon	5,295	5%	
Sandwich	5,239	25	
Groton	5,109	125	

FINANCE

FINANCIAL SERVICES

J. Timothy Grobleski, Financial Manager

Being progressive in its government activities, after careful study, Lincoln has set up a new Financial Services Office. The primary purpose of this office is to oversee the Financial and Accounting functions done within the Town.

A "first for Massachusetts" is how the office is viewed by people outside of Lincoln. Among the important reasons for this office is the need to eliminate the existing duplication of effort and to place employees with related work loads in the same office. For the first time in the State, both the Town and the School see a need to combine efforts and to progress together. Through a new organization, a new structure, and cooperation, this office is moving forward.

In July, the Treasurer, Collector and Town Accountant moved their offices to Center School. The Town Accountant has an office with the bookkeepers of the school department. Residents of the Town were lost at first, when trying to pay a bill or call the Town Hall with a question concerning an excise tax payment.

A major part of the reorganization is more extensive use of a computer. A study was undertaken developing the alternatives of in-house equipment. Costs were weighed against volume, and the obvious solution was to farm out the work load to a service bureau. Taxes, payroll and water billing are presently done by computer services. Within the coming year, a complete system will be ready to computerize all of the Town's bookkeeping.

Extensive use of a computer will give Town administrators detailed reports. These reports will be the main ingredients for future budgeting and a source for controlling costs.

A new fiscal period, made mandatory by the State, is being used. This, being the implementation year, made both reporting and budgeting more difficult. On the other hand, the semi-annual tax billing will limit, if not eliminate, borrowing in anticipation of taxes. Excess cash is being watched closely, and the cash flow is being analyzed to allow for maximum investments.

Many changes have taken place, and many more will come about in the future. Participation by the people in Lincoln has been, in a word, "great". This attitude by townspeople, mixed with a strong desire to serve the people, which is felt by the employees of the Town, will give Lincoln a sound financial future.

TREASURER'S REPORT FOR THE YEAR 1974-75
(18 MONTH TRANSITIONAL YEAR)

	General Funds	Revenue Sharing	Water	Total
Cash balance 1/1/73:				
On deposit	$ 471,417.37	$ 25,129.00	$ 14,488.90	$ 511,035.27
Certificates of Deposit - General Funds	550,000.00			550,000.00
	1,021,417.37	25,129.00	14,488.90	1,061,035.27
*Receipts 1/1/73-6/30/74				
Receipts	13,267,627.78**	67,897.58	202,704.53	13,538,229.89
Warrants 1/1/73-6/30/74				
Warrants paid	13,366,285.35**	67,067.36	186,276.02	13,619,628.73
Balances 6/30/74				
On deposit	237,730.61	25,851.41	16,054.41	279,636.43
Certificates of Dep. General Funds				
Due 7/1/74	300,000.00			300,000.00
Due 8/7/74	300,000.00			300,000.00
Due 8/9/74	100,000.00			100,000.00
Balances, 6/30/74	$ 937,730.61	$ 25,851.41	$ 16,054.41	$ 979,636.43

* For details, see Accountant's Report

** Excludes receipts of maturing certificates of deposit and cost of certificates acquired

	General Funds	Revenue Sharing	Water	Total
Cash balance 6/30/74:				
Harvard Trust Co.	$ 56,279.80	$	$16,054.41	$ 72,334.21
First National Bank	1,854.02			1,854.02
Lexington Trust	14,863.23			14,863.23
N. E. Merchants Nat'l	47,336.74			47,336.74
Newton-Waltham Bank & Trust	3,612.88			3,612.88
Newton-Waltham Bank & Trust (Savings)		62,678.18		62,678.18
Concord Coop. Bank	6,000.00			6,000.00
Belmont Savings Bank	9,605.21			9,605.21
Beverly Savings Bank	10,550.71			10,550.71
Boston 5¢ Savings Bank	1,919.97			1,919.97
Brookline Savings Bank	5,345.79			5,345.79
Cambridge Savings Bank	11,499.06			11,499.06
Charlestown Savings Bk.	3,089.57			3,089.57
Lynn 5¢ Savings Bank	10,827.25			10,827.25
Newton Savings Bank	10,871.76			10,871.76
Provident Inst. for Savings	692.77			692.77
Waltham Savings Bank	6,555.08			6,555.08
Certificate of Deposit due 7/1/74	300,000.00			300,000.00
Certificate of Deposit due 8/7/74	300,000.00			300,000.00
Certificate of Deposit due 8/9/74	100,000.00			100,000.00
	$900,903.84	$62,678.18	$16,054.41	$979,636.43

Frederick B. Taylor
Town Treasurer

CEMETERY PERPETUAL CARE FUNDS

Julia A. Bemis	$ 300.00
William H. Benjamin	500.00
Marie H. Bisbee	200.00
Mildred E. Bowles	200.00
Agnes L. Brown	300.00
George Browning	200.00
Sarah J. Browning	200.00
Elizabeth G. Chapin	300.00
Robert B. Chapin	300.00
William H. Costello	100.00
Mary H. Cushing	100.00
Anthony J. Doherty	500.00
Paul Dorian	150.00
Charles P. Farnsworth	350.00
Edward R. Farrar	300.00
Francis Flint	250.00
Orila J. Flint	300.00
Donald Gordon	300.00
Raymond E. Hagerty	150.00
George Harrington	100.00
Samuel Hartwell	300.00
Thomas Huddleston	200.00
Abijah G. Jones	300.00
M. Gertrude Kelley	300.00
John J. Kelliher	200.00
Byron Lunt	300.00
Gardner Moore	300.00
Lena M. Newell	325.00
Joa Pacewicz	400.00
John H. Pierce	500.00
Anne D. Pollard	300.00
Charles O. Preble	100.00
Annie A. Ray	300.00
Mary Susan Rice	87.27
E. H. Rogers	250.00
Mary James Scripture	500.00
Eugene Sherman	200.00
Charles S. Smith	300.00
J. Waldo Smith	300.00
Webster Smith	300.00
Helen O. Storrow	2,000.00
George G. Tarbell	400.00
Laura B. & Arthur E. Thiessen	500.00
Maria L. Thompson	500.00
Mabel H. Todd	200.00
Ellen T. Trask	200.00
Albert Washburn	500.00
Elizabeth S. Wheeler	200.00
Ellen F. Whitney	100.00
Lewis W. Woodworth	150.00
	$15,612.27

Perpetual Care Fund income accumulated at January 1, 1974	$ 8,099.27
1974 interest income received	1,296.73
Accumulated income at December 31, 1974	$ 9,396.00

LINCOLN CONSERVATION FUND

Cash Account

Cash balance at January 1, 1974	$ 5.55
Interest income in 1974	17.65
	$ 23.20
Less bank interest allowed to accumulate	17.65
Cash balance at December 31, 1974	$ 5.55

Bank Deposits at December 31, 1974

First National Bank of Boston	$ 5.55
Boston Five Cents Savings Bank	340.96
	$ 346.51

LINCOLN STABILIZATION FUND

Cash Account

Cash balance at January 1, 1974	$ 32.71
Interest income in 1974	13.73
	$ 46.44
Bank interest allowed to accumulate	13.73
Cash balance at December 31, 1974	$ 32.71

Bank Balances at December 31, 1974

First National Bank of Boston	$ 32.71
Boston Five Cents Savings Bank	265.39
	$ 298.10

OUTSTANDING DEBT AT JUNE 30, 1974

$ 80,000.00	School Project Loan, 3.60%, due $20,000 each October 1, 1974-1977, issued under the Acts of 1948
60,000.00	School Project Loan, 3.70%, due $10,000 each November 1, 1974-1979, issued under the Acts of 1948
315,000.00	School Project Loan, 2.90%, due $35,000 each November 15, 1974-1982, issued under the Acts of 1948
45,000.00	School Project Loan, 3.10%, due $5,000 each November 15, 1974-1982, issued under the Acts of 1948
525,000.00	School Project Loan, 4.00%, due $50,000 each April 1, 1975-1980, and $45,000 each April 1, 1981-1985, issued under Chapter 44, General Laws
$ 1,025,000.00	Total School Loans
20,000.00	Fire and Police Station Loan, 3.60%, due $5,000 each October 1, 1974-1977, issued under Chapter 44, General Laws
90,000.00	Municipal Purposes Loan, 4.00%, due $20,000 each April 1, 1975-1976, and $10,000 each April 1, 1977-1981, issued under Chapter 44, General Laws
40,000.00	Conservation Loan, 3.50%, due $5,000 each March 1, 1975-1982, issued under Chapter 44, General Laws
40,000.00	Conservation Loan, 4.10%, due $10,000 each November 1, 1974-1977, issued under Chapter 44, General Laws
295,000.00	Conservation Land Loan, 4.50%, due $45,000 each June 15, 1975-1977, and $40,000 each June 15, 1978-1981, issued under Chapter 44, General Laws
130,000.00	Militzer-Norton Conservation Loan, 4.35%, due $130,000 April 1, 1975
110,000.00	Swimming Pool Loan, 4.60%, due $10,000 each April 1, 1975-1985
$1,840,000.00	NET DEBT
7,000.00	Water Loan, 3.00%, due August 1, 1974
25,000.00	Water Loan, 3.00%, due $5,000 each August 15, 1974-1978
10,000.00	Water Loan, 3.50%, due $5,000 each May 1, 1975-1976
50,000.00	Water Loan, 5.50%, due $5,000 each June 15, 1975-1984
15,000.00	Water Loan, 4.40%, due $5,000 each August 1, 1974-1976
25,000.00	Water Loan, 5.60%, due $5,000 each August 15, 1974-1978
$1,972,000.00	TOTAL DEBT

TOWN ACCOUNTANT

Lois McClure Light

CURRENT REVENUE
January 1, 1973 - June 30, 1974

Current		
Personal	$ 402,200.88	
Real Estate	4,137,101.38	
		$ 4,539,302.26
Prior Years		
Personal	730.21	
Real Estate	58,067.34	
		58,797.55
From State		
Tax reimbursements	1,630.54	
School aid, Chapter 70	239,258.19	
Aid to Regional School District	24,944.44	
Local Aid - Lottery	13,979.54	
Special Education	97,532.00	
Chapter 812, Census	1,244.00	
Loss of taxes	71,238.42	
Dept. of Corp. - local taxes	795.46	
Special gas tax	16,459.57	
		467,082.16
In lieu of taxes		
Farrington Memorial	1,700.00	
Massachusetts Port Authority	25,000.00	
Bethany	3,114.09	
		29,814.09
Fines		
Court		3,043.00
Licenses and Permits		
Licenses	79.00	
Permits	8,883.96	
		8,962.96
Grants & Gifts - Federal		
Air Force School	1,729,425.39	
Storefront - Title III	68,427.00	
Sidetrack - Title III	42,290.00	
Interdistrict Transfer Program	745,668.00	
U. S. District Court	55.39	
Revenue Sharing, P. L. 52-512	97,302.10	
		2,683,167.88

Grants from State		
School:		
Transportation	$ 83,581.52	
Building assistance	52,007.95	
Metco - Chapter 506	196,292.50	
Title II - ESEA	2,823.18	
Title VI - 74-157013	6,937.00	
Title VI - 74-157101	3,000.00	
Title III	15,410.00	
		$ 360,052.15
Grants from State		
Other Purposes:		
Right of Way Bureau - Property	168.00	
Governor's Safety Bureau	1,250.00	
Library Aid	5,675.26	
Highways S2 - Ch. 1140	24,000.00	
		31,093.26
Grants from County		
Dog Fund		2,693.27
Privileges		
Motor Vehicle Tax:		
1971	615.91	
1972	69,897.39	
1973	195,408.16	
1974	12,249.23	
		278,170.69
Farm Animal Excise		65.86

GENERAL GOVERNMENT

Selectmen	2,136.82	
Treasurer & Collector	2,141.00	
Assessors	219.50	
Town Clerk	1,446.03	
Planning Board	485.00	
Board of Appeals	170.00	
Conservation Commission	285.00	
Town Hall	15.00	
		6,898.35

PUBLIC SAFETY

Police Department		
Insurance reports	623.50	
Attendance officer	240.00	
Fire Arms ID	28.00	
Sale motorcycle	265.00	
		1,156.50

HEALTH AND SANITATION

Dog Inoculations	$ 684.00	
Garbage collection	13,904.20	
Recycling	1,258.40	
		$ 15,846.60

HIGHWAYS

Chapter 90 - Maintenance	6,000.00	
Chapter 90 - Construction:		
County	2,849.22	
State	1,599.73	
Sale of truck	50.00	
Reimbursements	987.00	
		11,485.95

VETERANS

Veterans' benefits		3,344.47

SCHOOLS

Rental classrooms	590.00	
Tuition	6,325.00	
Air Force Cafeteria	49,938.71	
School lunch program	29,848.07	
Special education tuition	3,000.00	
		89,701.78

LIBRARY

Lost books	560.41	
Fines	4,650.54	
		5,210.95

RECREATION

Day Camp	15,508.10	
Ski program	152.00	
Golf program	90.24	
Square dancing	465.50	
Sale of pool	355.00	
		16,570.84

CEMETERIES

Sale of lots	2,425.00	
Interments	1,560.00	
Miscellaneous	188.00	
		4,173.00

UNCLASSIFIED

DeCordova reimbursement - State audit	$ 656.60	
Air Force School reimbursement	44,588.87	
		$ 45,245.47

INTEREST

Interest on taxes	5,483.66	
Interest on deposits	4,360.99	
Interest on investments	51,102.81	
		60,947.46

AGENCY TRUST & INVESTMENTS

Dog licenses	4,243.00	
Grammar School Fund	97.57	
DeCordova School Equipment Fund	1,237.77	
Deputy Collector	1,631.78	
Fish & Game Licenses	2,636.25	
Sale of Dogs, Due County	41.00	
Custody of dogs	75.00	
Agency Account, Police Detail	11,299.85	
Agency Account, Pierce House	2,150.00	
Agency Account, Telephone Company	7,500.00	
Agency Account, Garland Camp	5,826.00	
Agency Account, Flu Shots	260.60	
Agency Account, Conservation	9,203.50	
Agency Account, Codman Barn	24,692.79	
Agency Account, Recreation	939.90	
Agency Account, Public Works	2,171.50	
Agency Account, Militzer Land	7,000.00	
Agency Account, Codman Community Farm	13.95	
Agency Account, Employee Deductions	6,021.54	
Agency Account, Codman Trustees - Swimming Pool	5,000.00	
Agency Account, Swimming Pool	7,822.50	
Surplus Cash Investments	4,550,000.00	
Employee deductions	511,070.91	
Premium on loans	219.80	
		5,161,155.21

REFUNDS

Refunds & reimbursements	11,376.65

MUNICIPAL INDEBTEDNESS

Tax anticipation notes	1,300,000.00	
Swimming pool loan	110,000.00	
Nelson land	100,000.00	
Serial loan	130,000.00	
		1,640,000.00

Total General Receipts		$15,535,358.36
Cash Balance, January 1, 1973		496,546.37
		$16,031,904.73

WATER RECEIPTS

Water rates	$ 99,647.52	
Hydrant service	36,563.00	
Connections	24,200.20	
Miscellaneous	1,293.81	
Refunds	167.00	
Water bond	25,000.00	
Agency Account, Vo-Tech School	16,000.00	
		202,871.53
Cash Balance, January 1, 1973		14,488.90
		$ 217,360.43
Grand Total, Current Revenue		$16,249,265.16

EXPENDITURES

Payments on Selectmen's Warrants
January 1, 1973 - June 30, 1974

GENERAL GOVERNMENT

Selectmen	$ 2,203.02	
Executive Secretary	27,400.54	
Finance Committee	78.36	
Financial Administration	8,017.82	
Town Offices	45,205.76	
Town Accountant	14,246.52	
Treasurer & Collector	39,371.45	
Assessors	10,689.94	
Legal	13,425.88	
Town Clerk	546.49	
Election & Registration	4,206.69	
Planning Board	6,687.19	
Board of Appeals	451.09	
Conservation Commission	10,203.00	
Consulting & Engineering	26,981.47	
Town Hall	16,954.69	
		$ 226,669.91

PROTECTION OF PERSONS & PROPERTY

Police	226,514.66	
Fire	155,261.36	
Communications	52,111.36	
Civil Defense	439.41	
Fire & Police Bldg.	10,006.84	
Inspectors of Buildings	13,359.08	
		457,692.71

BOARD OF HEALTH

Salaries	19,265.20	
Expense	9,947.02	
Inspection service	2,809.92	
Garbage collection	14,660.23	
Dog Officer & expense	1,249.30	
		47,931.67

PUBLIC WORKS

Public Works - General	$ 331,328.64	
Public Works building	10,732.87	
Bicycle Path - Art. 21	400.18	
Bicycle Path - Art. 1	11,118.52	
Pickup truck	5,126.00	
Public Works equipment - Art. 9	10,500.00	
Trapelo Road Bicycle Path - Art. 11	13,400.85	
Alterations to Bldg. - Art. 10	5,406.50	
New equipment - Art. 11	10,465.00	
Chapter 90 maintenance	9,000.00	
Chapter 90 construction	15,420.73	
		$ 422,899.29

CHARITIES

Veterans' service, 1972	98.53	
Veterans' service	11,373.18	
		11,471.71

EDUCATION

Elementary Schools	2,165,752.14	
Regional High School	1,052,375.18	
Vo-Tech High School	35,556.00	
School, 1972	2,517.37	
School repairs, Art. 9	1,234.00	
Smith School renovation, Art. 1	2,306.45	
Brooks School Field House, Art. 2	1,193.55	
Fire detectors-heat sensors, Art. 19	2,246.50	
Metco - Chapter 506	137,335.33	
Sidetrack	56,685.25	
Storefront	68,427.00	
Interdistrict Transfer Program	628,300.81	
Grant VI - 74-157-013	6,169.24	
Grant VI - 74-157-101	545.00	
Title III	8,354.95	
Bureau Library Ext. - Title II	475.47	
Library - Title II - ESEA	1,635.00	
Bureau Library Ext. - Title II - ESEA	9.28	
Air Force School	2,225,460.74	
		6,396,579.26

LIBRARY

Library	109,499.30	
Library building	21,005.32	
Library repairs, Art. 26	822.00	
Library repairs, Art. 27	6,145.29	
		137,471.91

RECREATION

Salaries	$ 20,167.79	
Expense	8,382.08	
		$ 28,549.87

CEMETERIES

Interments	1,148.78	
Maintenance & expense	9,462.50	
		10,611.28

TOWN DEBT SERVICE

Bond payments	335,000.00	
Interest on bonds	103,447.50	
Interest on tax anticipation notes	24,961.58	
		463,409.08

REFUNDS

Motor Vehicle Excise	8,711.77	
Real Estate Tax	6,633.28	
Personal Property	93,501.58	
General	113.00	
		108,959.63

UNCLASSIFIED

Middlesex County Pension Fund	68,568.00	
Employee Hospital & Insurance Fund	62,308.30	
Property & Indemnity Insurance	71,886.90	
Town Reports	6,085.32	
Celebration Committee	3,394.24	
SILC membership	28.29	
EEO Committee	34.02	
Assessors maps, Art. 25	1,340.34	
Bicentennial, Art. 24	106.67	
Brooks School fire	1,489.94	
Heat sensors, Art. 12	9,361.59	
Purchase Nelson land, Art. 3	109,830.00	
Regional Refuse Disposal Committee	27.90	
Bicentennial, Art. 25	2,500.00	
Unpaid bills, Art. 30	1,627.55	
Additional fireman, Art. 9	13,000.00	
Unpaid bills, Art. 14	121.41	
Dog Pound, Art. 13	4,797.55	
Mill Street, Art. 4	1,000.00	
Purchase Norton land, Art. 11	60,000.00	
		417,508.02

AGENCY TRUST & INVESTMENTS

Dog licenses, due County	$ 3,525.45	
Milk Fund	14,129.31	
Hanscom School Cafeteria	75,731.49	
Tax anticipation notes	1,300,000.00	
State audit	3,075.29	
County Hospital assessment	18,863.14	
County tax	164,117.95	
Motor Vehicle Excise bills	531.90	
MAPC	378.00	
State Parks & Reservations	19,658.54	
MBTA	76,090.74	
Metropolitan Air Pollution Control	226.94	
Agency Account, W/E	1,587.38	
Division of Fisheries & Game	2,749.50	
Agency Account, Police Detail	11,371.10	
Agency Account, Flu Shots	260.60	
Agency Account, Telephone Company	7,500.00	
Agency Account, Pierce House	2,050.00	
Agency Account, Highways	2,171.50	
Agency Account, Recreation	364.67	
Agency Account, Codman Barn	20,223.54	
Agency Account, Conservation	8,442.82	
Agency Account, Codman Trustees, Swimming Pool	96,240.00	
Agency Account, Sale of Dogs	26.00	
Agency Account, Farrar Pond	32.19	
Agency Account, Swimming Pool	337.15	
Premium on Nelson land & swimming pool	146.80	
Surplus cash investment	4,700,000.00	
		$ 6,529,832.00

EMPLOYEE DEDUCTIONS

Employee deductions	511,098.87
Total Expenditures	$15,770,685.21
Cash balance, June 30, 1974	263,582.02
	$16,034,267.23

WATER DEPARTMENT

Salaries	$ 337.50	
Wages	45,990.82	
Expense	64,624.98	
Bonds	38,000.00	
Interest	8,935.00	
Refunds	55.22	
Mill Street, Art. 4	25,000.00	
Agency Account	16,000.00	
		$ 198,943.52
Cash balance, June 30, 1974		16,054.41
Total, Water Department		$ 214,997.93
Grand Total Expenditures		16,249,265.16

TOWN OF LINCOLN

BALANCE SHEET
January 1, 1973 - June 30, 1974

Assets

Cash:		
Revenue		
General	$ 237,730.61	
General P. L. 92-512	25,851.41	
Water	16,054.41	
		$ 279,636.43
Surplus Cash Investments		700,000.00
Advances for Petty Cash:		
Collector	20.00	
Treasurer	100.00	
Police	25.00	
School Administration	50.00	
School Instruction	150.00	
Air Force School	150.00	
Air Force School Cafeteria	30.00	
Library	15.00	
Educational Study #23	50.00	
Recreation	100.00	
		690.00
Accounts Receivable:		
Taxes		
Levy of 1970		
Real Estate	105.20	
Levy of 1971		
Personal	59.84	
Real Estate	108.80	
Levy of 1972		
Personal	96.33	
Real Estate	1,378.32	
Levy of 1973-74		
Personal	124.92	
Real Estate	54,332.29	
		56,205.70
Farm Animal Excise		3.25
Tax Titles and Possessions		
Tax Titles		649.66
Motor Vehicle Excise		
Levy of 1971	750.94	
Levy of 1972	925.73	
Levy of 1973	1,964.10	
Levy of 1974	56,226.34	
		59,867.11

ASSETS (Continued)

Departmental		
Board of Health - Garbage Collection	$ 364.37	
Veterans' Services	375.20	
		$ 739.57
Water		
Rates, 1973-74		1,468.66
Aid to Highways		
State	16,304.66	
County	7,288.94	
		23,593.60
Loans Authorized		
Conservation		130,000.00
Overlay Deficits		
Levy of 1970	936.28	
Levy of 1971	7,274.82	
Levy of 1973-74	7,943.47	
		16,154.57
Cemetery Perpetual Care Fund		2,500.00
Donald Gordon Recreation Fund		250.00
Division of Fisheries & Game	113.25	
Codman Community Farm	18.36	
Farrar Pond Village	32.19	
Police Detail	26.25	
		190.05
Provided for or Overdrawn Accounts:		
Underestimates 1973-1974		
County Tax	5,271.05	
County Hospital	10,823.47	
		16,094.52
Net Funded or Fixed Debt:		
Inside Debt Limit		
General		1,210,000.00
Outside Debt Limit		
General	500,000.00	
Public Service Enterprises	130,000.00	
		630,000.00
Revenue 1974-75		3,721,346.33
Transfer Several Accounts		144,407.30
Water Receipts (to be collected)		132,400.00
Total		$7,126,196.75

TOWN OF LINCOLN

BALANCE SHEET
January 1, 1973 - June 30, 1974

Liabilities and Reserves

In anticipation of Serial Issue		$ 130,000.00
Agency:		
County Dog Licenses	$ 763.20	
Sale of Dogs	6.00	
Custody of Dogs	84.00	
Unidentified Federal Tax Refund	83.43	
Militzer Land	7,000.00	
Swimming Pool	26,245.35	
Codman Barn	4,501.56	
Conservation	760.68	
Recreation	575.23	
Pierce House	100.00	
Lieu of Taxes	3,114.09	
Employee Deductions	6,021.54	
Insurance	6,013.87	
Deputy Fees	44.40	
		55,313.35
Tailings:		
Unclaimed Checks	878.71	
Unidentified Auditors Receipts	9.07	
		887.78
Trust Fund Income:		
Julian DeCordova School Equipment Fund	1,237.77	
Grammar School Fund	81.14	
		1,318.91
Premium on Loans		73.00
Accrued Interest	28.33	
Interest on General Bonds	39.17	
		67.50
Federal Grants:		
School		
Interdistrict Transfer Program	121,116.19	
Bureau of Library Ext. Title II	726.26	
P. L. 874, Title I, Impact '69	1,750.00	
Title VI, P. L. 91-230	767.76	
Title VI, B 74-157-013	2,455.00	
Title III, S. P. L. 230	7,055.05	
Metco, Chapter 506	60,068.66	
Operation Air Force School	81,743.89	
		275,682.81

Liabilities and Reserves (Continued)

Revolving Funds:		
Air Force School Cafeteria	$ 275.03	
Lunch Program	2,898.37	
		$ 3,173.40
Appropriations:		
Revenue	143,567.53	
Revenue 1974-75 Special	74,855.51	
		218,423.04
Overestimates, 1973-1974:		
State Parks	2,873.75	
MBTA	13.26	
Air Pollution	96.36	
		2,983.37
Receipts Received for Appropriations:		
State Grants		
Aid to Libraries	5,675.26	
Conservation Land Reimbursement	39,349.35	
Cemetery Improvement Fund	24,945.19	
		69,969.80
Receipts Received for Appropriations:		
County Grant		
County Dog Fund		1,641.72
Reserve Fund Overlay Surplus	4,105.60	
Overlay	473.12	
		4,578.72
Revenue Reserved until Collected:		
Motor Vehicle Excise	59,867.11	
Departmental	739.57	
Aid to Highways	23,593.60	
Water	1,468.66	
Tax Title	79.69	
Farm Animal Excise Revenue	3.25	
		85,751.88
Petty Cash		690.00
Surplus Revenue:		
General	288,972.41	
General P. L. 92-512	22,431.10	
Water	21,084.33	
Highway, Chapter 1140	13,000.00	
		345,487.84

Liabilities and Reserves (Continued)

Net Funded or Fixed Debt:		
Inside Debt Limit		
Fire & Police Station	$ 20,000.00	
School	525,000.00	
Land Acquisition	465,000.00	
Municipal	90,000.00	
Swimming Pool	110,000.00	
		$ 1,210,000.00
Outside Debt Limit		
School	500,000.00	
Water	130,000.00	
		630,000.00
Appropriation Control, 1974-1975		3,868,053.63
Appropriation Control, Special Accounts		89,700.00
Appropriation Control, Water		132,400.00
Total		$ 7,126,196.75

BORROWING CAPACITY

The Commonwealth of Massachusetts has changed the method of computing the borrowing capacity for municipalities. The present formula is figured at 5% of the equalized valuation set for the Town by the Commonwealth.

BOARD OF ASSESSORS

J. Thomas Franklin
Joseph Howard
Douglas M. Burckett, Chairman

1974 will be remembered by the Assessors as: (1) the year of two tax rates - the six-month rate for the end of the eighteen-month fiscal year change-over period, and the twelve-month rate for the new fiscal period, July '74 through June '75. Also it will be remembered as the give-away period - no assessments for new buildings and renovations made after January 1, 1973 being billed until the new fiscal year '74-'75. Thank goodness, this situation is over, and we may now get back to a routine for valuation of properties, although still those buildings started after the first day of any year do not get taxed until July of the subsequent year. It is hoped that legislation will be enacted to allow valuations to be made on a fiscal year basis.

(2) The completion of "project map". The town now has its topographic atlas, 200 scale, 24 sheets, completed several years ago, and now its' counterpart - the property map atlas, 100 scale, 130 sheets, completed this year.

(3) The preparation of tax bills by data processing. This change did not come about without its many headaches and extra checking of the first several print-outs to get accurate results. Mrs. Snelling is to be commended for keeping her cool through the many hours of checking in order to gain proper results.

(4) The active participation of the members of the Board in several educational programs geared to better their assessment knowledge and the legal aspects of the office. Courses were attended in tax laws pertaining to the assessors, as well as appraisal process seminars, and a week's schooling at the Assessors' School at the University of Massachusetts at Amherst.

(5) The Christmas present on December 24th of the Court decision mandating the Department of Corporations and Taxation and the Tax Commission to see that all of the 351 cities and towns of Massachusetts assess on a full and fair market value and equitably. While the Board was initially contemplating some across-the-board upping of values for the next tax year, 1975-76, it will now hold off until the 1976-77 tax year to implement the new mandate. This will give the Board time to get approval from the Tax Commission on our methods to be used, and to give us the time to probably put out a special valuation list of all properties prior to the setting of the 1976-77 tax rate. This special listing would allow all property owners an opportunity to contact the Board as to the new valuations prior to setting the tax rate. This program would be similar to that used in the revaluation period of 1965-66.

While we normally report on the ups and downs of the cherry sheet as it affects the tax rate, let it suffice that we hope the days of supplemental cherry sheets are over, such as we have been plagued with the past

two years. Such sheets have meant that either we set a tax rate without having complete cherry sheet figures, or that we delay the tax rate awaiting additional cherry sheet figures, thus getting our tax bills out at too late a date.

You, the taxpayer, should be kept abreast of all legislation concerning assessing matters. We generally list in this report some of the basic data as to when to get in abatements and such. Facing an increase in valuations mandated by the Court, the matter of land used for farming may be subject to such action. If you have property which might come under the agricultural or horticultural legislation enacted in 1973, it might be to your advantage to apply to the board for such use. As this application must be in by October 1st of each year, those interested should be considering it shortly. In general, to qualify for this program, one must have five acres as a minimum devoted to agricultural and horticultural use and have a gross sales of the crops raised amounting to $500 per annum, and further the land must have been devoted to such crop raising for two years immediately preceding the year for which the application is presented.

Listed below are some of the general regulations dealing with excise and real estate taxes as they are applicable in the Town.

1. The status of property on January 1 is the determinant of the tax in any year.

2. All real estate and personal property tax abatement applications must be filed with the Board by October 1 of the year involved.

3. Motor vehicle and trailer excise tax abatement applications must be filed with the Board by July 1 of the year succeeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.

4. Chapter 59, Section 5, Clause 41, of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc., qualifications. Additional information may be obtained from the Assessors' office. All applications under Clause 41 must be filed with the Board by December 15 of the year involved.

5. Chapter 59, Section 5, Clause 41A, provides for the deferral of real estate tax payments in certain instances. Additional information may be obtained from the Assessors' office. All applications under this clause must be filed by December 15 of the year involved.

6. Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information about these exemptions may be obtained from the Assessors' office.

The 1973 Town Report shows the figures for the 18-months fiscal period from January 1, 1973, through June 30, 1974, as well as the tax rate for calendar year ($63.80). These same figures were used to establish the tax rate for the 6-months period from January 1, 1974, through June 30, 1974, except that the total valuation figure was increased from $48,538,760 to $49,364,705. The 6-months tax rate was set at $31.20.

1974-1975 Recapitulation

Total appropriations to be raised by taxation	$3,721,346.33
Total appropriations to be taken from available funds	417,928.71
Overlay deficits of previous years	17,284.01
State recreation areas	28,794.20
MBTA	59,948.00
Motor vehicle excise bills	773.40
Air Pollution Control District	446.70
MAPC	378.00
Special Education (1972 - 766)	3,000.00
County Tax	173,343.77
1973-1974 Underestimate, County Tax	5,271.05
County Hospital	14,029.86
Offsets to Cherry Sheet Estimated Receipts	183,210.34
Overlay current fiscal year	51,281.49
Gross Amount to be Raised	$4,677,035.86
Estimated Receipts and Available Funds:	
Estimated receipts from local aid and agency funds	840,319.50
Motor vehicle and trailer excise	223,361.00
Licenses	5,863.00
Fines	2,308.00
General Government	4,247.00
Health and sanitation	10,666.00
School (local receipts)	5,205.00
Library (local receipts)	3,382.00
Recreation	9,273.00
Cemeteries	3,218.00
Interest	21,915.00
All other	772.00
Overestimates, 1973-1974	2,983.37
Amounts voted to be taken from available funds	492,784.22
Total estimated receipts and available funds	1,626,297.09
Amount to be raised by taxation	3,050,738.77
	$4,677,035.86

Total valuation:

Personal Property	$ 4,126,505 at $61.80	$ 255,018.01
Real Estate	45,238,200 at $61.80	2,795,720.76
	$49,364,705	$3,050,738.77

Number of acres of land assessed	5,993.39
Number of dwelling houses assessed: (including apartment houses)	1,310

Tax rate per thousand (1974-1975):

School rate	$34.80	
General rate	27.00	$61.80

REPORT OF THE COLLECTOR OF TAXES, 1973-74
(18 Month Transitional Year)

	Balance 1/1/73	Committed	Abatements	Collections	Refunds	Balance 6/30/74
1969 Real Estate	127.17			127.17**		--
1970 Real Estate	247.22			142.02**		105.20
1971 Personal Property	59.84					59.84
1971 Real Estate	255.68			146.88**		108.80
*1971 Real Estate	5,002.46		5,002.46			--
1972 Personal Property	526.68			430.35		96.33
1972 Real Estate	44,554.61		79.80	43,129.44***	32.95	1,378.32
1973-74 Personal Property		402,653.16	58,464.23	402,500.74	58,436.73	124.92
1973-74 Real Estate		4,237,690.38	37,683.68	4,152,193.18	6,518.77	54,332.29
1973-74 Farm Animal Excise		69.11		65.86		3.25
1971 Motor Vehicle Excise	2,844.57		1,602.02	615.91	124.30	750.94
1972 Motor Vehicle Excise	11,204.56	80,964.21	24,165.95	69,897.39	2,820.30	925.73
1973 Motor Vehicle Excise		240,713.87	48,836.33	195,408.16	5,494.72	1,964.10
1974 Motor Vehicle Excise		71,729.69	3,325.07	12,249.23	70.95	56,226.34
1972 Garbage	442.90	31.80	217.90	256.80		--
1973 Garbage		9,736.40	492.28	9,258.12	14.00	--
1974 Garbage		4,751.65		4,389.28	2.00	364.37
1972 Water	2,665.18		804.22	1,881.96	21.00	--
1973-74 Water		99,246.48	46.48	97,765.56	34.22	1,468.66
1973-74 Water Connections		24,200.20		24,200.20		--
1973-74 Water Miscellaneous		761.20		761.20		--
1973-74 Rental of Hydrants		36,563.00		36,563.00		--

REPORT OF THE COLLECTOR OF TAXES, 1973-74 (Continued)
(18 Month Transitional Year)

	Balance 1/1/73	Committed	Abatements	Collections	Refunds	Balance 6/30/74
Interest						
1971				83.14		
1972				2,145.29		
1973-74				3,255.23		
Demands & Warrants				1,187.00		
Sale of Cemetery Lots				2,425.00		
Municipal Liens				954.00		
Taxi License				100.00		
Rental of Codman Farmhouse				1,250.00		

* Assessed to individuals leasing Mass. Port land and/or buildings at Hanscom Field

** Assigned to Tax Title Account

*** The amount of $153.90 out of this total assigned to Tax Title Account

Protection of Persons and Property

FIRE AND POLICE DEPARTMENTS

Daniel A. MacInnis, Jr.

POLICE DEPARTMENT

The following is a list of activities of the Lincoln Police Department for the year 1974.

Arrests by the Lincoln Police	73
Violations of Motor Vehicle Law	850
Total Fines Paid	$7,391.25
Motor Vehicle Accidents	242
Occupants Injured	84
Occupants Killed	1
Burglaries	60
Larcenies Investigated	221
Night Checks on Buildings	14,600
Dog Complaints	968
Permits for air rifle issued	6
Permits to carry firearms issued	37
License to sell firearms	2
Log items recorded	15,474
Stolen checks and listings	1,537
Burglar alarms answered	893
Ambulance calls	185

In June 1974 Officer Richard Hallett received an Associate in Science Degree from Massachusetts Bay Community College. Sergeant David Davis, Inspector Steven Ziegler, Officer John Fitzgerald and Officer David Finan are continuing their studies toward degrees in Law Enforcement. Officer James Blackburn received his Law Degree in June 1974 from Suffolk Law School and recently passed the Massachusetts Bar Examination and is presently a member of the Massachusetts Bar Association.

Sergeant David Davis and Firefighter Richard Goddard completed Emergency Medical Technician training and have passed the National Registry Examination. Officer David Finan is currently completing EMT training and will be taking the National Registry Examination in the near future. This will make five members of the Fire and Police Departments registered EMT's.

Officer David Finan graduated from the Waltham Police Academy in December 1974, having successfully completed the Basic Training Course required for police officers under Chapter 697 of the Acts of 1972. All members of the Lincoln Police Department have now completed the Basic Training Course.

Lincoln shows a sharp increase in housebreaks in 1974; however, the increase is not as sharp as that of our neighboring towns. This is a result of the continuing cooperation of Lincoln residents in reporting the presence of suspicious persons.

In May 1974 a teletype machine was installed linking the Police Department with computers and Police Agencies throughout the country.

In April 1975 we are facing the bicentennial. The increase in traffic in the Town could cause major traffic jams. Lincoln residents are urged to take advantage of bussing programs to the celebration in Concord and Lexington which will be arranged and announced by the Lincoln Bicentennial Commission. Residents are also urged not to tie up emergency telephones at the Fire and Police Station by calling for information on bicentennial events on the April 19th weekend. A special number will be published by the Bicentennial Commission with a recorded announcement of events, or listen to local radio and television stations for times and places of celebrations.

At the present time the Lincoln Auxiliary Police Department is being reactivated under the direction of Civil Defense Director Alanson H. Sturgis, Jr. The Auxiliary Police has not been active, in Lincoln, since World War II. The Auxiliary Police will be utilized for traffic control for the Bicentennial and also to augment the regular police department in case of future emergencies. Any resident interested in becoming a member is urged to contact Director Sturgis or Deputy Chief Charles Doyle at the Police Station.

FIRE DEPARTMENT

During 1974 the Fire Department answered a total of 619 calls as listed below:

Aircraft in trouble	4
Brush or woods	37
Outside burning	13
Smoke Investigation	11
M/V accident	117
Water Problems	7
Wires down or Arcing	27
Lockouts	15
Building fires	38
M/V fires	43
Assist Ambulance	47
Miscellaneous and Special Services	156
False or Accidental	31
Fire Inspections	53
Drills at schools	17
Mutual Aid	1
Bomb Threats	2
TOTAL	619

The Fire Department inspected and issued permits as follows:

Agricultural Permits	445
Gasoline Storage Permits	3
Oil Tank Permits	42
Oil Burner Permits	9
Blasting Permits	18
TOTAL PERMITS	517
Boxes Tested	198

Richard Goddard, a callman for many years, was appointed a permanent firefighter February 16. During the year he successfully completed the 81 hour Emergency Medical Technician course at Emerson Hospital and the eight week basic training course at the Massachusetts Fire Academy in Stow.

The Town's municipal fire alarm system was expanded with the addition of six new boxes to bring the total to 27 including eight street boxes and 19 master boxes.

During the winter and spring months, training drills were held under the direction of Captain Malcolm MacGregor of the Acton Fire Department and Captain Joseph Bozak of Lincoln.

Regularly scheduled inspections were carried out at all public buildings, the Lincoln Rest Home, and all service and retail businesses in Town. Fire drills and inspections were conducted at all schools.

The new pumper voted on and approved at the Town Meeting was ordered and is scheduled for delivery in March of 1975.

The Town was hit with three major fires during 1974. One fire leveled the remains of Hartwell Farm owned by the Minute Man National Park and another gutted a barn off Nelson Road also on Park property. The most severe loss was sustained in a fire that destroyed a classroom and laboratory facility, the property of East Coast Aero Tech at Hanscom Field.

Demands upon the department for fire protection increased greatly this year with the opening of Farrar Pond Village for residency. Also, Lincoln became the primary source of fire protection of all MassPort owned property at Hanscom Field.

Captain Bozak and Firefighter Goddard continued their education in Fire Science at Massachusetts Bay Community College. Captain Bozak also completed a course in Fire Department Management and Organization at the University of Massachusetts, Boston.

Donald Martini, a member of the call department for many years has taken a position with the Lexington Fire Department as a permanent firefighter.

Recognition of services rendered to the Town by the callmen is greatly appreciated.

LINCOLN FIRE DEPARTMENT

Clifford Bradley
Allen Bowles
Joseph Bozak, permanent Captain
Joseph Bozak, III
Richard Carroll
Richard Campobasso
Edward Chisholm
Thomas Coan, call Deputy
Steve Coan
Joseph Cotoni, Sr.
Joseph Cotoni, Jr.
Arthur Cotoni
William Dean
Kenneth Desmond
Russell Dixon
William Doherty, call Deputy
Alan Donaldson
George Faran
Joseph Fratto
Richard Goddard, permanent Firefighter
Frank Gordon
Ernest Johnson
Joseph Lenox, Jr.
Kevin Loughlin
Roland Mackenzie
David Malloy
Robert Malloy
Paul Moynihan
Dennis Murphy
Edward Murphy
John Murray
John O'Loughlin
George Thomas
Richard Valliere
Walter VanWart, permanent Firefighter
Mark Warner
William Whalen
Willim Whalen, Jr.

CIVIL DEFENSE AND EMERGENCY PREPAREDNESS

Alanson H. Sturgis, Jr., Director

Activities of this agency during the year were almost wholly concerned with routine matters. Our communications links continued to function well. Radio contact with higher Civil Defense echelons is satisfactory and we have received the test alerts via State Police radio and teletype.

As 1974 progressed I found that I was spending an increasing amount of time planning for the Concord and Lexington Bicentennial celebrations as they affect Lincoln. They do, especially in the area of public safety. Consider that parking in Concord is limited, and that when that limit is reached, no more automobiles will be allowed to enter the Town and it is difficult to come to any other conclusion but that Lincoln will have a traffic problem of considerable proportions. In order to help avoid, if possible, a real disaster over the weekend of April 19, 1975, I felt that it was appropriate to involve this agency in both planning and operations.

Emergency medical operations could be very difficult; I am doing what I can to help in the planning in this area. In this connection I am fortunate in that I have been representing the Town on the regional Emergency Medical Service Planning Committee. Thus I am keeping up with plans in the adjoining towns, and we can coordinate our efforts. Medical plans are not really very far along, as of the end of 1974, but we feel that we can cope.

Traffic is going to be really serious, I feel , and an adequate number of police officers is vital. I have undertaken to re-establish an Auxiliary Police Force under this agency, to work in conjunction with the regular officers as needed. Some volunteers have come forward; I sincerely hope a great many more will do so. With adequate manpower (and/or woman power) I think that we can minimize the impact on the Town -- without the help of its citizens, I'm afraid we may well face some traumatic days next April.

INSPECTORS OF BUILDINGS, WIRING AND PLUMBING

Ernest L. Johnson, Building Inspector
William M. Dean, Wiring Inspector
Daniel J. Murphy, Plumbing and Gas Inspector

The new State Uniform Building Code went into effect on Jan. 1, 1975. It was enacted under authority of Chapter 802 of the Acts of 1972, as amended, and entitled "Commonwealth of Massachusetts State Building Code". In scope it regulates: (a) the construction, reconstruction, alteration, repair, demolition, removal, inspection, issuance and revocation of permits or licenses, installation of equipment, classification and definition of any building or structure, and use or occupancy of all buildings and structures and parts thereof; (b) the rehabilitation and maintenance of existing buildings; (c) the standards or requirements for materials to be used in connection therewith, including, but not limited to, provisions for safety, ingress and egress, energy conservation, and sanitary conditions; and (d) the establishment of reasonable fees for the issuance of licenses and permits in connection therewith; except as such matters are otherwise provided for in the Massachusetts General Laws Annotated, or in the rules and regulations authorized for promulgation under the provisions of the Basic Code.

Every citizen in the Town should try to become as familiar as possible with the wide scope of the new Code. As examples: 1) Section 111.43 states it is mandatory that the owner of a dwelling unit must notify the Building Department if the unit is to be vacated. It may not be reoccupied again unless the Building Department issues a new Certificate of Occupancy. This also applies to apartments that are vacated at least once every twelve-month period. 2) Section 1218.211 states: All new or hereafter-altered buildings which are less than thirty feet in height above mean grade shall contain automatic smoke detectors or automatic smoke and heat detectors connected to audible alarms. Permits to do detector and alarm work must be applied for at the Town Hall and no building may be occupied until the wiring inspector has certified the system is approved and operating.

Copies of the Code may be reviewed by visiting the Building Department office in the basement of the Town Hall.

During the year Farrar Pond Village completed construction on all condominiums in the 1st cluster. Construction was well done and all twenty-seven units have been issued occupancy certificates.

It was only after many complicated delays that this department was finally able to issue 125 building permits to J. B. L. Construction Co., Inc., for the construction of low and moderate income housing. This project is located off Lincoln Road opposite the Community Store. It is a Lincoln Foundation, Inc. project, with the financing coming from the Massachusetts Housing & Finance Agency. Work is well underway and this department is keeping a constant check to be sure that all town interests are being protected.

I.	(1)	Building Permits issued in 1974:		
		New Residential	9	
		New R-4 Housing Units (125)	87	
		Additions & Alterations	34	
		Foundations (for building relocation)	1	
		Stables & Barns	6	
		Sheds & Garages	6	
		Swimming Pools	4	
		Greenhouses	2	
		Buildings Demolished	1	
			150 permits	
	(2)	Contractors' estimated costs of construction		$4,945,000.00
	(3)	Fees collected		6,216.20
	(4)	Inspections	367	
II.*	(1)	Wiring Permits issued in 1974:	110	
	(2)	Contractors' estimated costs		95,033.00
	(3)	Fees collected		1,562.00
	(4)	Inspections	185	
III.*	(1)	Plumbing & Gas Fitting Permits issued in 1974	101	
	(2)	Contractors' estimated costs		132,903.00
	(3)	Fees collected		810.00
	(4)	Inspections	171	
		Total Construction Costs		$5,172,936.00
		Total fees collected		$ 8,588.20

* Permit applications for R-4 Housing not applied for in 1974.

Health and Welfare

BOARD OF HEALTH

Joan Comstock
Herbert A. Haessler
Gordon A. Donaldson, Chairman

The Board held its first meeting following the Town election in March, and Mrs. Joan Comstock was elected Secretary. Annual appointments were made at that time, consisting of Mrs. Jeanne Jacobs, Agent, Mr. George Wells, Burial Agent, Dr. Alden Russell, Inspector of Slaughtering, and Mr. Lawrence Hallett, Inspector of Animals. In July, Mr. Hallett resigned, and we herewith thank him for his conscientious services over the years. Mrs. Margaret Marsh was chosen to fill out his term of office. The position of Town Dog Officer was awarded again to Mr. Vincent De Amicis. Several licenses were granted, and numerous inspections of restaurants, cider presses, sub-standard dwellings, and sewage installations were made during the course of the year.

As the density of housing increases in town, and high land for building becomes exhausted, the Board finds itself working more closely with the Conservation Commission and the Planning Board. The Wetland and Watershed protection zoning, approved at the December, 1973, Town Meeting defines Wetlands as land subjected to "periodic flooding". This is estimated to comprise approximately 20% of the area of the town. Although details relating to Wetlands and Watershed areas were spelled out in a previous report, a State regulation effective in January of this year is worthy of repetition: "No sewage disposal system shall be constructed or maintained within 100 feet of any known source of water supply or tributary thereto. No sewage disposal system shall be constructed within 75 feet for a single dwelling, or 100 feet for a multiple dwelling, of any great pond, stream, brook, tidal water, river or swamp without prior approval of the Department of Public Health".

It is also worthy of repetition that, in the control of the sewage effluent, the Board adheres rigidly to its previously established ruling that in the design of any disposal system the flow capacity shall not be less than 100 gallons per person per day; and that, in any dwelling, a room designated as a bedroom shall assume

occupancy by two persons. These decisions were made after research of existing systems in Lincoln, as well as reports collected from neighboring towns.

In July, Mrs. Jeanne Jacobs found it necessary to resign her position as Supervisor of the School Health Program. She proved to be a highly trained School Health Officer, with meticulous organizational ability. Her pamphlet on Practical Procedures for Emergency Care in Case of Sickness or Accident will continue to be used by students and teachers alike. We thank her for her concerned efforts.

In August, 1974, a contract with the Emerson Hospital Home Care Nursing Service was signed. This Service is designed to provide not only school health care, but also the personnel necessary for the various nursing duties in Town. By placing all of the nursing services under this agency, Lincoln gained a comprehensive Community Health Program, with one nurse concerned with the health of the entire community, regardless of age or special needs. Lincoln is provided with the services of one Public Health nurse, whose base is in the Smith School (259-9407) on a regular basis. And should the need arise, other nurses from the Service may be called in for home care. As our Agent in the Schools, the nurse acts as a health resource person to students and teaching staff, provides first aid and emergency treatment, codifies immunization status for all children, reports communicable diseases, and directs various special clinics, such as those for vision and hearing screening, influenza vaccine administration, and skin testing of school personnel for tuberculosis.

Abroad in the town, the nurse provides home visits to all prematurely born infants and to individuals who have reported certain of the more serious communicable diseases. She supervises the Well Child Conference, administered by Dr. John Davies on the third Thursday of each month from 2:00 to 4:30 p.m. at the Smith School Health Unit. At this time, Dr. Davies also does routine school physical examinations, when requested by the parents, on students in Kindergarten, First, Fourth and Seventh grades.

Nursing in the home is carried out under supervision of the individual's physician, and on a part-time basis. This nursing assistance spares the sick and convalescent the additional ordeal and expense of hospitalization, keeps many elderly infirm people out of Nursing Homes, and allows more and more terminally ill patients to be cared for at home. There is a charge for these home health services, which are often defrayed by Medicare, Blue

Cross, most insurance carriers, and other sources. The Lincoln Pierce Fund is still of great assistance in this regard when the need arises. 507 nursing visits were paid to 58 patients, 9 physical therapy visits to 5 patients, and 436 home health aid visits to 10 patients.

As in all suburban towns, the dog population of Lincoln has increased, bring with it problems relating to stray animals. The Board of Health has been assigned the job of animal control by the Board of Selectmen. Strays, impounded at the Town Barn, under the care of a Dog Officer, are disposed of if not claimed within five days by the owner. Increasing fines are levied for each recurrence, and after the third offense, the animal is destroyed. Stray dogs tend to run in packs, and provide a real hazard to school children and citizens.

The School Health Program has greatly benefitted by the presence of Mrs. Robert Whatley, as Health Aide. And the Board of Health continues deeply grateful to numerous volunteers who contribute generously of their time to the success of various Clinics.

Planning and Public Works

PLANNING BOARD

Robert C. Brannen
James D. Birkett
David M. Donaldson
Richard C. Reece
Susan M. Brooks, Chairman

On the thirtieth of November a joyful ceremony marked the occasion of the official ground-breaking for the subsidized housing, the culmination of many years of effort on the part of town committees, the Rural Land Foundation, the League of Women Voters and the Lincoln Foundation. By the end of the year, the necessary trees had been removed and work had been begun on the roads.

After many years of meeting once a week, the Planning Board gradually became aware during 1974 that the business recession was having its effect even on us. High interest rates and economic uncertainty put such a damper on development that our business could often be satisfactorily accomplished in bi-weekly meetings.

Only one final subdivision plan was signed during the year, that for the Smith-Norton property on Route 2, belonging to the Rural Land Foundation. Work has begun on site development for seven house lots. These are intended primarily to accommodate families displaced by the National Park or Route 2.

The plans for two other subdivisions are nearing completion. Mr. Everett Black is planning to divide his property off Page Road into seven lots. The land includes a part of the famous Flint esker which has, for many years, been, with the informal acquiesence of the land owners, an important walking and riding trail. The Planning Board and the Conservation Commission regret that arrangements could not be worked out which would give the public a legal right to continue this use.

Mr. Howard Stevenson, the present owner of "Horizon Hill", formerly owned by Mrs. Shaw, off Tower Road, is dividing this property of about 23 acres into four house lots, one of which is for the existing house on the hilltop. Five acres of the total have

been given to the Lincoln Land Conservation Trust, as well as a trail easement from Tower Road to reach the conservation land.

A plan for nine lots off Trapelo Road, belonging to the DeNormandie and Oliver Cope families, will not require Planning Board approval, when finally submitted, as each lot has legal frontage on either Lexington Road or Mine Brook Road.

Despite the economic slowdown, there are several contemplated subdivisions which we should tell you about: on Tower Road, just south of the railroad tracks, forty acres of Connolly property; on Lincoln Road, near Long Meadow Road, thirteen acres belonging to Mrs. Gray; on South Great Road, west of Route 126, fifteen acres of the Pickmans; on Page Road, forty-six acres belonging to Mr. and Mrs. Humez; on Old County Road, on the Waltham line, forty-three acres of the Old County Trust; and between Mackintosh Lane and Baker Bridge Road, forty acres of Henry Warner. None of these plans is yet in final form and it may be many years before development occurs The Board is happy to report that several of these tentative plans include land to be set aside for conservation.

About 4.5 acres remain in the R-2 zone behind Ridge Court, and the owners, Messrs. Russes and Williamson, are developing plans for seventeen apartment units there. This is the only undeveloped land in Town zoned R-2. Any zoning for future apartments will be reclassified as R-3, or some modification of it, in order to provide a larger allotment of open space for each unit.

The zoning status of Lewis Street, B-2, has never been properly understood by anyone, including the Planning Board, and though several useful enterprises flourish there, most of them appeared to be somewhat illegal. Accordingly, the Board requested a study by a Task Force comprised of Messrs. Alan McClennen, Crawley Cooper, and D'Arcy MacMahon, to determine what changes in the by-law might result in a more comprehensible, as well as a more useful, zoning district. Their recommendations called for special licensing of the activities already engaged in, and the added provision for apartments. The amendment was duly voted at Town Meeting. The Board continues to favor activities on that side of Lincoln Road which have a low potential for generating traffic, in the hope that enterprises which do generate significant traffic will eventually locate across the road in the new commercial area. Designs are still incomplete, however, for this part of the South Lincoln plan. The Rural Land Foundation, owner of the property, is understandably eager to have construction begin, but recognizes the necessity for a development that Lincoln can be happy with.

The Board accepted the resignation from the Bicycle Path Committee of Chairman Mrs. John Brown, with deep appreciation for her conscientious and successful labors. Mrs. William DeFord, Mrs. C. Gordon Bell and Mr. John Snelling have accepted appointment to the Committee, and Mrs. Alan Smith will be chairman. During the year the path along Codman Road was completed from the corner of Lincoln Road to its junction with South Great Road, and thence along South Great Road to Tower Road. This will allow safe travel for pedestrians and cyclists, not only along those roads, but also from Stonehedge and the east end of Old Sudbury Road as well. Work will begin next spring on a section of path on Lincoln Road, from Postcard Lane to South Great Road.

The Board made recommendations to the Board of Appeals, as required in the bylaw, regarding four applications for apartment permits. All of these applications were subsequently granted by the Appeals Board.

A map of the Town showing all existing trails for walking and riding, and indicating where easements and permission for such trails are needed and should be secured, is being developed by the Conservation Commission. This will be of the greatest assistance to the Planning Board and to landowners who are planning to subdivide. While we are not always successful in preserving such easements in all subdivisions, we hope that a way will be found to ensure that the privilege we now have of walking freely through the woods and fields, often on private property, may somehow be preserved for a future time when what we have now will be even more scarce and therefore more previous.

BOARD OF APPEALS

Barbara Barker
Robert Jevon
Peter Meenan
Hans van Leer
Elliott V. Grabill, Chairman

Alice Pickman, Associate Member
David Sykes, Associate Member

This Board during 1974 scheduled thirteen hearings and, in addition, met eight more times to work out the complicated requirements for a decision involving the Lincoln Foundation and Lincoln Homes Corporation.

The responsibility for any hearing and any individual is great. The Lincoln Foundation matter involved major responsibilities. It was the culmination of years of effort by many dedicated individuals and Town boards. The technical requirements were arduous, and this Board has endeavored to provide all the tools so that the Board of Selectmen in its administrative and enforcement functions can carry on.

Many of the applications concern desires of individuals to provide an additional apartment on their property in accordance with the definition of the Planning Board and the Town of Lincoln which happily became law in June of 1972.

A continuing two year disappointment for this Board is that honest and rational differences of opinion between this Board and our appointing Board, the Board of Selectmen, have mistakenly been thought of as a feud of strong and unyielding legal minds, locked in unending struggle.

Nothing could be further from the truth. Surely it is understood that the appeal by the Selectmen to the Middlesex Court in the Hall case is an attempt to work out in legal fashion honest differences of opinion between reasonable persons. Thus, the resolution of whatever needs to be resolved is left to a third party, a judge in Middlesex County.

At this state, this Board is uncertain that anything is now unresolved. After the decision in 1973, followed by the bringing

of suit by the Selectmen, the Planning Board, with great effort and ingenuity, working with the Hall's counsel, found a satisfactory solution, signed and approved a plan, received confirming approval from the Land Court, and the entire transaction was closed.

To us, the case appears moot and now without meaning. However, since the legal action continues to dangle, we are certain that there is understanding that it is time to seek the help of that third party first approached to decide on whatever resolutions he will under the circumstances. It is untidy to leave the matter dangling. Accordingly, we are moving for summary judgment which we feel will resolve the issue. If not resolved by way of summary judgment, we shall move to advance the matter for trial.

CONSERVATION COMMISSION

John Quincy Adams
Florence L. Caras
Lydia H. Dane
James DeNormandie
Ronald H. Marcks
William M. Preston
Robert A. Lemire, Chairman

This marks the first full year of having a field staff to manage and maintain the Town's conservation lands. We are proud of the work done by Russell Barnes and his assistant, Amos Brown. It is one thing to acquire land; it is quite another to properly take care of it. Russell's major achievements include: the careful selection of trees and cutting of logs for the restoration of the Codman barns; the clearing of the Codman apple orchard; the planting of apple trees and the establishment of a Christmas tree nursery; clearing of the Tower Road well site; the clearing of hedgerows and dressing of stone walls; the transplanting of five 20 to 30 foot maple trees from a grove on the Baker Bridge fields to the new Codman swimming pool; the repair of trail bridges and establishment of erosion controls on well-worn trails; elm sanitation; the cutting, splitting, storage and delivery of firewood; and the establishment of a parcel by parcel soils monitoring system. It only takes a walk in our woods to appreciate the fine work that Russell and his crew are doing. Their efforts, of course, are only possible because of the excellent cooperation of Dick Carroll's Department of Public Works and the overall supervision of Warren Flint.

It is so easy to take our beautiful agricultural fields for granted. We want to draw attention to this important Town resource and express our gratitude to our leasing farmers who do such a wonderful job of tending our fields. If the Town still looks and feels a little as it must have in 1775, it is in good measure due to the maintenance of its agricultural potential.

In our management program, we are moving toward establishment of a shade tree nursery, sugar bush development, more Christmas trees, and wildlife protection. Our support of Codman Community Farms is closely related to our management efforts. In 1974, we sponsored a successful pilot farming program on the Codman far meadow. Although the Commission still has close to $1,600 tied up in equipment and other aspects of this project, we are happy to

report that it demonstrated the viability of undertaking a community farming effort provided there is strong volunteer support. We welcome Codman Community Farms to the Lincoln land use scene and are sure that its role will continue to grow in importance to all Town citizens.

As we continue to pursue our land acquisition program, we are now concentrating on establishing a comprehensive trail system that will assure maintenance of orderly control. We are working closely with the Lincoln Land Conservation Trust and the Lincoln Planning Board to expand the existing system of trails in a way that will protect private interests. We plan to devote considerable attention to this program in the near future.

We are pleased to report that we have received assurances of $69,750.00 from State Self-Help funds towards the Militzer and Smith/Norton total acquisition costs of $140,000.00. In addition, we have received cash and assurances totalling $18,000 toward the Militzer acquisition from the Lincoln families of Francis S. Andrews, John F. Paino and Louis T. Skinner, and the Edwin Brooks family of Concord. In addition, the three Lincoln families have granted conservation easements over some five acres of abutting land assuring preservation of the open aspect of this important gateway to Lincoln. We are deeply grateful for this superb generosity and cooperation.

We have also been busy in our wetlands management program, devoting considerable time in particular to the Lincoln Foundation's moderate income housing project.

We are much involved in the Routes 2 and 126 relocation studies which are expected to have significant impact on our overall conservation program.

In the course of our work, we have come to miss our agency budget, which gave us the flexibility to undertake self-supporting conservation projects, and will seek its restoration. In considering our budget, note should be taken that our projects have contributed the following sums to the Town's free cash account: farm leases - $2,185; lumber and firewood sales - $1,835; and contract work for the Lincoln Land Conservation Trust - $600.00. The day will come when our apple trees will bear fruit, our Christmas trees cheer your homes, and our shade trees live on your streets. As we expand our activities, we will need more of your continued support.

In closing, we want to express our special thanks to all at the Town Hall and Town Barn who made our work possible. In particular, we want to thank Roberta Page and Elizabeth Snelling, Warren Flint, Russell Barnes and Bob Gargill.

LINCOLN LAND CONSERVATION TRUST

Trustees

Roger Barzun
Bradford Cannon
Jeanne C. Healey
William A. King
Ruth Wales
John Loud, Treasurer
William M. Preston, Chairman

During the past year, the Trust received the generous gift of five acres of forested land from Mr. and Mrs. Howard H. Stevenson. The lot, partially encircling the base of Shaw Hill, will be reached by a trail from Tower Road. This conveyance was made as a gift by Mr. and Mrs. Stevenson in memory of the lifelong interest and concern for nature and conservation that was shown by Mrs. Alice deV. Shaw as a resident of the Town of Lincoln for more than thirty-five years.

A nature trail has been laid out around the Silver Hill Bog and a trail guide for it is in preparation. Considerable clearing has been carried out at our Twin Pond property, and on the new Baker lot off Winter Street a fine stand of red cedars has been rescued from overtopping oaks and maples. The general policy of the Trust is to keep all open spaces open, or to enlarge them; Lincoln tends to become increasingly forested and shut in.

The Annual Meeting of the Land Trust and its affiliated organization, the Rural Land Foundation, was held on May 7th, 1974. For the Land Trust, Roger Barzun was elected Trustee, and John F. Loud and William M. Preston were re-elected. George Wells and Charles P. Kindleberger were re-elected to the Board of the Rural Land Foundation. Mr. Bradford C. Northrup, Eastern Regional Director of the Nature Conservancy, addressed the meeting on the subject: "Land Conservation Through Private Action."

LINCOLN LAND CONSERVATION TRUST

Treasurer's Report

On hand January 1, 1974:		
Savings account balance	$9,131.75	
Checking account balance	922.72	
		$10,054.47
Receipts:		
Contributions	3,446.43	
Gifts toward specific land purchase	600.00	
Sales of trail maps, guides, and "Beaver Pond Ecology"	506.40	
Interest on savings account	474.82	
		5,027.65
		$15,082.12
Expenditures:		
Trail upkeep, labor & materials	$ 750.13	
Insurance: Liability	97.00	
Workmen's Compensation	110.00	
Social Security taxes	36.18	
Printing, stationery, postage	373.04	
Filing fee	3.00	
Duplicating	35.51	
		1,404.86
On hand, December 31, 1974:		
Savings account balance	12,606.57	
Checking account balance	1,070.69	
		$13,677.26

PUBLIC WORKS DEPARTMENT

Richard P. Carroll, Superintendent

ROAD MAINTENANCE

The Public Works force applied Type I bituminous concrete to 500 feet of Old Lexington Road. Remaining work is scheduled to be accomplished in the spring.

GENERAL MAINTENANCE

General maintenance on the Town streets, such as sweeping, patching, brush control and guardrail repair, was accomplished as required. The Department responded to 676 work orders of various nature. Assistance was provided for the swimming pool construction, specifically in the installation of culvert and head walls, construction of driveway and paths to and around the pool, installation of watermain and service, grading and loaming of grounds, and supplying equipment for site work. Also under this section, the Town forces installed 850 feet of drainage pipe, 5 catchbasins and 5 manholes for drainage on Bedford Road. This work was done in conjunction with Chapter 90 work being accomplished.

PARKS

The custom mowing for the schools and playgrounds was continued as in the past. All preparations were accomplished for the activities in Town for the April 19 and July 4 celebrations. All ballfields were prepared for the school and leagues.

The annual spray programs for Dutch Elm, poison ivy and tent caterpillars were accomplished as in past years. Fertilizers were applied where needed.

EQUIPMENT

All Public Works and Public Safety equipment was maintained and repaired as needed.

SNOW AND ICE

All streets, parking areas and Town properties were maintained as efficiently as possible.

SANITARY LAND FILL

The sanitary land fill was maintained by a private contractor obtained by competitive bids.

TRAPELO ROAD BICYCLE PATH

The remaining work on the bicycle path was completed.

ROUTE 117 CODMAN ROAD BICYCLE PATH

5500 feet of bicycle path has been prepared and surfaced. Completion of the loaming and grading will be accomplished in the spring.

CHAPTER 90 MAINTENANCE

Under Chapter 90 Maintenance the resurfacing was completed on South Great Road, from the railroad tracks to the Weston Town Line, Concord Road from the Concord Town Line to Baker Bridge Road, and Old Bedford Road from Airport Road to Virginia Road.

CHAPTER 90 CONSTRUCTION

The Town forces started construction on Bedford Road with the installation of drainage in the road. 1800 feet of drainage pipe, 13 manholes and 20 catchbasins were installed.

I would like to thank all those involved with the operation of the Public Works Department, and I hope we will be able to provide satisfactory service as needed in the future.

MINUTE MAN REGIONAL REFUSE PLANNING BOARD

Lincoln Representatives:

Ruth Ann Hendrickson
Henry Harrison
Fred P. Silverstein

The life of the Lincoln landfill is coming to an end -- probably in the fall of this year. The Town is in immediate need of disposal alternatives. To this end, the Refuse Disposal Planning Committee has been working with the Minute Man Regional Refuse Disposal Planning Board, consisting of eight member towns: Bedford, Boxborough, Burlington, Carlisle, Concord, Lincoln, Stow and Sudbury. At last year's Town Meeting, Lincoln voted its share of funding for a $32,500 professional study of the region's solid waste problems and disposal options. After a long process of interviews and proposal evaluations, the Cambridge firm of Arthur D. Little, Inc. was selected. Part of the study, which began in September of 1974, was to review each town's current disposal practices and recommend interim and long term methods of solid waste management.

The study has revealed that a regional solution is three to ten years off, depending on the type of disposal process chosen. Clearly Lincoln needs an interim solution. Arthur D. Little identified three options: joint refuse disposal with Concord in Concord's current landfill; establishment of a transfer station where refuse would be collected in a large container and then transported out of town to a privately owned landfill in Tyngsboro; or purchase of a small modular incinerator. The third option was considered comparatively expensive for a town the size of Lincoln. The transfer station approach is appealing as it would continue in use when a regional plan is implemented, the refuse going to the regional disposal facility rather than a private landfill. The first option is also attractive and is currently being pursued with the Town of Concord to see if an arrangement with mutual benefit can be worked out.

On the regional level the three alternatives of regional landfill, modular incineration with steam recovery and sale, and full resource recovery were agreed upon by the Board and ADL to be the best possible solutions after a data-based profile of the region was drawn at the beginning of the study. Idenfification of sites specific to the requirements of each of these three options has

been of the highest priority, as we anticipated it to be the most difficult and delicate political obstacle facing the Board.

Attacking the problem of siting for a regional landfill, the civil engineering section of ADL studied the existing landfills of member towns both to determine whether any are appropriate for regional use and to provide each town with an independent opinion of the life of its landfill and projected operating costs. Additionally, geological and hydrological maps, surveys of open space unavailable for our purposes and the Board's own experienced Site Committee were consulted for identification of suitable sites not already being landfilled. When ADL met with the officials of each town during a later phase of the study and solicited suggestions of landfill sites perhaps overlooked, the last stone was turned over in this regard. It is the Board's and ADL's firm opinion that there are no good sites for landfilling on the regional level and though the existing landfills of Concord, Sudbury and Stow have significant life left for town use, none would have over three years of life as a regional site. With the further consideration that the cost per disposed ton in a regional landfill would be relatively high at around $10, it was decided to eliminate landfilling as a regional solution and to concentrate on the other two alternatives, as they have revenue-producing potential to offset costs.

The possibility of modular incineration as a cost competitive disposal option is predicated on the identification of a year-round, long-run customer for recovered steam. The siting of this kind of regional facility would depend on the location of the customer within the region. For instance ,the U. S. Air Force at Hanscom Field has expressed some interest in buying steam from the Minute Man region to supplement its own boiler's capacity and requires year-round generation for heating and air conditioning. A customer would derive the additional benefit of on-site disposal of its own solid waste.

There are several attractive characteristics of the modular incineration option. The nine member towns, with a total population of some 105,000, producing 266 tons a day of solid waste, constitutes a region large enough to operate a steam recovery facility. This means that no time would be lost to an effort to convince other cities or towns to add their waste tonnages to our own. The Minute Man Region could have a facility in the range of 150 to 300 tons a day on line in the relatively short period of 1 to 2 years, which is an important consideration, as several of the member towns, Lincoln included, are in need of a replacement for their landfills in the near future. In addition, modular inciner-

ation is a tried and true disposal method. There are many such facilities in operation throughout the United States, so there is no technological risk, and a full range of data on capital and operating costs is available. The controlled air modular incinerators being considered by the Board represent no environmental hazards. The particulate content of the minimal smoke they emit measures at levels significantly below the maximum standards established by the tough Massachusetts Clean Air Law. Unlike large municipal incinerators, they require, and therefore dispose of, miniscule amounts of cleaning water. The only problem with regard to wastes generated by these incinerators is the 10% residue, which is a mix of ash, glass and metal. This residue could be landfilled with greater source separation at the transfer station level reducing its size, or in the future it could be trucked to a secondary resource recovery facility, such as that which Raytheon is developing in Lowell, for further treatment.

The final regional waste disposal alternative being considered by the Minute Man Board and ADL, Inc., full resource recovery, is a more ambitious and complicated matter. Our study conceives of a privately operated facility fed by 1,000 to 2,000 tons of solid waste a day. It would convert the paper and light plastic fraction (about 60% of total waste) into a low BTU content fuel and segregate glass (6-10%), ferrous metals (5%) and non-ferrous metals (1-2%) for sale back to manufacturers or to secondary materials dealers. The light fraction fuel would be sold to industries in the area to fire their existing boilers, with some modifications needed.

To date no such full resource recovery facility has been built, though the Connecticut Resources Recovery Authority is presently contracting for two 2,000 ton a day facilities and in Massachusetts several towns in the Merrimac Valley, with the assistance of the Bureau of Solid Waste of the State DPW, are in the planning stages for a plant in Haverill. Information on capital costs gained from these and other related projects allow a reasonable accuracy in estimating capital investments of $16.8 million and $24 million for operations of 1,000 and 2,000 tons per day respectively. While this range of capital investment is considerably greater than the $1.5-2.5 million required for modular incineration, full resource recovery offers the better possibility for low per ton disposal costs. Although at present uncertainty about the demand for recovered fuel and materials and the resulting difficulty of estimating revenues derived from sales of recoverables prevent a clear focus, even the most pessimistic estimates of revenues and operating costs describe a satifactory bottom line for per ton costs. As prices for fossil fuels and raw materials continue at the levels of the past few years or rise even further, the market for alternative

fuel forms and secondary materials should stabilize and strengthen. Indeed, when and if confidence in recovered fuel and materials is established, resource recovery would have the potential for revenue from sales exceeding operating costs.

The total daily tonnage of the Minute Man Board's member towns is only one quarter of that needed for the smallest economically feasible full resource recovery facility of 1,000 tons per day capacity. This obviously means that other cities and towns in eastern Massachusetts with solid waste problems would have to be recruited into the Region to bring its tonnage to a level from which it would be reasonable to proceed with planning and contracting activities. The finding of a site within the present Region would significantly increase our ability to attract other communities to this solution. During this study a site has been identified, and investigation into its availability is proceeding.

If the Board's member towns decide to pursue this alternative, this state's DPW can by law be of tremendous value. With the commitment of the Board's member towns to only the principle of resource recovery, but without legal obligation until contracts are signed with the private operator of the facility, the State will assist with and fund the planning and contracting phases and will acquire the site and monitor the operator's performance. In addition, legislation has been filed enabling the State to provide assistance to communities with bond issues to cover capital investment. However, even with this extensive State participation, it could be four to ten years before the Region has a facility in operation.

The Minute Man Board expects to pursue these two regional alternatives vigorously over the next year. A decision will be made as to which solution is most promising and action taken to encourage implementation of the chosen plan.

The Lincoln Committee would like to thank Peggy Stathos, who resigned this past fall, for the long hard hours she dedicated to the Minute Man Board as Publicity Chairman. Fred Silverstein of Morningside Lane was appointed to the three man committee in her stead and has already proved a valuable asset to the Committee and to the Minute Man Board. Lincoln is well represented on the Board with Ruth Ann Hendrickson and Henry Harrison recently elected to the positions of Vice-chairman and Secretary, respectively.

LINCOLN RECYCLING COMMITTEE

Ruth Ann Hendrickson
Joan Neely

Last year our report optimistically projected thousands of dollars of profits to the town from the recycling program, largely due to the record breaking price for salvage paper. Shortly after Town Meeting, however, the price began to drop from $20/ton until by the end of the year we were lucky to have some one taking it away at all. Consequently our profit margin is very slim. Paper now brings us nothing. Glass about breaks even, due to the high overhead costs in renting the dumpster containers. Cans, which had been a large money drain, are now breaking even, or producing a slight profit due to a new region-wide system initiated by Lincoln's Committee.

The sudden collapse of the salvage paper market caught even the salvage dealers by complete surprise. The demand for salvage paper has dropped because the demand for paper products has dropped, especially in the form of packaging, where a great deal of recycled fibre is used. The paper mills have reduced their work week from six days to three days. It is felt that this is a reflection of the economic recession which has reduced the sales volume of goods that require packaging. Also, the downturn in housing production means that some wood normally processed into construction lumber has been diverted to the pulp mill, further reducing the mill's demand for recycled fibre.

Spokesmen for the paper salvage industry and the paper production industry expect that the market for salvage paper will rise again in late spring or early summer as manufacturers' overstock of packaging materials becomes depleted. At that point the recycling program will again bring profit to the town.

In the meantime, keep recycling. The cans and glass are breaking even or bringing small profit. The paper, though bringing no money at the moment, is not costing anything. There is a van at the landfill for salvage paper. The program does reduce the amount of material filling up the landfill.

WATER COMMISSIONERS

Stuart B. Avery
Thomas Norton, Clerk
Alan McClennen, Chairman

1974 was not a happy year for the Commissioners. In the spring we found out that the screen had fallen off one of the service mains in the pressure reservoir off Bedford Road, which had allowed fish and frogs to move out into the mains and into household services and meters. Modifications were made in the system to ensure that this situation is unlikely to happen again. Even after the repair work was done, the fish taste continued in varying amounts scattered, and then generally, throughout the town. In due course, with the help of the State Health Department chemists, it was concluded that on top of our actual fish problems, we had had a very active algae year. An aggressive flushing program was carried out at the year's end, along with heavy chlorination of the system, under the guidance of the State Health employees and the Town's engineering consultants. This led to the removal of substantially all debris from the system and its replacement with fresh water. With the New Year, we shifted to the well to avoid any further intrusions, and kept a high chlorine count to minimize any regrowth possibilities. In this regard, we want to thank the State Department of Public Health for their testing and recommendations.

Most efforts in 1974 were directed toward maintenance rather than significant improvements.

At the Sandy Pond Pumping Station a modern septic tank and drainage system was installed. Also our oil tank capacity was doubled to generate savings in fuel costs due to less frequent deliveries.

At the pressure reservoir the old eight-inch main was abandoned for general use but saved as a drain. In connection with the Bedford Road drainage system, provision was made to allow ultimate link-up between it and the eight-inch main to provide more efficient reservoir draining in case the need for cleaning arose again. Modifications were made to the mains at the Reservoir driveway to improve water flow to North Lincoln. While the Reservoir was drained in April, the bottom was again cleaned with the assistance of Public Works and Fire Department employees. Later the inflow-outflow screen was extended along with adjustments to the pressure control system to increase its operating efficiency. The

Commissioners held off action on the chlorinating system at the Reservoir pending improvement of our borrowing capabilities. Reviews of recent costs of tanks and covers for the Reservoir suggest chlorination is the best method to be used to comply with State requirements.

At the Tower Road well site a fence was erected to prevent promiscuous dumping. The site was substantially regraded to eliminate ponding above the well. A garage was obtained at no cost from the National Park for reconstruction as a storage shed.

With the cooperation of the Public Works Department, numerous pavement cuts for services were repaired. Also numerous services on Bedford Road were modernized during the drainage construction work.

Rates were adjusted to meet the rising costs of materials, manpower and operations. Most significant element was the elimination of the so-called third step, a lower rate tending to encourage the use of water. Particular care was taken to avoid increasing the burden on small users, often elderly persons with fixed income.

WATER RATES EFFECTIVE ON FALL BILLING OF 1974

Semi-Annual Rate Schedule

Meter Size	Minimum Charge	Quantity in 1000's of gallons allowed for minimum charge	Rate per 1000 gals. for excess over minimum
5/8"	$13.00	8	$0.48
3/4"	16.00	13	0.48
1"	21.00	22	0.48
1 1/2"	36.00	43	0.48
2"	51.00	68	0.48
3"	91.00	130	0.48

Maintenance of the system continued with hydrant repair and replacement, gate location, flushing and similar activities, too numerous to list.

Capital improvements were negligible. Departmental personnel worked with the Swimming Pool Committee in the extension of the school water mains to the pool, in the process relocating a hydrant at the request of the Fire Department. This 250-foot extension, with its blow-off at the end, brings the main within 800 feet of Sandy Pond Road, a link the Commissioners would like to make when financially feasible.

On the private side, the department supervised the installation of 780 feet of six-inch main and related services at the Smith-Norton development. Also advice was given for the installation of 200 feet of two-inch main on Juniper Ridge Road. Numerous conferences were held with Lincoln Homes relative to the least costly but adequate services for them. The Commissioners also adopted a reduced connection charge and water use charge, 80% of normal, to assist the project. As Farrar Pond Village became occupied, new income from these new customers began to develop.

The Board has appreciated the efforts of Patrick Allen, foreman, and Anthony Campobasso, Light Equipment Operator, in running the system on a day to day basis. Calls can be made to the Department at 259-8997 between 7 a.m. and 7:30 a.m., or by contacting the dispatcher at 259-8113.

STATISTICS FOR 1974

Gallons pumped during the year:	
Sandy Pond	125,220,870*
Tower Road well	13,627,200
Total	137,848,070

* This figure is approximately correct but cannot be guaranteed because of a malfunction in the flow meter during a portion of 1974.

	Beginning of Year	Added	End of Year
Miles of main	39.27	.2	39.47
Hydrants in use	332	1	333
Gates in use	415	4	419
Blow offs	30	2	32
Services in use	1279	18	1295
Meters in use	1275	18	1293
Replaced hydrants			8
Repaired hydrants			27
Repaired meters			45
Located and raised gate boxes			18
Service calls			380
Pressure maintained			40-100 P.S.I.

CELEBRATION COMMITTEE

Donna Burt
Glenn Merry
Jens Touborg
Eleanor Wilfert
Julie Pugh, Chairman

The role of the Celebration Committee has been that of coordinating and supporting the efforts and participation of Lincoln's organizations and committees in three public holidays. During the past year, the committee has worked closely with the Bicentennial Commission in planning for celebrations in 1975 and 1976. It appears that most of the Town's celebrations and observances during the next two years will be coordinated by the Bicentennial Commission

Patriots' Day observances are traditionally organized by Lincoln's Company of Minute Men. The events, spread over a period of two weeks, brought increased attendance. Paul Revere's Capture, the sounding of the alarm, the march of the Minute Men to Concord, involved Lincoln's townspeople. The Cemetery Ceremony was especially impressive, enhanced by the presence of members of the Tenth Regiment of Foot, who shared in the honoring of the Patriots' and British graves. A picnic and family bicycle tour/race, organized by the Recreation Committee, were enjoyed by citizens of all ages.

On Memorial Day the Selectmen honored the graves at all three cemeteries, planting another of Sumner Smith's young black walnut trees at the Lexington Road Cemetery. The American Legion honored the War Memorial at the Library. Dr. E. Donlan Rooney again served as master of ceremonies, and Tracey Keay played taps. The Brownies, Girl Scouts, American Legion and Fire Department color guards were joined by the citizens of the town in the procession.

The events of Independence Day 1974 included both children's and main parade, the dedication of the Codman Memorial Pool, swimming competition, lacrosse and softball exhibition games, a tennis tournament and children's games. An evening concert by the Waverly Post Band and a spectacular fireworks display brought record crowds and accompanying traffic control problems. Food sales during the day and evening provided revenue for many of the Town's organizations. Concerned over the crowds, the Celebration Committee with the Selectmen designed a fireworks questionnaire, which was mailed to Lincoln's residents. Fifty-four per cent of those who replied favored discontinuation of the fireworks. After consideration of

alternative sites and plans, the Selectmen recommended that the fireworks be discontinued during the Bicentennial.

The Committee enjoyed working with and assisting the other Lincoln organizations. It is especially grateful to Mrs. Korell for publicity and coverage of the Town's celebrations.

CEMETERY COMMISSIONERS

H. Arnold MacLean
Vincent N. Merrill
James DeNormandie, Chairman

The cemeteries have been maintained in good order during the past year. We have had one of the gates to the Lexington Road Cemetery damaged by vandals but, in general, feel that we have been fortunate in this regard, as it has proven difficult to close the cemetery on a regular basis each night.

The Commissioners made available an attractive lot for a memorial to the members of the Fire and Police Department, who have loyally served the Town in past years. The large boulder for this memorial was dedicated on June 2, 1974.

There were sixteen interments in 1974 and fourteen lots were sold.

MINUTE MAN NATIONAL HISTORICAL PARK ADVISORY COMMISSION

Katharine S. White, Lincoln Representative
David L. Moffitt, Park Superintendent

Legislation authorizing the establishment of Minute Man National Historical Park was passed in the first session of the 86th Congress on September 21, 1959 (Public Law 86-321). Public Law 86-321 limited the size of the Park to 750 acres in the towns of Lincoln, Lexington and Concord. It also placed a limitation of $5,000,000 for land acquisition and $3,000,000 for development. In 1970, Public Law 91-458 increased the amount for land acquisition by an additional $5,900,000.

As of December 31, 1974, a total of approximately 600 acres has been acquired for the Park. Of the 600 acres, 298 are in Lincoln. 61 acres remain to be acquired in Lincoln (40 acres in public ownership, 21 in private ownership).

Total visitation for 1974 was 813,866, showing an increase of 28% over that for 1973. This figure includes visitors to all the facilities in the area (Concord, Lincoln and Lexington). This is a dramatic increase over previous years. Last year there was an increase of eleven per cent, with previous years one to two percent.

Early in the year the National Park Service was reorganized, resulting in the elimination of the Boston Group. The North Atlantic Region was created, serving the states of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York and New Jersey. Mr. Jerry D. Wagers, whose office is located at 150 Causeway Street, Boston, Massachusetts, is Director. Consequently, the Superintendent and his staff moved from North Great Road in Lincoln to their present quarters in the former Buttrick Mansion, off Liberty Street in Concord.

The number of permanent personnel employed by the Park is 22.

There has been a dramatic increase of vandalism and other damaging activities in the Park over the last months of the year, particularly in the Fiske Hill area. As a result, the Park has formulated an agreement with the U. S. Magistrate at Fort Devens; now Park rangers will have authority to issue citations for offenses, littering, vandalism, etc. As in the past, the Park will continue to rely on Lincoln, Lexington and Concord police, who have always been most cooperative, for serious crime, but from the stand-

point of malicious vandalism and littering, the Park can now take a more active role.

On December 1, 1973, Hartwell Farm was destroyed by fire, probably set by vandals. This is a tremendous loss to the Park and the area. Park personnel have cleaned up the debris and closed off the area. They hope, in the near future, to stabilize the chimney and foundation and place a marker. There are no plans as yet for reconstruction.

The Commission met in Lincoln on four occasions during the year and discussed Park activities and the land acquisition program.

The Park Service changed its policy on tenancy. Life estates and term estates up to 25 years have been granted.

Hartwell Tavern on Virginia Road in Lincoln underwent restoration.

As a result of a public meeting held on March 14, 1974, construction of a parking lot at the North Bridge in Concord was deferred.

Construction was started on the Battle Road Visitor Center at the site of the former Chabot Animal Hospital on Route 2A in Lexington. This facility will serve as the main orientation point for visitors and will house a major audio-visual installation with two 100-seat auditoriums. Completion of the building is expected by July, 1975.

The project to convert the barn at The Wayside in Concord was completed. Also restoration work on the Elisa Jones shed in Concord was accomplished.

At the June, 1974, meeting of the Commission, representatives of the Celebrations Committees of the various towns were invited. Mr. John Carman, Chairman of Lincoln 1975 Bicentennial Commission, explained Lincoln's plans for the Bicentennial.

1974 was an extremely active year for Minute Man with many new projects underway. Planned for the summers of 1975 and 1976 is a series of lectures in cooperation with the Lexington Historical Society. Also, a Youth Forum involving young people in the Bicentennial will take place.

The "Touch and Try" room at the North Bridge Visitor Center, where children can play with reproductions of 18th century toys, proved to be most successful.

Reenactments of 18th century town meetings, involving volunteers, were held during the summer. Minute Man has an enrollment of 1,249 volunteers, who are very active in the Park. Although one of the smallest parks in the National Park System, it has the largest enrollment of volunteers.

A new Master Plan for the Park will be underway soon. Preplanning public meetings will be held.

During 1974, seven structures were offered for sale (to be moved). Three of these buildings were donated to the Lexington Housing Authority. Four were unable to be sold and had to be demolished. Of these four buildings, three were located in Lincoln.

Plans to have Daniel Chester French's famous statue of the Minute Man undergo preservation work were made. A temporary exhibit will be placed at the site at the North Bridge while work on the statue is in progress.

In 1972, the Lincoln Selectmen appointed the Relocation Committee. Its' duty: to locate buildable acreage in Lincoln for Lincoln residents displaced by the Minute Man National Historical Park and the relocation of Route 2. The committee is composed of George Kornfeld, chairman, Carol Elwood, Eleanor Fitzgerald, Guido Perera and Elmer Ziegler. The Rural Land Foundation (a group of Lincoln residents) has bought land and created a 7-lot subdivision called Orchard Lane (formerly Smith-Norton land), which it has offered to the Relocation Committee. A road has been cut into the land and will soon be finished so that 7 lots will be ready for sale in the spring of 1975. Some park residents have expressed interest in these lots.

LINCOLN 1975 BICENTENNIAL COMMISSION

John W. Carman, Chairman
Saville R. Davis
Margaret Flint
Stanley Heck
Daniel A. MacInnis, Jr.
Julia S. Pugh
Sumner Smith
Frederick P. Walkey
Margaret L. Wengren
Katharine S. White, Vice-chairman
Margaret M. Martin, ex officio

Prior reports of this Commission have focused on three principal areas, namely, (1) permanent improvements that will commemorate the Bicentennial, (2) appropriate activities celebrating the period, and (3) planning to cope with the physical problems that will develop from the expected visitor influx.

(1) Permanent Improvements:

The Library Historical Room financed by a Town appropriation of $2,500, by public subscription of over $18,000, and by a Massachusetts Bicentennial Commission matching grant of $3,604, is nearing completion and will be dedicated in May 1975.

DeCordova Museum and the Lincoln Sudbury Regional High School have also received matching Bicentennial grants of $15,000 and $1,000, respectively, to apply toward projects of a permanent nature.

Consideration is being given to making application for matching State Bicentennial funds for other projects of merit.

(2) Activities Celebrating the Bicentennial:

The Bemis Trustees have announced a fine series of four programs that relate to the Revolutionary period. A series of similar quality is planned for the winter of 1975-76.

The Lincoln Historical Society is moving ahead with a program to identify and authenticate those houses which existed in Revolutionary times and which still exist in Lincoln.

At Town Meeting in March there will be a brief re-enactment of a typical Lincoln Town Meeting of 1775 which will highlight the critical problems of that period.

The re-enactment of Paul Revere's capture will take place on April 12th. On April 18th the Minute Men will re-enact the "Sounding of Alarm in Lincoln Center". On April 19th at 6:00 A.M. the Minute Men will gather and march to Concord to participate in the Concord Parade. Memorial Day and July 4, 1975, will be celebrated in the customary manner.

The Commission is planning a Town-wide celebration for the July 4, 1976, weekend including a big parade-(fireworks?)-picnic-barbecue-dancing-competitions, etc. Precise scope of this undertaking will depend on the interest aroused and the funding available.

The Lincoln edition of the Concord Journal will carry a weekly program of Bicentennial events in 1975.

Publications:

Each household has received a copy of "Trial by Fire" by author and long-time resident Paul Brooks.

A planned booklet containing photographs of present day Lincoln has been delayed. The hoped for participation by Town photographers in the picture contest has been somewhat disappointing so the mid-December 1974 deadline has been extended to July 15, 1975.

The third publication has been changed slightly to include reports on Bicentennial Events and an early map of Lincoln together with pictures and comments on the Pre-Revolutionary houses still in existence in Town. These latter publications will be available to residents at a price to cover printing expense.

(3) Visitor Influx:

The passage of time has confirmed our view that the critical period for visitor impact will be on April 18, 19, 20, 1975.

Concord is planning to close access to the town the morning of April 19, 1975, when a pre-determined number of vehicles have entered. Traffic will thus back up in Lincoln as it works its way to hoped for parking at Hanscom Field and an ensuing long walk to the parade.

Lincoln police have been in close working association with neighboring departments. Plans have been established for closing certain Lincoln streets to all except resident travel. Other streets will be made one way. Police duty stations to be manned by both local and state police are established, extensive and coordinated communications will be in operation, medical teams with helicopter transport will be on duty, and overall traffic surveillance from a helicopter will be maintained. Auxiliary police volunteers are needed to supplement the regular force. Applications can be secured from the Deputy Chief, Charles Doyle.

The Minute Men will march to Concord early on the morning of April 19th, and we urge townspeople to join in the trip as one sure way of being able to reach Concord and view the parade. Busses will be available at a reasonable charge to transport residents to the Concord parade and return providing a survey shows sufficient demand for the service. Departure schedules will be quite early to avoid the potential congestion.

In the likely event that the President comes to either Concord or Lexington on April 19th or 20th, the increased visitor influx will be offset by the availability of government personnel for security and logistical support.

The Bicentennial Commission is operating within appropriations made in 1972-74 which totaled $15,500 including $2,500 for the Library and is recommending funds this year to cover increased printing costs, Commission mailing and other expenses, and to underwrite the planned Town-wide celebration on the weekend of July 4, 1976.

LINCOLN HISTORICAL COMMISSION

Ruth Wales, Chairman
John Quincy Adams
Astrid Donaldson
John Todd
Charles Warner

The Lincoln Historical Commission was established by vote of the Annual Town Meeting of March 23, 1974 for the "preservation, promotion, and development of the historical assets of (the) town".

Chapter 40, Section 8D, describes the duties as follows: "Such commission shall conduct researches for places of historic value and shall seek to co-ordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print and distribute books, maps, charts, plans, and pamphlets which it deems necessary for its work. For the purpose of protecting and preserving such places, it may make such recommendations to the city council or the selectmen as it deems necessary, and, subject to the approval of the city council or the selectmen, to the Massachusetts Historical Commission, that any such place be certified as an historic landmark. The commission may hold hearings; may enter into contracts with individuals, organizations and institutions for services furthering the objectives of the commission's program; may enter into contracts with local or regional associations for cooperative endeavors furthering the commission's program; may accept gifts, contributions and bequests of funds from individuals, foundations, and from federal, state or other governmental bodies for the purpose of furthering the commission's program; may make and sign any agreements and may do and perform any and all acts which may be necessary or desirable to carry out the purposes of this section. It shall keep accurate records of its meetings and actions and shall file an annual report which shall be printed in the case of towns in the annual town report. The commission may appoint such clerks and other employees as it may from time to time require."

In June, shortly after the members had been appointed by the Selectmen, the Commission was notified that the Massachusetts Historical Commission had requested a review of the environmental impact statement submitted by Lincoln Cooperative Homes with respect to the moderate income housing project adjacent to the Codman property. The State Survey Director, Elizabeth R. Amadon, members

of the Lincoln Commission, representatives of the State Environmental Affairs office, the Rural Land Foundation, Lincoln Cooperative Homes, and the Society for the Preservation of New England Antiquities, made an on-site inspection to determine whether the proposed project would have a negative effect on the Codman House, which is listed on the National Register of Historic Places. The EIS was subsequently accepted as written, stating that there was no adverse impact on any historic site.

An inventory of places of historic value is a mandatory duty of a commission. While a survey of Lincoln's historic structures and sites had been made in 1966 and is on file with the Massachusetts Historical Commission, this inventory is little more than a listing for many of the places included. Updating and adding to the data on file will be the Commission's primary task. This is being done in cooperation with the Lincoln Historical Society. The Society is researching houses still standing that were here in 1775, and the Commission is working on the rest of the houses. Some additional structures and sites will be included in the inventory. For this purpose, the Commission has met with many of the individuals and organizations in town involved in historical research and preservation.

The question of requesting that the Codman barns be placed on the National Register of Historic Places has been investigated and discussed. At a meeting with the Board of Selectmen in December, the Commission recommended that the Selectmen put an article in the Annual Town Meeting warrant to consider the nomination of the barns to the Register for the following reasons:

1. The Codman Estate, while divided in ownership, is a unique entity. The barns are a significant part of an outstanding historical property. As such, they should be included with the Codman House on the National Register.
2. Listing on the Register enables the Town to apply for funds for historic preservation and does not restrict use of the buildings in any way.

Home of Samuel and Mary (Flint) Hartwell
at time of Revolution. Restored in 1924
and burned in February, 1968

Interior of kitchen

Hartwell House interior

Front parlor

Upstairs parlor

Hartwell Farm

"Moon table"

Lounge in "barn"

George Farrar House, located on the west side of Concord Road, south of South Great Road

Panelling removed from Farrar House, now on display at H. F. duPont Winterthur Museum in Delaware

urniture now in Smithsonian Institution and thought
be from Farrar house originally.

ne Smithsonian Institution catalogs the furniture:
pper left: Curly maple tip-top table with quatrefoil top, Lincoln, Mass.
pper right: Curly maple dish-top table, Lincoln, Mass.
enter: Oak chair table made by John Farrar, Lancaster, Mass., before 1680. Top long since missing.
ower left: Low, four-slat ladder back armchair, Lincoln, Mass.
ower right: Small maple recessed armchair, Lincoln, Mass.

Schools, Library and Recreation

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		Term Expires
Francis H. Gleason, Chairman	Life Member	
Thomas B. Adams	Life Member	
Martha DeNormandie	Life Member	
Molly K. Turner	School Committee Appointee	1976
John Hughes	Selectmen Appointee	1975
Dr. Harriet L. Hardy (Resigned)	Elected by Town	1977
Jane Thomas	League of Women Voters Observer	

The fireproof waterproof vault, display and work room complex for historical documents is nearing completion. The vault already contains important collections of papers and letters of several of Lincoln's oldest families as well as old Town records. Special gifts have been received including a Thoreau survey of a piece of land in Lincoln and several commissions denoting the progress of John Hartwell from ensign to captain one of which is signed by John Hancock. Appropriate display cases will be installed for such materials so that exhibits of considerable historical interest will be on view during the Bicentennial celebration. The Committee for this project is very grateful to the many and very generous donors and particularly to the Old Town Hall Exchange. Dedication is planned for early May though the historical room will be opened much earlier.

The DeNormandie room and the Library are greatly enhanced by the gift of a very handsome wooden table enclosing a record player with earphones in memory of Newton P. DeNormandie.

Our personable and efficient librarian Brita Mack left us at the end of the summer, and we welcome Jean Tenander as our new head librarian, Mary Ann Tricarico as our new assistant librarian, and Nancy Gregory on the circulation desk.

The Lincoln Library steadily increases its role as a social and educational center as well as a repository of a broad collection of excellent books. The monthly Thursday morning programs for adults have been organized by Ellen Cannon and continue to be very popular. The theme of the talks this year was "Lincoln's Past and Present", and Heddie Kent spoke in February on children's books that adults would enjoy. A six film program was launched on Monday nights. Though not well publicized there has been sufficient interest to suggest a more extensive program next year. The films were obtained from the Boston Public Library's somewhat limited feature film collection. The Laurie Thiessen Memorial rental collection continues to be a highly successful adjunct to regular library operations.

As usual the children's department has been extremely active. On Tuesdays from September through June Heddie Kent gave a story hour for three and four year olds attended by about fifteen to twenty children on average. Mothers can have an extra cup of coffee and catch up on needlepoint and knitting.

Once a month on Wednesday afternoons Heddie puts on films for children five years and older. There are two sessions since the attendance is roughly one hundred children in each. In addition, there are films once a month for children from the Coop Nursery School.

The second annual Halloween party was held for children under kindergarten age in costumes and with a parade around the library. Once again children made decorations for the Christmas tree and the staff joined together in a party decorating the tree.

The pages-in-training program continues for children over ten with a long waiting list. This program teaches children how to use the library and stimulates interest in books. A substantial number return in later years as paid pages. Heddie gave book talks at the Hartwell and Smith School libraries this year, and the first grades and kindergarten came to the Library in the fall and spring for a story hour.

As in past years the Garden Club continues to decorate the Library with flower arrangements and holiday plants which is an important addition to the decor. The Library enjoys the services of several interested volunteers who take on book mending, filing , and a number of other miscellaneous projects. The Trustees are most grateful to them and to a loyal and energetic staff.

LINCOLN PUBLIC LIBRARY

STAFF - 1974

Jean Tenander	Head Librarian
Mary Ann Tricarico	Assistant Librarian
Helen Kent	Children's Librarian
Linda Collins	Assistant Children's Librarian
Marjorie Snyder	Cataloguer
Mary Irwin	Technical Services
Margaret Sykes	Adult Services
Nancy Gregory	Circulation
Audrey Dedinsky	Typist
Phyllis MacFarland	Secretary-Bookeeper

Hours Open: Monday, Wednesday and Thursday 10:00 to 8:30
Tuesday, Friday and Saturday 10:00 to 5:00

Closed legal holidays and
Saturdays in August

STATISTICS 1974
January 1-December 31, 1974

General	
Number of days open	284
Fines collected	$2,526.26
Acquisitions	
Books	
Inventory, 1973	40,444
Purchases	2,674
Gifts	343
Total inventory and acquisitions	43,461
Discarded or lost	1,315
Inventory, 1974	42,146
Records	
Inventory, 1973	1,821
Purchases	114
Gifts	33
Total inventory and acquisitions	1,968
Discarded or lost	87
Inventory, 1974	1,881

Audio-Visual	
Inventory, 1973	164
No purchases	---
Inventory, 1974	164
Circulation	
Adult	46,407
Juvenile	29,482
Total 1974 circulation	75,889

DeCORDOVA AND DANA MUSEUM AND PARK

Janet Daniels, President
Chester C. d'Autremont, Vice President & Clerk
Walter J. Salmon, Treasurer
Francis S. Andrews
Gregory Kolligian
Robert B. Newman
John Pike

PRESIDENT'S REPORT

A dreary, gray and gas line-filled January opened the 24th year of the DeCordova Museum. Although our membership numbers did not decline, our daily attendance dropped significantly during this trying period. Thanks to much cooperative work between the Registrar, teachers and students devising car pools, the School enrollment figures remained steady, and so we entered into a brighter spring, both literally and figuratively. Our exhibition schedule remained firm, and with the advent of warm weather and shorter gas lines, our day by day attendance picked up with our usual large crowds on the week-ends -- many enjoy the Park and the sculpture outdoors. The summer school program was not restricted to children this year. There were classes in Japanese culture and art for parents during school hours, and evening seminars for parents unable to attend during the day. This led to a record number of members participating in the summer class program.

On the week-ends, of course, we had our second year of Sunday concerts -- twelve in number -- offering a rounded series in a most diverse manner. There was literally some music for everyone at some point during the summer. Our most grateful thanks, indeed, go to the Codman Trust which has funded this program since its inception. A side attraction on Sunday afternoon was the introduction of sidewalk bazaars of art and crafts run by the teachers and students of the Museum School. This provided an outlet for the work of a number of people who had not thought to join the "professional ranks". We had several sell out crowds -- by sell out, we mean that all parking lots are full, as we are discouraging any parking on Sandy Pond Road. Our average attendance ran over 1000 persons.

Starting the fall season, there was a chance for our students to put on an exhibition at the School while the Museum prepared a show of art that Greater Boston corporations have collected. These

two shows held great significance for the Museum. The school show not only provided a locale for the exhibition of student works, but also mirrored the quality of the education being offered by the Museum and the dedication of our teachers to their own professional standards as well as the standards of the Museum. The "Corporations Collect" show gave us an insight into the type of art that has been bought in the last ten years as opposed to works being exhibited. Also, this show helped to point up the importance of corporations to the structure of Museum fundings. As prices rise, museums need to broaden their bases for funding, as individual memberships cannot be priced out of acceptability by the public. Corporate memberships represent additional funding for museums as well as providing services for corporate employees which, in many cases, are basically educational for the persons involved. As the support for museums grows, art appreciation and education follow, yielding future funding through new individual memberships.

As the fall wore on, the Museum put on its last major show of the year, "New Architecture in New England", which ran until the end of the year and proved both provocative and creative. This show will be taken on tour during the next two years. A new kind of opening was instituted during this show, which proved so successful that we will continue this practice in our coming exhibitions. This involved being open four Tuesday nights during the exhibition and giving a lecture during these hours. We have had morning lectures routinely, but obviously, evening lectures reach a totally different group. As opposed to our evening lectures in the past, these are free and are individual lectures in themselves, instead of being one in a series. Already the wisdom of continuing these has been proven, as reservations for the lectures during the first show of 1975 stand at a high figure.

The Board of Directors turned its thoughts to '75, which is not only New England's first Bicentennial year, but also is the Museum's 25th birthday. The Museum opened its doors officially on September 30, 1950, and we will take note and celebrate our birthday in September of this year.

Our Annual Appeal was run this year as a telethon at the Museum, asking for special consideration as the Bicentennial rolls around. The money raised will be used to fund our Bicentennial exhibitions these next two years. The telethon ran for 15 nights at the Museum using about 100 volunteers (including the Board of Directors and some staff members) and soliciting the entire membership. There are benefits over and above the amount of money received in following through on a project of this sort. It pointed up to many how

important each member is to the Museum and how worthwhile volunteering your time and effort can be. My thanks to all who participated, not only those who gave, but also those who asked them to give.

The Board looks forward with conficence to the year 1975 as our program appears to be stronger than ever. But with the financial instability of the country and the ever-rising price of gasoline and other things, we cannot foresee our own future. We have, however, closed out the past year with a well-balanced budget and a small cash reserve as we move on into these unpredictable times.

TREASURER'S REPORT

Financially, 1974 was a satisfactory year for the Museum. Increased income from admission fees, from the Museum School, from foundation grants, from corporate and individual memberships, from the DeCordova Trust, and from the Annual Appeal managed to offset the impact of inflation and the higher costs of creating several innovative, high-quality exhibitions. Thus, in 1974, income exceeded expense by $25,382; whereas, in the previous year, expense had exceeded income by $8,042.

The challenge in the current year will be to maintain the financial progress shown in 1974. Economic conditions and uncertainty over the availability and price of gasoline could seriously affect several sources of Museum income, including individual and corporate giving, admission fees from attendance at exhibits and concerts, and School enrollment. Unfortunately, there is more uncertainty concerning income than expense. Because of the impact of inflation, expenses will almost surely rise. To deal with the financial uncertainties of 1975, we are monitoring key indices of our situation, such as membership and attendance, as well as income and expenses, closely. Should income fail to meet expectations, we will react as vigorously as we can to reduce expenses.

The vicissitudes of 1975 will undoubtedly test our metal as managers. Hopefully, what we learn from the experience will enhance our skill in providing members and others with an ever broader and more sophisticated range of programs and activities, while concurrently maintaining budgetary discipline.

EXECUTIVE DIRECTOR'S REPORT

Frederick P. Walkey

This year, we've adopted a slightly different format for our Annual Report to the Town. In addition to the detailed President's report, which precedes this report, we have included reports by three department heads, the Director of the School, the Director of Development, and the Curator of the Museum. Each will detail her activities for the year. We have chosen this format to emphasize the fact that the Museum now has three departments and three competent department heads.

It is apparent when you read this report that the School plays a very significant part in the life of the Museum. It is the largest single income producer and it serves several thousand individual students. With the addition of a new Curator, Eva Jacob, who replaces Carlo Lamagna, the curatorial department takes on even greater importance than it did in the past. Eva brings a very substantial intellect and knowledge to her job. Those of you who attended the exhibition of New England architecture and read her authoritative catalogue on the exhibition need no further proof of what I say. Her presence on the staff allows us to undertake exhibitions that we were not able to attempt before.

All of the exhibitions which are planned for 1975 and 1976 are thematic exhibitions, each requiring a considerable amount of research and knowledge in order to present them with the scholarly underpinning they require. Thanks to the generous support of all of the members of the Museum, who contributed a total of more than $30,000 to this year's Annual Appeal, and to the various State and Federal agencies and private funding sources, we are also able to undertake these more costly exhibitions. I think we can say without contradiction that, exclusive of the Museum of Fine Arts, the exhibitions being presented by the DeCordova Museum are more comprehensive and more important than those presented by other museums in greater Boston. Last year's exhibition of American Metalsmiths is a good case in point. It was the largest and most comprehensive exhibition of the work of American jewelers and silversmiths ever assembled in the United States. At the same time, we retain our abiding interest in the work of New England artists. The summer exhibition of drawings by artists of the six state region was not only a beautiful and comprehensive exhibition, it was the first major drawing exhibition held in this area in over ten years.

Having already alluded to the increased cost of the exhibitions, I think you might be interested in looking at the income figures in the annual report. You will note that the efforts of the Development Director to secure funding for some of the special exhibitions have been successful. Last year, special grants amounted to slightly over $15,000. We are optimistic that in the coming year special grants may be almost twice that amount. Ann Russell, who was appointed Membership Director, and subsequently appointed to the new position of Development Director, has been an invaluable addition to our staff. Her report is a good summary of her accomplishments.

The fourth person on the Museum staff whose contribution needs to be recognized is the Assistant Director. Miriam Jagger, who has been on the staff for two decades, serves the Museum in a variety of ways. She is primarily responsible for the financial management of the Museum and for its publicity and public relations, and in 1974 undertook an important new responsibility. She was primarily responsible for planning not only the twelve summer concerts, but all of the Museum's gallery concerts as well. The capacity audiences demonstrated that the concerts were popular and that there was also a real need in this area for such programming. It would have been virtually impossible to present the summer concerts without the generous support of the Codman Trustees. Benjamin Fawcett and Roger Tyler have been generous to the Town in many ways. Their support of our summer concerts under the appropriate title of the Dorothy S. F. M. Codman Concerts is one of the several ways in which they have been generous. We all owe them a considerable debt of gratitude and thanks for their generosity.

The Museum published a phone book and distributed it to the Town in 1974. Joan Kennedy, Administrative Assistant in my office, was largely responsible for the organization, the ad selling, and the editing of the phone book. She was very ably assisted by our professional staff and by Mrs. John Garrison, who did the layout of most of the ads in the phone book.

Volunteer support of many of the Museum programs is essential. Typical of the ways which volunteers contribute is the membership program sponsored by the President's Council. Under their guidance, the Museum has expanded corporate members to nearly 60 companies who are listed as active members. John Cantlin, as Chairman of the Council, and Jack Carter, as Membership Chairman, have been effective in helping us reach that impressive total.

It is relatively easy to write about what happened in 1974. Until this year it has also been relatively easy to look into the future and to plan with some certainty, both as to income and program. Planning for 1975 and 1976 is not easy. However, looking ahead to 1975 and 1976 we feel we have certain obligations which we would like to fulfill. We think that museums are uniquely equipped to offer leadership in celebrating the Bicentennial. We plan to offer a series of exhibitions related to the past and to the present and, to some extent, the future. Our exhibitions will be devoted to an emphasis on the American spirit and the American dream. One way to celebrate the Bicentennial is to rededicate ourselves to some of the concepts stated by our founding fathers and to try to find qualities in our contemporary society which give meaning to those ideals. It is sometimes difficult to bring a fresh point of view to the qualities of personal liberty, to freedom and to independence of spirit.

But over the next two years we will try to explore those ideas as they are exemplified in both the performing and the visual arts. If conditions permit, we will carry out the ambitious program of exhibitions which we have planned, and we will use the amphitheater to present programs in the performing arts which enhance the celebration of the American Bicentennial. It seems to me that the least we can do every 100 years is to recognize that in Lincoln we live on hallowed grounds which we must share with our American neighbors. At the Museum we shall be as hospitable as possible and try in every way we can to make a contribution to the celebration. At the same time, we will try to do everything within reason to protect the privacy of our Lincoln residents and our immediate neighbors. There will undoubtedly be some conflicts arise in this difficult situation, but we shall be responsive and responsible, recognizing that we have obligations to a great many different interests.

In conclusion to my section of this report, I would like to thank the officials of the Town of Lincoln for their cooperation, especially the Selectmen and the Police Department. I would like to publicly thank those citizens of Lincoln who are members of the Museum for their support. It is difficult to operate a non-tax supported institution, and I want each of you to know personally that your contribution to the Museum is vital and deeply appreciated. In addition to the members of the President's Council, I would like to thank all of the women who serve on the Associate Council, those from Lincoln and the surrounding communities, for without their dedicated assistance, it would not be possible to operate the complex and multifaceted program which the Museum undertakes each year. Typical are

the programs arranged by the Lincoln Committee under the leadership of Anne Rooney and later in the season, by Enid Beal. They presented four lively and successful programs for Lincoln members and guests. We thank them both for their exceptional competence and commitment.

And finally, I wish to thank the staff and the Board for their creative and energetic participation and for giving unselfishly as they all do, without exception. This year saw the inauguration of a new President of the Board, a long time member, Janet Daniels, who replaced another long time member, Bob Newman, who served from April of 1971 to March of 1974. Bob Newman served most effectively and we are pleased that he will continue to be a member of the Board of Directors.

If we feel frustrated in any area, it is primarily that we are not able to expand the physical plant of the Museum in order to serve you and the artists and the performing arts more fully. I hope that the day will come that the plans which have sat on the shelf for five years can become a reality.

Lastly, I hope that you will all join us in September of this year as we plan a memorable celebration of DeCordova's 25th anniversary.

DIRECTOR OF THE SCHOOL

Katherine Steichen

1974 was an expansive, exciting year for the School and its related programs. Our capacity registration not only held firm, but managed to increase to 3250 adults, teenagers and children enrolled in 245 classes.

In response to student requests, a special week of intensive all-day workshops was included between the spring and summer terms. These classes were enthusiastically received, as they gave students the rare opportunity to devote themselves almost exclusively to their work for a specified time period. A similar week is being planned for 1975.

The traditional arts of Japan provided the theme of our children's interdisciplinary summer program. Japanese and American

teachers (as well as children) joined together to form a stimulating workshop environment, which was augmented by special demonstrations of Japanese calligraphy, cooking, classical dance and chanting from the Nob Theater. Our Japanese theme also extended to other educational activities for adults, including classes, studio demonstrations and an evening lecture series.

A new DeCordova tradition may have emerged this summer with the Sunday afternoon outdoor exhibitions of our student and faculty work. The excellence and diversity of the work, combined with the exhibiting artists' presence, became a major attraction for the concert crowd and a delight for the artists involved.

The close of the concert series marked the beginning of our fall term registration. During our annual School Open House, teachers met with prospective students while former students outdid themselves demonstrating their skills to thousands of guests.

During the fall of '74, preparations were completed for DeCordova's new Docent Program. Thanks to support from the Massachusetts Council for the Arts and Humanities, training sessions began to prepare a corps of "docents" to lecture to groups who visit DeCordova, as well as to groups within surrounding communities. A number of docents will work with social studies teachers at Lincoln's Brooks School to plan and implement a cultural enrichment program within the school. The Docent Program is a pioneer effort for DeCordova, which, with continued interest and financial support, promises a new spectrum of educational service for the community.

MUSEUM CURATOR

Eva Jacob

I think of the Curator's work at DeCordova as broadly educative: assembling significant exhibitions and then making them count as much as possible to the viewer. I am particularly interested in providing our visitors with the kind of background which will enable them to relate exhibitions to significant aspects of the past and present.

The taped slide presentations giving historical background which I have prepared for all 1974 exhibitions were one part of this

effort, and will continue with future exhibitions. An expanded evening lecture program, presenting speakers on various subjects related to exhibitions, is planned for 1975. We have found that keeping the Museum open on a weekday evening brings together people who enjoy discussion. We plan to continue these evenings, sometimes with lecturers, sometimes with a staff member present to answer questions.

With Mrs. Roland Shaine, who gives a great deal of time to the care of the Slide Library, we are supplementing the Museum's 15,000 art slide collection, especially in the area of 19th century American art. With the help of Mr. Eliot Bartlett and Mrs. Henry Novak, who generously give their time to this office, we are updating the Library's 1450 volume collection and doing advance research on next year's ambitious schedule of Bicentennial exhibitions.

In 1974, twelve new works were acquired for the Permanent Collection. Most of the nearly 350 works in the collection are on loan to Corporate Members participating in the loan exhibition program. This year's accessions include seven prints acquired by purchase: "Gard", a drawing by Jack Wolfe, a gift of the artist from the DeCordova Open Drawing Competition '74; three paintings received as a gift from Mrs. Joshua Binion Cahn, in memory of Philip H. Walker; "Energy", by Manabu Mabe; "Plums and Pears", by Alfred H. Maurer; and "Nocturne", by Guiseppe Santomaso. A drawing, "Bunraku I", by James Rosenquist, was received as a gift from Henry Harrison.

"New Architecture in New England", the first show I organized for the Museum, was a new kind of architecture show, which presented architecture as art to a museum public, through large mural photographs and multi-media slide projections which showed each building in relation to its surroundings. The exhibition's purpose was to give recognition to outstanding architectural design in recent years, and to increase public understanding and appreciation of innovative architectural design. The exhibition has been requested for a two-year tour by the International Exhibitions Foundation of Washington, D. C., and will be seen at sixteen institutions in various parts of the country.

DIRECTOR OF DEVELOPMENT

Ann Russell

As of December 31, 1974, there were 2,703 Museum members, including 411 Lincoln families. The renewal rate for the year 1974 was 66%. The number of new members who joined during the year was 847. Membership income was just above $88,000. Despite the recession, and an increase in the basic membership dues from $25 to $30, membership remained more or less stable during 1974. The goal for 1975 is to maintain the current number of members, although we would ideally like to bring the number up to 3,000.

The corporate membership program has proved to be very popular, largely because the Museum offers the loan of art works from its permanent collection as one of the benefits of membership. As of December 31, 1974, there were 57 corporate members. The total corporate membership income for 1974 was over $18,000. Hundreds of employees of member corporations used complimentary passes to visit the Museum. The other services which DeCordova offers to corporate members, in plant programs and company evenings at the Museum, were not used heavily. We hope to encourage this type of cooperation between the Museum and the business community in the future through the Museum's new docent program. Our goal for 1975 is to bring the number of corporate members up to 75 and to increase the membership income to $24,000.

One of the most significant things about 1974 was that we ended the year in the black for the first time in several years, showing a surplus of income over expenses of $22,000. The annual appeal, to support the Museum's Bicentennial exhibitions for 1975, was an unqualified success. More than $31,000 was raised, as compared to $17,000 in 1973. A telethon involved more than 100 volunteers in contacting every member personally to ask for a donation. There were 910 donors to the 1974 appeal, as compared to about 200 donors in 1973. This means that almost 40% of the membership participated in the annual appeal.

Grants to the DeCordova Museum during 1974 included $8,000 from the Codman Trust to support the summer concert series, $5,000 from the National Endowment for the Arts for the architecture show, $1,000 from Design Research for the architecture show, $15,000 from the Massachusetts Bicentennial Commission for the completion of the outdoor amphitheater, and $1,000 from the Howard Johnson Foundation for the amphitheater fund.

The opening of a development office at the Museum represents a commitment to a more aggressive policy of pursuing grant support. Grants already made for 1975 include $2,800 from the Massachusetts Council on the Arts and Humanities for a docent program, $2,500 from the Massachusetts Council on the Arts and Humanities to support the New England Women show, $9,400 from the National Endowment for the Arts for the summer craft show, and $12,000 from the National Endowment for the Arts to support the loan exhibitions to corporate members. We are applying for additional grants to help pay the expense of the exhibition program, the outdoor concerts, summer programs at the school, and the expansion of the docent program.

DeCORDOVA MUSEUM FINANCIAL REPORT, 1974
with comparable figures for 1973

INCOME	1973	1974
DeCordova Trusts	$110,867.00	$132,904.33
Corporate Membership	11,600.00	18,700.00
Individual Membership	75,526.00	86,375.25
Contributions	32,786.00	41,864.63
Grants	3,000.00	15,750.00
Sale of Publications	2,263.00	2,541.20
Admission, Exhibitions	32,528.00	37,368.60
Admission, Concerts & Lectures	10,516.00	8,786.44
Museum School & Store	177,563.00	226,430.24
Benefit Events	25,251.00	---
All Other	13,055.00	7,496.50
TOTAL INCOME	$494,955.00	$578,217.19

EXPENSE		
Administration & Development	101,566.00	123,929.12
Program (exhibitions, events, library, collections)	72,303.00	106,562.74
Museum School & Art Supply Store	171,562.00	188,733.04
Buildings & Grounds (maintenance, repair)	57,504.00	58,248.50
Benefit Events	18,617.00	---
Capital Expense (furnishings, equipment, construction)	32,180.00	17,420.00
Printing & Publications	49,265.00	57,941.12
TOTAL EXPENSE	$502,997.00	$552,835.17
EXCESS OF INCOME OVER EXPENSE (EXPENSE OVER INCOME)	(-$8,042.00)	$ 25,382.02

Cash Balance, December 31, 1974

General Funds	$27,505.29
Kenneth Hess Memorial Fund	1,000.00
Payroll Reserve Fund	12,000.00
Total Cash Funds	$40,505.29

DeCORDOVA MUSEUM BOARD OF DIRECTORS
December 31, 1974

Janet Daniels, President
Chester C. d'Autremont, Vice-President & Clerk
Walter J. Salmon, Treasurer
Francis S. Andrews
Gregory Kolligian
Robert B. Newman
John A. Pike

DeCORDOVA MUSEUM PRESIDENT'S COUNCIL
December 31, 1974

John H. Cantlin, President
John Carter, Corporate Membership Chairman
Richard Bailey
Ephron Catlin, Jr.
Thomas Diab
Alexander Dusek
Ewan W. Fletcher
Kenneth J. Germeshausen
Elliott V. Grabill
Everett Grossman
Robert Kavanaugh
John McHugh
Howard O. McMahon
Paul Schratter
Stephen Stone
Robert A. Weaver, Jr.

DeCORDOVA MUSEUM, LINCOLN COMMITTEE
1974

Enid Beal, Chairman
Eleanor Fernald
Patricia Griffith
Barbara Leggat
Anne Rooney

DeCORDOVA MUSEUM STAFF
December 31, 1974

Frederick P. Walkey, Director
Miriam Jagger, Assistant Director
Joan Kennedy, Administrative Assistant
Martha DeFrancesco, Bookkeeper
Joan Anderson, Receptionist

Eva Jacob, Curator
Diane Osmond, Curatorial Secretary

Ann Russell, Development Director
Susana Lannik, Corporate Representative
Toni Cantlin, Membership Secretary
Billi Luciano, Membership Clerk

Bruce Fenton, Designer-Photographer
Ken Baker, Printer

Frank Balduf, Custodian
Floriy Campobasso, Caretaker
Arthur Kurtz, Assistant Caretaker

DeCORDOVA MUSEUM SCHOOL STAFF
December 31, 1974

Katherine Steichen, Director
Miriam Weinstein, Registrar & Librarian
Louise Taylor, Store Manager
Pat Jensen, Secretary
John Anderberg, Custodian

RECREATION COMMITTEE

Enid Beal
Joseph Murphy
Virginia Niles
Roberta Spreadbury
Lee Todd
Harry Hadley, Chairman

The Recreation Committee has spent much of the year in formulating guidelines around which we operate, so that we and the town can understand what is meant by recreation. Activities that are developed will:

a) Be on a self-supporting basis to as great a degree as possible. Since the range of activities in leisure time is ever-changing, diverse, and widely varying in cost according to individual taste, we do not feel that most activities should be supported from general funds.

b) Be diverse in nature. This committee is devoted to making possible the enjoyment of leisure time. It has no other purpose. Therefore, team and individual, active and passive, and sheer relaxation, all have a part in the diverse activities.

c) Be scheduled in advance. Many activities occur and people have not made their busy calendars free. An annual calendar of major events is being prepared.

d) Be coordinated with the many activities in town which are recreational in spirit, but not sponsored by the committee. Our interest in these activities is in their existence.

All activities assume the willingness of people to make them work. Thank you all.

The year 1974 marked the opening of the new Codman Swimming Pool, made possible through the generosity of the Estate of Dorothy S. F. M. Codman. With special features to make it suitable for use as both a teaching and a recreational facility, the pool opened on July 4th, under the direction of Mrs. Jean Johnson. The Pool Committee of Nelleke Allen, Ann Brown, Harry Hadley, Bud Reed and

Beth Sutherland then challenged the other town committees to a relay race for the Golden Flipper (and lost to a dynamic DeCordova team). The pool was a success - the kids - all ages - loved it.

The Lincoln Summer Day Camp opened with a capacity crowd of 350 kids, and with the pool nearby, the Directors, Mike and Marie Talbot, could concentrate on the camp and not on buses. The results were outstanding, and they promise us more and exciting things in 1975. The camp committee, Enid Beal, Carolyn Henebry, Joan Hill, Phyllis and Louis Mutschler, Marilyn O'Rourke, Diana and Henry Shepherd, Mary and Fred Silverstein, and Jane Tatlock, all worked hard, and we had a top-flight camp.

The July 4th parade featured floats by both the Pool Committee and the Recreation Committee, and pass-out buttons with the theme "Come Play With Me".

And play we did. The non-summer activities were smaller in number of participants, but all the more fun. We had a Bike Tour on Patriots' Day, with Mike Farny laying out the race and tour courses. We had square dances - Bobbie Spreadbury is the expert on these - and they were sellouts every time. Fred Walkey's Tennis Committee kept the courts perfect, and crowded all summer, and the September Tennis Tournament yielded top caliber tennis, well worth watching even if you can't climb very far up the ladder. Weekly skating at the Sudbury rink, a Buddy Werner ski team which wins meets, a teaching program run for us by the Nashoba Ski Hill, and outdoor skating on Pierce Park Pond and Mt. Misery Pond, make our winters warm. Have you tried the evening athletic programs all winter at the school gym? It's play with friends, and all recreation.

The summer baseball program for children was as always immensely popular, with about 200 boys and girls playing regularly in a local league. This effort, and a 6 team league for the older athletes, are self-supporting, requiring only the noise of the crowd to keep them going, - and the willing help of many volunteers who give hours of their time.

Try it - it's fun!

SCHOOL COMMITTEE

J. William Adams
Robert Frank
John B. French
Muriel Weckstein
Lynn Donaldson, Chairman

The School Committee is completing its first year with five members instead of three. The expansion to five members has brought out new insights and viewpoints, and contrary to Parkinson's law, has not substantially increased the work load, for which we are all grateful!

Dan Cheever's Report of the Superintendent thoroughly and thoughtfully covers the current state of the schools, and therefore we would like simply to list some of the overriding questions with which we are dealing this year -- questions which are to some extent unanswerable, but which must not be ignored as we make decisions.

1. Our numbers are declining. When are we too small to do a first rate job?

2. How individualized can education become and still be a commodity the public can afford? What are the trade-offs between individualization and a sense of community and tradition?

3. How widely should we interpret "special needs" now that Chapter 766 of the state's laws pertaining to education mandates that we meet them all? With all the emphasis on special needs is the more average child receiving a fair share?

4. What is the relative weight of school and parental input in decisions about a child such as class placement?

5. We frequently hear that students are coming to school with more and more problems which they are acting out -- broken homes, unemployment, economic crisis, nobody at home, etc. To what extent is the school responsible for helping? Can we ignore needs? Are there services the town could provide to give the schools more support in

their efforts to deal with student's problems? To what extent are those who are acting out affecting the behavior and performance of other students?

6. Boston is struggling with mandated integration in its schools. Does Lincoln have a responsibility to Boston and the metropolitan area as a whole in this or any other matter?

7. To what extent are the quality of the town and the quality and cost of the schools interdependent? Do we need a By-90 committee for the town?

8. Can we find alternative means of providing educational services which will slow down the annual rate of increase in the cost of the services, without sacrificing the quality of the services?

SUPERINTENDENT OF SCHOOLS

Daniel S. Cheever, Jr.

Last year, we reported in these pages on several aspects of the Lincoln and Hanscom elementary schools. In particular, we commented on the underlying rationale for our educational program, and the financial problems confronting our system. In this report, we would like to highlight other aspects of the Lincoln school system.

After several months of careful work, we think a new direction and momentum are established and taking hold. Prompted by the shared concerns of both parents and professional staff, this direction includes:

1. Curriculum coordination: A major priority is to strengthen the quality, and improve the coordination, of the instructional program from Kindergarten to eighth grade and beyond. While this task takes time, we are just beginning to see important results of work begun last year. For example, our language arts program has been revised, based upon Lincoln's long-standing expertise with a modified Spaulding approach. The modified program is being implemented this year, and will be improved further this

summer by our new language arts curriculum committee with teacher representatives from every school on both campuses. Second , a mathematics committee has been formed, which will work intensively this year and during the 1975 summer on revision of the math program. Third, Hartwell and Smith Schools have been reorganized along lines recommended by the majority of the staff last spring -- the plan aroused considerable community concern -- and numerous in-service curriculum workshops are being held for teachers from all schools on both campuses. Finally, the Brooks elective program has been evaluated and modified (and will be evaluated again), and committees will be formed shortly to examine the continuity of our program across all grades K-8 and with the high school. Underlying all of this varied curriculum activity is greater attention to basic skills and high expectations for student performance.

2. Staff Resources: Last year our enrollment decline and inflationary cost pressures forced us to cut 2.0 classroom teachers, 2.1 specialists (music, library, physical education), 1 principal, and a secretary on the Lincoln campuses and several comparable positions at Hanscom. With fewer students again next year, we must cut 2.0 more classroom positions. However, we are recommending no further cuts in specialist teachers or administrative staff in order to maintain our present program offerings.

3. Goals and Assessment: A task force composed of parents and teachers completed work on a statement of philosophy for the Lincoln school system. After revision and adoption by the School Committee, we began a process of operationalizing this statement into behavioral outcomes for students. Work in this area is proceeding slowly, but we hope it will yield important results. In related areas, we have developed a new evaluation procedure and observation instruments for teacher performance, and are currently reviewing our approach to evaluating student performance.

4. Special Needs: The State's new special education law, Chapter 766, has just taken effect, and already it is exerting influence on our school system. Its purpose is to integrate students with special needs into the regular classroom and, if evaluation proves this cannot be done, these students are placed in private institutions at public expense. For many years, Lincoln has tried to be sensitive to special needs students, and hopefully the new law

is increasing our ability to provide them with a sound education as part of our regular program. At the same time, the law has had financial and administrative effects on our schools, and will continue to influence all communities for several years.

5. Communications with the Town: We have tried to provide citizens with more information on the school programs. Extensive budget mailings and subsequent neighborhood meetings have tried to provide facts and figures before the School Committee reaches final budget recommendations for Town Meeting. A new parent information folder attempted to describe the school programs in some detail, while the Fence Viewer has assisted in publicizing agendas for School Committee meetings in advance. Finally, the LSA under the combined leadership of Carolyn and Mike Henebry, has organized an extensive, valuable series of workshops on various aspects of the schools. Lincoln's community interest in its elementary schools is extraordinary and commendable. It challenges us to respond adequately.

Despite our satisfaction with the events reported above, we are concerned about several aspects of our school system. First, we do not educate some students as well as we should. This is made clear in comments from both parents and teachers, as well as in the results of evaluations mandated by Chapter 766. We do not yet understand sufficiently well the many reasons for this problem, but we are concerned. Secondly, we are pressured from opposite directions regarding the instructional program: on the one hand, State policy (via Chapter 766) and our own philosophy dictate a highly individualized program for each child. On the other, our budgetary constraints and the priorities of program coordination run counter to an extremely individualized approach. Underlying both forces is the need for more consistent quality and excellence in what we do ourselves or expect of children. Finally, the continued enrollment decline, and corresponding need to dismiss good teachers each year, adversely effects staff morale at all levels. The cumulative effect of this situation over several years has become especially severe. For example, we now realize that our after school sports program on the Lincoln campus has been curtailed due to last year's cuts, and the library advisory committee has just reported on several ways in which the library services at Hartwell-Smith should be strengthened.

Despite these problems our administrators and teachers are an exceptional group of men and women -- hard working, dedicated to

Lincoln, Hanscom and Boston children, unusually skilled, and willing to extend themselves far beyond the usual requirements for their jobs. I continue to be impressed with, and grateful for, the high quality of our professional staff.

Special mention should be made to several individual events in the past year. 1974 saw the retirement of Timothy Rhodes from Brooks School, where he had energetically served as teacher and principal for eleven years. The year also marked the retirement of Robert Leach. As principal for many years of Hanscom Upper School, Bob provided steady leadership for many children. The Lincoln Teachers' Association (LTA) elected Lila Wasson of Hanscom Primary School as President, and she is continuing the tradition of professional leadership executed by her predecessor, Ruth Mahoney. Finally, Jack French has announced his intention to step down from the Lincoln School Committee when his present term expires in March 1975. After seven years' service, we will miss his commitment to students, his sense of fairness and accepting attitude towards others, and his calm leadership. He has exemplified the Town's spirit of community participation.

1974 was a difficult year for public education. Rising costs, declining enrollments, Watergate, and growing public skepticism about the quality of public education created unusual pressures on children, parents, teachers, and administrators. As we have tried to respond to these pressures, we have appreciated the Town's continuing support for its public schools. Over the years, this support has built a first-class school system, and we are hopeful we can carry forward this tradition.

CLASS OF 1974

Geoffrey East Apthorp
William Armstrong

Wayne Barker
David O. Beenhouwer
Andrea Michele Berman
Kenneth John Boyer
Markley H. Boyer, Jr.
Eve Elizabeth Buckler

Ann Carley
Abbie Marilyn Coffin
Kimberly Frost Comstock
Ellen Coons
Kristin Louise Cooper
Laurie Anne Cotoia
Thomas Richard Cummings
Jonathan C. Cunningham

Karen Marie Davidson
Evan A. Davies
George Dixon
Frank A. Domenichella, III
John Buchanan Drury

Robert Murray Elwood

Donna Lucine Felegian
Eric Taft Fernald
John Flansburgh
Sarah Franklin
Lisa Ernestine Freed
Patrick Friel
Gabrielle Fusillo

Laurel Ann Gagne
Meryl Golden
David J. A. Grim
John Gustafson

Ingrid Louise Haessler
Glenn Philip Harris
Geoffrey Henebry
Seth Hewitt

Clifford Hickman
Matthew C. Hill
David Hoch
Richard J. Horwitz
Stacy Hunter
Deirdre Mairi Hutchinson

Karl Allan Ingard

Walter Philip Jacob
Katherine Marie Jenal
Thomas Jennings

Kelly Kamborian
Helen Kaplan
Lee Koehler

Benjamin Lavine
Henriette Lazaridis
Gerald Leape
Catherine Lewis
Mark S. Lo

Claudia MacLeod
Maris Marie McConnon
Edward McDougall
John James McDougall, III
Judith McGarry
Donna Ellen McKnight
Mark McPherson
Squire Mahoney
William John Mahoney
Judith Mason
James W. Mitchell
Heather Mohr
Carla Morse
Jennifer Adrienne Mozzi

Keith Jon Nelms

Daniel F. O'Brien

Alfred Peter Pace
Marianne Page

Stephen J. Paige
Rebecca E. Palmer
John Panetta
James Pastoriza
Andrew Clement Pickett
John Hyde Pickett
Susan Wendell Pike

James Pryor Ragan
Lynda Diane Rasco
Paul Joseph Redmond, Jr.
Jennifer S. Reed
Carrington Rhodes
Mark Richter
John Rosane
Peter Rossoni
Patricia Elizabeth Rowe
Kathleen Ann Ryan

Mary Ann Sartori
Andy Mark Schecter
Linda Scheuer
Bradford Smith
Cary L. Smith
Alexander Campbell Stanley
Carl F. Sweeney, III
Katherine Sykes
Paul L. Sylvia

Royce Taylor
Anthony J. Thomas
Erik Thomas
Evan Frame Tinder
Mary F. Tracey
Gail Turner

Sarah Rachel Van Leer

Leslie Weckstein
Joy Kay Whatley
David Williams
Frank Wood

Robin Alexandra Yeuell
David Yore

Thomas James Zondiros
Karen Ann Zuelke

LINCOLN PUBLIC SCHOOLS

PROPOSED 1975-76 BUDGET

	1974-1975 Budget	1975-1976 Budget			
		Reg. Day Program	Spec. Ed.	Ch. 766	TOTAL
ADMINISTRATION					
School Committee Expense	$ 2,500	$ 2,500	$	$	$ 2,500
Supt. & Admin. Asst.	23,650	25,500			25,500
Admin. Secretaries	20,700	23,500			23,500
Office Supplies	4,000	4,750			4,750
Supt. Other Expense	750	750			750
	$ 51,600	57,000			57,000
OUT-OF-STATE TRAVEL		$ 500	250		750
INSTRUCTION					
Salaries	1,062,741	936,165	147,450	22,200	1,105,815
Materials	85,359	81,093	1,000	16,850	98,943
Summer Salaries	(20,000)				
	$1,168,100	$1,017,258	$148,450	$ 39,050	$1,204,758
OTHER SCHOOL SERVICES					
Health Supplies	500	500			500
Transportation					
Regular	90,000	102,000			102,000
Special Education	15,000		12,500		12,500
	$ 105,500	$ 102,500	$ 12,500		$ 115,000

	1974-1975 Budget	1975-1976 Budget Reg. Day Program	Spec. Ed.	Ch. 766	TOTAL
OP. & MAIN. OF PLANT					
Custodial Salaries	$ 86,000	$ 95,500			$ 95,500
Custodial Supplies	11,000	13,000			13,000
Other Cust. Expense	2,000	3,500			3,500
Fuel & Utilities	86,600	101,200			102,200
Maintenance	50,200	47,600			47,600
	$ 235,800	260,800			260,800
ACQ. OF FIXED ASSETS	$ 6,000	$ 6,692		$ 2,000	$ 8,692
PROGRAMS WITH OTHER SYSTEMS					
Tuition-Spec. Class	$ 10,000			$ 30,000	$ 30,000
Tuition-Adult Ed.	1,500	$ 2,000			2,000
	$ 11,500	$ 2,000		$ 30,000	$ 32,000
TOTAL	$1,578,500*	$1,446,750	$ 161,200	$ 71,050	$ 1,679,000

New budget total = $1,679,000
New $ Increase = 120,500
New % Increase = 7.7%

Budget Less Chapter 766 Costs:	74-75	75-76
Total Budget	$1,558,500	$1,679,000
Ch. 766 Costs	29,600	71,050
	$1,528,900	$1,607,950

Adjusted $ Increase = 79,050
Adjusted % Increase = 5.2%

* Minus $20,000 allocated for Summer Salaries

LINCOLN PUBLIC SCHOOLS

ENROLLMENT AS OF OCTOBER 1, 1974

School	Grade	Boys	Girls	Total	Total per school
HARTWELL-	Kdg.	37 *(5)	22 (4)	59 (9)	
SMITH	Sp. Cl.	3	3	6	
	1	28 (3)	40 (6)	68 (9)	
	2	50 (4)	45 (5)	95 (9)	
	3	36 (6)	38 (5)	74 (11)	
	4	44 (2)	44 (7)	88 (9)	
	5	49 (3)	50 (6)	99 (9)	
		247 (23)	242 (33)	489 (56)	489**
BROOKS	6	49 (9)	69 (13)	118 (22)	
	7	42 (10)	57 (7)	99 (17)	
	8	48 (4)	61 (5)	109 (9)	
		139 (23)	187 (25)	326 (48)	326
				Total Lincoln	815***
HANSCOM PRIMARY	Kdg.	41	50	91	
	1	34	43	77	
	2	42	43	85	
	3	38	48	86	
		155	184	339	339
HANSCOM MIDDLE	4	37	40	77	
	5	45	50	95	
		82	90	172	172
HANSCOM UPPER	6	54	46	100	
	7	42	42	84	
	8	49	39	88	
		145	127	272	272
				Total Hanscom	783
			GRAND TOTAL FOR ALL SCHOOLS		1,598****

*( ) Metco

** 18 Kindergarten students expected to enroll in January for total of 507 in K-5

*** will be 833 in January

**** will be 1616 in January

LINCOLN PUBLIC SCHOOLS

Administrative Staff

		Appointed
Daniel S. Cheever, Jr.	Superintendent of Schools	1973
Virginia Soderling	Administrative Assistant	1970
John J. Carroll	Supervisor of Buildings & Grounds	1960
Philip J. Reddy	Director of Pupil Services	1966
William M. Thompson	Metco Coordinator	1971
William S. Warren, Jr.	Principal, Hartwell-Smith School	1970
Meredith Jones	Principal, Brooks School	1970
Ronald A. Hadge	Principal, Hanscom Upper & Middle School	1970
Donald R. Waldera	Principal, Hanscom Primary School	1972

School Nurses

Cheryl Ciechomski, R.N.	Lincoln Schools
Gladys Crumb, R.N.	Hanscom Schools

Hours: Office of the Superintendent
8:00 a.m. to 4:00 p.m.
Monday - Friday

"NO SCHOOL" SIGNALS

Local signals will be given on our fire alarm system

6:30 a.m.	3-3-3, repeated at
7:00 a.m.	3-3-3, repeated at
7:10 a.m.	3-3-3

Radio announcements will be read between the period of 6:30 a.m. and 7:30 a.m. Please refrain from tying up local phone lines to school officials, fire station and bus operators.

(WCOP...1150K; WBZ...1031K; WHDH...850K)

Announcements regarding "NO SCHOOL" are made by the Lincoln Superintendent of Schools for the Lincoln Elementary Schools (Grades K-8) only. Announcements for the Regional High School are made by the Regional Superintendent of Schools and will be designated "Lincoln-Sudbury Regional High School".

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

REGIONAL SCHOOL COMMITTEE

William T. Maloney, Chairman
Joan Wofford, Vice Chairman
Martha C. A. Clough
Richard H. Davison
J. Roger Flather, Jr.
Henry M. Morgan

SUPERINTENDENT

David L. Levington

In this year of 1974.we can find no better summary of the state of the High School than the words of the Sudbury School Committee penned in 1890:

> "The Committee take pleasure in reporting to the inhabitants of the town the continued prosperity and general success of their schools during the past year. Taken as a whole, they believe that the schools have fully sustained their previous good reputation; that there has been a decided improvement in the matter of deportment in nearly all of them; that the advancement, in the various departments of study has been substantial; that they will compare favorably with the same schools in previous years, or with schools of the same grade in other towns under the same conditions and circumstances; and the committee cheerfully give all the credit of the generally satisfactory condition of things to the teachers and the scholars, realizing as they do that their own imperfect supervision has had very little to do with it."

We have completed the first full year under a new administration. It has been a year of stabilization: the student population seems to have leveled off; large numbers of new faculty are no longer required each fall. Increased attention has been focused on the needs of students, particularly freshmen and those students who are not participating fully in the life of the school. The appearance and maintenance of the physical plant has improved and more effective communication with the communities has begun.

ELECTIONS

The School Committee wishes to acknowledge with gratitude the contributions of Frederick Walkey, who retired after six challenging years on the Committee; and to welcome Richard Davison who was elected in March to succeed him. In the same election Henry Morgan was re-elected, after eleven years service on the Committee.

RETIREMENTS

This year saw the retirement of Alfred C. Derosier and Sherman Spaulding. Mr. Derosier has been Supervisor of Buildings and Grounds for seven years and is succeeded by Mr. Richard Santella. Mr. Spaulding was for eleven years a valued member of the faculty in Mathematics. We wish them both a satisfying, well-deserved retirement.

STUDENTS

Major efforts have been directed to improving the school environment for students, and for freshmen in particular.

Hall Reorganization

To improve the environment for entering students, the role of the School's five Halls has been revised.

The Halls have moved from a limited counseling, attendance and discipline function in the direction of the wider role of schools within a school. Beginning this year, each freshman has been scheduled, insofar as possible, to take courses from teachers in his or her own Hall. Because each freshman is known to several of the Hall faculty members, ready and easy interchange of information on academic and other problems is facilitated. Hall lounges have been provided and Hall Forums organized as a new form of student government.

The NIMBUS Program, (our highly respected "Outward Bound" type activity) has been made a "Hall Program" and is focused on freshmen, to contribute further to the new student's orientation to the school and the Hall faculty.

THE ADVISOR PROGRAM

Beginning in September, 1974, the faculty began a plan under which every student at the Regional will have a Faculty Advisor.

At this time each faculty member is advising four freshmen and four sophomores. A student will remain with his or her faculty advisor for the full four years, so in another two years each teacher will be advising sixteen students. This program, which has been developed over a number of years in West Hall is seen as filling a definite need; that of assuring that at least one adult in the school knows each student well. A further benefit has been in seeing that each faculty member knows students as "whole people", rather than possibly only as a "math student" or "history student".

Advisors work under the direction of the Hall Counselors, and help students with the kinds of problems that arise normally in a large school. They review course-selections and change requests with students, as well as grades. Parents are urged to get to know their student's advisors, who can provide another valuable channel for communication between the home and the school.

ATTENDANCE

Although certain students continue to have problems getting to class, the results of an attendance study done in the Halls reveal that class-cutting is not an overall school problem. The vast majority of students meet their class commitments. Those who do not are known to the school and through the school to their parents. We will continue to work with these individual students and their parents, as needed.

> "It is true that absence and tardiness are sometimes unavoidable, but in many cases they can be prevented by the parents of the scholars or by the scholars themselves, as the responsibility for this evil must rest upon the parents or scholars, or both, but not at all upon the teachers." *

In spite of our best intentions, we cannot honestly say that any significant inroads were made this year on the problem of the "corridor kids" -- those students who prefer to spend their unassigned time in the corridors and who are not motivated to take part in the life of the school in any real way. While it is certainly unrealistic to expect that teachers, in the few contact hours available, will work regular and repeatable miracles of motivation on a sizable number of apathetic students, nevertheless the school will continue to seek ways in which to reach these students. In this attempt we cannot overemphasize the importance of parental involvement and support.

* Report of the School Committee, Sudbury Town Report, 1890

PROFESSIONAL STAFF

The School Committee and Administration remain committed to the policy that has guided the high school since its inception, that of attracting and retaining the most competent teachers available. In order to do so, while paying competitive but not exorbitant salaries, we have worked hard to develop and follow procedures which make Lincoln-Sudbury Regional High School a stimulating and satisfying place to work, as well as to learn.

This will be an even more challenging task for us all as our enrollment stops growing. Along with the benefits of a more experienced and cohesive staff we will also face the possible problems of a staff growing older and more settled. To counteract this the faculty is investigating a number of ways of assuring a continual renewal and revitalization through staff-development activities, exchanges with other systems, and other means.

A new Faculty Senate provides a mechanism for improved communication between the Faculty and the Administration. Through their Standards and Expectations Committee, the Faculty has drawn up guidelines (which have been approved) outlining the role a member of the professional staff is to play in the day-to-day life of the school. A new merit pay plan has been instituted and a formal evaluation procedure for professional staff and administration is now being developed.

CHANGES IN CURRICULUM

As in previous years the faculty has developed and implemented a number of new and exciting courses this year, such as the SCAR program (described elsewhere), the Executive Intern Program, "To See Ourselves" (a course in cultural anthropology), "Feminine Fix-it", and so forth. These programs add "spice" to student life here, and are well recognized by students and staff for their value, interest and variety.

However, the vast majority of our efforts, and of student time, continue to be expended in studying and learning rather traditional bodies of skill and knowledge, albeit they are now taught in newer and better ways than in the past. We still devote most of our instructional time to the departments of English, History, Foreign Language, Mathematics, Science and Physical Education. A parent, upon examining a student's course of studies, will find that in nearly all cases most of the student's time is spent in these basic areas.

Significant progress has been made this year, as it is every year, in improving the already high quality of instruction. This year major effort was put into our English Program, particularly at the freshman level. These and further efforts to improve teaching and learning of basic skills are continuing.

Similarly each department faculty is continuing to review and improve its offerings. Gradual, rather than radical, changes are being made in what we teach and how we teach it. Interested citizens are referred to the Program of Studies and Program Budget, each of which is available through the school's main office.

The School Committee continues to believe that its building should be an educational center, but that education should not be bounded by its walls. This year and next we will continue our efforts to educate our students to the world they will enter. Although all departments share in this preparation for life, we give special emphasis to our programs in Career Exploration, Alternate Semester, Executive Interns, Child Development, Work Study, METCO, and Student Exchange.

PHYSICAL PLANT

The appearance and maintenance level of the building and grounds have greatly improved. We plan to continue to improve the condition of the plant and to make it as available as possible to the communities when it is not in use for school activities. A student committee called Student Committee for Architectural Renovation (SCAR), working with the advice of an architect, has redesigned the old art areas as a new home for the Audio-Visual Department. SCAR will continue to assist the administration in renovating and updating the building.

The drainage program for the Athletic Fields, approved by Sudbury and Lincoln last year, has been completed on schedule and within the budget. By all accounts an excellent job was done by the contractor. We look forward to returning the fields to service as soon as the turf is ready. We continue to hope for the eventual completion of the building expansion program begun in 1972. In spite of the best efforts of the Regional Building Committee, chaired by Mr. Robert Bierig, the final details of construction continue to progress slowly.

FINANCE

The problems of school finance are being pursued on two fronts. The 1975-76 budget was reviewed program by program, to allow study

of educational programs on a cost per pupil or cost per credit basis, as well as in its traditional form. Unfortunately, the growing inflation impacts the school as severely as it does the home.

To take a longer range look at school costs, the School Committee has applied for and received a $70,000 grant from the National Institute of Education to study the educational implications of making significant budget reductions. It is the aim of the Committee to develop educational alternatives and bring them to the public for a full discussion. It may be that the communities, as a result of this study, will choose to restructure the educational program to achieve these savings. Or, the communities may decide they do not wish to accept the changes which would be required by such budget cuts. The study will require eighteen months to complete. Co-principal investigators are School Committee members Joan Wofford and Henry Morgan. They would welcome any suggestions or comments from interested citizens, and can be contacted at 259-0885.

CONCLUSION

It has been a full year with successes in many areas, promise in some, and continued frustration in others. You, as parents and taxpayers, have many reasons to be proud of your school. Still, there continue to be students who do not make the most of the opportunities available, and students, who, for one reason or another, we at the school have not reached. The School Committee, Administration and Staff are committed to providing the best possible educational experience at a cost per pupil comparable to that of ten good neighboring systems -- but we can't do it alone. We can do it with your help. Under the program offered at the high school, parental involvement is most important, both in course selection and in dialogue with teachers on the student's progress.

> "Another matter shown by the registers is that very many parents of the scholars are seldom, if ever, seen in the schoolrooms; this, the Committee take the liberty to say, is not as it should be. Parents can contribute to the interest and success of the schools in various ways, but in none more effectively than by frequent visits to the schoolrooms; and the reports of scholars, or teachers even, will not always give them so reliable information concerning the condition and progress of the schools as they can gain by frequent visits." *

*Report of the School Committee, Sudbury Town Report, 1890.

During the coming year we shall strive to further develop a working partnership between the school and the home. We ask you to join us.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

TREASURER'S REPORT
January 1, 1973 - June 30, 1974

Total cash balance, January 1, 1973		$ 33,629.84
District Fund		
Cash balance, January 1, 1973		(34,393.41)
Receipts:		
Lincoln assessment	$1,052,375.18	
Sudbury assessment	3,661,441.89	
State reimbursement:		
Building construction	451,730.23	
Transportation	219,057.13	
Planning funds	144,244.00	
Stabilization - matching funds	100,000.00	
Investments	9,570,000.00	
Federal aid, PL 874	34,638.00	
Blue Cross - Blue Shield	39,229.78	
Disability insurance No. 2	1,482.04	
Tax sheltered annuities	41,238.24	
Building construction No. 5	240.00	
Miscellaneous income	226,075.32	
		15,541,751.81
Disbursements:		
Operating budget	4,594,664.14	
Debt service - interest	239,791.25	
- principal	630,000.00	
Investments	8,445,000.00	
Building construction No. 4	1,453,745.30	
No. 5	1,260.00	
Outlay	63,476.47	
Community services	2,441.71	
Blue Cross - Blue Shield	38,093.92	
Disability insurance No. 2	1,426.38	
Tax sheltered annuities	39,461.24	
		15,509,360.41
Cash balance, June 30, 1974		$ (2,002.01)
Federal Reimbursement PL 874		
Cash balance, January 1, 1973		$ 34,638.00
Receipts		34,740.00
		69,378.00
Disbursements		34,638.00
Cash balance, June 30, 1974		$ 34,740.00

Chapter 506 Metco

Cash balance, January 1, 1973	$ 4,783.50
Receipts	102,007.00
	106,790.50
Disbursements	100,285.10
Cash balance, June 30, 1974	$ 6,505.40

PL 90-576 Nursery School Grant 1972

Cash balance, January 1, 1973	$ 2,948.43
Receipts	---
	2,948.43
Disbursements	2,948.43
Cash balance, June 30, 1974	$ ---

PL 92-318 Nursery School Grant 1974

Cash balance, January 1, 1973	$ ---
Receipts	16,500.00
	16,500.00
Disbursements	14,849.33
Cash balance, June 30, 1974	$ 1,650.67

Nursery School - Tuition

Cash balance, January 1, 1973	$ 3,823.42
Receipts	13,197.68
	17,021.10
Disbursements	6,331.98
Cash balance , June 30, 1974	$ 10,689.12

Title II Library

Cash balance ,January 1, 1973	$ 52.29
Receipts	2,914.81
	2,967.10
Disbursements	2,967.10
Cash balance, June 30, 1974	$ ---

Title II 1973 Special Purpose

Cash balance, January 1, 1973	$ ---
Receipts	1,005.76
	1,005.76
Disbursements	1,005.76
Cash balance, June 30, 1974	$ ---

Title II 1974

Cash balance, January 1, 1973	$ ---
Receipts	2,625.00
	2,625.00
Disbursements	.00
Cash balance ,June 30, 1974	$ 2,625.00

E.N.E.R.G.Y

Cash balance, January 1, 1973	$ --
Receipts	9,600.00
	9,600.00
Disbursements	6,741.01
Cash balance, June 30, 1974	$ 2,858.99

Towel Fund

Cash balance, January 1, 1973	$ 3,114.05
Receipts	2,551.00
	5,665.05
Disbursements	4,283.06
Cash balance, June 30, 1974	$ 1,381.99

Cafeteria Fund

Cash balance, January 1, 1973	$ 16,176.87
Receipts	209,108.41
	225,285.28
Disbursements	213,009.55
Cash balance, June 30, 1974	$ 12,275.73

Athletic Fund

Cash balance, January 1, 1973	$ 1,360.69
Receipts	3,293.00
	4,653.69
Disbursements	4,652.50
Cash balance, June 30, 1974	$ 1.19

Adult Education

Cash balance, January 1, 1973	$ 343.72
Receipts	18,519.80
	18,863.52
Disbursements	17,651.80
Cash balance, June 30, 1974	$ 1,211.72

Music Scholarship Fund

Cash balance, January 1, 1973	$ 316.62
Receipts	26.20
	342.82
Disbursements	--
Cash balance, June 30, 1974	$ 342.82

Howard Emmons Fund

Cash balance, January 1, 1973	$ 158.34
Receipts	13.07
	171.41
Disbursements	--
Cash balance, June 30, 1974	$ 171.41

Cannon-Kirshner Fund

Cash balance, January 1, 1973	$ 307.32
Receipts	25.43
	332.75
Disbursements	--
Cash balance, June 30, 1974	$ 332.75
Total cash balance, June 30, 1974	$ 72,784.78

GRADUATES - CLASS OF 1974

Ackerman, Stephen Kirk
Ackroyd, Susan E.
Adamson, Gary J.
Ahrens, Elisabeth
Ainsworth, Teresa L.
Albrecht, Cheryl A.
Alexander, Karen Lee
Allen, David R.
Ames, Joyce Roberta
Amesbury, Anne E.
Armington, Gary W.
Austen, Howard C., Jr.

Bahlkow, Karen Marie
Baldi, Karen
*Baldwin, Margaret T.
Baldwin, Robert Scott
*Baldwin, Sarah T.
Barlow, Charlene
Barsano, Karen
Bauder, Janette Marie
Bellows, Kevin M.
Beltramini, Lisa Ann
Benedict, Regis M.
Bennett, Keith J.
Bent, Lincoln T.
Berdy, Jerome A.
Bernetich, Nancy J.
Bianchi, Louise M.
Bigwood, Nancy A.
Bisson, Marie
Blake, Susan J.
Bleckley, Janet
Boles, Laura L.
Bonia, Carol
Bortle, Susan Barbara
Bowden, John J.
Bowen, Robert I.
Boyd, Patricia A.
Boyle, Anna M.
Bradley, Harland F.
*Breidenstein, Cheryl A.
Brettel, Stephen A.
Briand, Alphonse J., Jr.
Brown, Elizabeth
Brown, Timothy Francis
Brown, Todd H.
Burgarella, James W.
Burk, Lesley Mitchell
Burns, Janet
+Burroughs, Laurie K.
Buscemi, James A.
Byington, Roy E.

Cacciola, Douglas
Caffrey, Sara E.
Caia, Corrado
Cain, James J.
Calkins, Thomas
Campobasso, Diane Elizabeth
Caplan, Robert H. IV
Caras, Matthew Lewis
Caras, Stefan
Carley, Thomas
Carpano, Francis G., Jr.
Carter, John R.
Castellano, Dawn
+Cawthon, Flora K.
Cellucci, Robert G.
Cialdea, Margaret Jean
Clark, Deborah Ann
*Clark, Martha
Clark, Nancy J.
Clark, Sherrill E.
Clausen, Barbara A.
Coates, Samuel
Colatosti, Cheryl A.
Collins, Mark T.
Connors, Maureen F.
Cook, Maureen Sheila
Coolbaugh, Brian Lee
Corbett, Susan
Cosgrove, John P.
*Costa, Victoria T.
Cox, Richard A.
Crawford, Linda L.
+Creaser, Brett P.
Cron, Mark C.

Cullinan, Mary Ann
Curran, Ann
Curran, Karen J.

Davis, Brian C.
Davis, Nicholas Phillip
Davis, Paul Andrew
Davis, Theodore R.
Day, Kenneth Peter
Day, Thomas Earl
DeBaryshe, Thomas N.
+DeLuca, Claire Leslie
Dempsey, Janice M.
Deveneau, Michael
Dexter, Elizabeth
DiPalma, David
Doe, Deborah
Doherty, Sheryl J.
Donahue, Denis M.
Donald, David
Donnell, Leslie
Dorris, Richard A.
Dreher, Janet L.
Drum, Kenneth F.
Drury, Peter L.
Dugan, Steven J.
Dunne, Nora T.
Durning, John S.

Eadie, James
Eaton, Gregory C.
Eliason, Eric C.
Espinosa, Laurel N.

Faneuf, Patricia Anne
Feldman, Arnold Louis
Fenijn, Karin
Fisher, Melissa Jean
Fitzgerald, Beth A.
Fitzgerald, Maurice J., Jr.
Fitzgibbons, Jane Lee
Flathers, Jean Anne
Fougere, Alan J.
Foust, Janice B.
Fox, Linda Jean
Frederick, Patricia Ann

Gagne, Lawrence E., Jr.
Gallerani, David S.
Gallo, William P.
Gardiner, Ann T.
Garrigan, Edward F.
Gause, Jean C.
Gervais, Brigitte F.
+Gil, Andrew
Gillig, John P.
Gitlin, David
Gluek, Mary Margarethe
Gold, David E.
Goode, Heather M.
*Gottschall, John A.
Grande, Lorna M.
Grant, Douglas R.
Gray, Glenn A.
Greaves, Mary Ann
Green, Robert
Greene, Susan M.
Griffith, Joe

Hagenian, Ann M.
Halloran, Linda M.
Hammer, Benjamin H.
Hammond, Cheryl Ann
Hannon, David Carl
Harding, Cheryl Ann
Harrington, Daniel
Harvey, Cynthia Ann
Haworth, Robert B., Jr.
Healy, Liam Michael
Heffernan, Michael Edward
Helgeson, Mark S.
Henderson, Florence
Henry, Barrington A.
Higdon, Dirk W.
Hill, James A.
Hill, Kathleen S.
Hill, Lynne D.
Hirshberg, Carol R.
Holland, Nicholas
Holland, Richard K.
Horn, Peter B.
Horne, Matthew R.
+Howe, Penelope J.

*Squire, David Whitford
St. Croix, Susan C.
Stafford, Beverly
Stanley, Sarah Walker
Steinhilper, Anne C.
Stephens, Lee Cameron
Stockwell, Amy Medlyn
Stone, Judith L.
Streit, Andrea L.
Streit, Anthony Lloyd
Striker, Christina Janette
Summers, Deborah Marie
Sutherland, Jane
Svolopoulos, Euclidis
Swanson, Karen A.
Swenson, Debra L.
*Sykes, Ellen E.
Sylvia, Craig L.

Taylor, Carolyn P.
Thurmond, Lisa J.
Titus, Elizabeth Ann
Toler, Mary Evelyn
Towle, Bradley E.
Trevisani, Raymond
Tristan, Sarah Cook
Trumble, Catherine Ann

Valentino, David
Vannerson, Stephen H.
Van Tol, Christine E.

Wahl, Thomas H.
Walker, Nancy
Walkey, Margaret G.
Walsh, Colleen T.
Walsh, Guida Clair
Walsh, Patricia A.
Walter, Pamela M.
Warner, Sandra L.
*Waye, Wendell James
Weinstein, Gregory D.
*Weiss, Elizabeth Rebekah
*Wentworth, Margo Lynn
Wesley, Diane
Westgate, James W.
Wheeler, Linda C.
White, Cathy A.
Wilson, Sanford E.
*Winer, Eric Paul
Wiper, Susan Elaine
*Wolfe, Steven Mark
*Woo, Patricia
Woodbury, Peter R.
Woodward, Donna L.
Wright, Lynn Adrienne
Wurlitzer, James E.
Wyman, Jonathan C.

Yarbrough, Dean S., III
Young, Lisa V.

Zarilli, Gerald V.
*Zaumseil, Kathy J.

* Cum Laude

\+ In absentia

TUITION PUPILS ATTENDING OTHER SCHOOLS
October 1, 1974

	1972	1973	1974
Agricultural High School, Walpole		1	2
Carroll School, Lincoln			1
Concord Minuteman Workshop			1
Framingham North High School, Special Class	1		
The House, Lexington			1
Newton Technical High School	2	3	5
South Middlesex Regional Vocational Technical School	2	5	4
Sudbury Public Schools, Special Class		1	5
Waltham High School, Special Class	1		
Waltham Vocational High School			1
Wayland High School, Special Class	5	3	1
Totals	11	13	21

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL
October 1, 1974

	1972	1973	1974
Lincoln	429	387	373
Sudbury	1475	1516	1513
Other tuition	9	14	14
METCO	41	42	64
Totals	1954	1959	1964
Boys	981	990	970
Girls	975	959	994
Totals	1954	1959	1964
9th Grade	526	515	476
10th Grade	517	512	501
11th Grade	429	495	497
12th Grade	478	437	489
Post Graduate	4	-	1
Totals	1954	1959	1964

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 25, 1974, and certifications of the results were received from George Wells, Town Clerk of Lincoln, and Betsy M. Powers, Town Clerk of Sudbury, as follows:

	Lincoln	Sudbury	Total
For Three Years:			
Henry M. Morgan	979	435	1414
Richard F. Brooks	300	1066	1366
Lawrence Bussey, Jr.	232	619	851
Richard H. Davison	561	1416	1977
Blanks	296	500	796

Lily T. Spooner
District Secretary

STUDENT EXCHANGE COMMITTEE

Marcia Rarus, Co-Chairman
Vickie Kerrebrock, Co-Chairman

The Student Exchange awarded partial scholarships to five junior ambassadors who spent the summer of 1974 abroad. Leslie Cheatham travelled to France, Bruce Huie to the Dominican Republic, and both Sallie Baldwin and Tim Sykes to Switzerland. Shawn Lockery engaged in an art tour which took him through many countries in Europe and enabled him to visit Euclid Svolopolus, an exchange student from Greece, who had lived with the Lockery family last year.

Scholarships extended by the Cheadle Hulme School, England, and administered by the S. E. C., were granted for 1973-74 to Jadene Bump and Janet Cloud, who spent their junior year studying in England. For the current 1974-75 school year, the Cheadle Hulme scholarships have been awarded to juniors Josh Adelson and Jim Seaman.

The recipient of the Teacher Ambassador Scholarship in 1974 was Marie Talbot, who spent the summer travelling and studying in Peru.

Five visiting students from foreign lands spent the 1973-74 school year living with families in Lincoln and Sudbury while attending the Lincoln-Sudbury Regional High School. Elizabeth Ahrens came from Germany, Marie-Louise Kings from Sweden, Sarah Percival from England, Henri Ozawa from Japan and Euclid Svolopolus from Greece. During the current 1974-75 school year, four foreign exchange students are at the high school: Elsebeth Christiansen and Alex Rose, both from Denmark, Myriam Rozaki from Greece and Makoto Matsudaira from Japan.

Acton	- 42	Carlisle	- 8	Stow	- 14
Arlington	- 95	Concord	- 42	Sudbury	- 43
Belmont	- 40	Lincoln	- 12	Wayland	- 36
Boxborough	- 11	Lexington	- 78	Weston	- 5

Despite the more limited space in the Rose Hawthorne building and our new personnel, a full range of academic courses was offered, including mathematics, science, communications arts (English), and human relations (social studies). Repeating five-week introductory courses in eight of the following vocational and technical areas are also required of each ninth-grade student:

Building Trades	Foods
Power Mechanics	Distributive Education
Machine Shop	Health Services
Metals Fabrication	Commercial Art
Horticulture	Electronics
Graphic Arts (Printing)	Instrumentation

Prior to the beginning of school, the students were tested, interviewed and evaluated by the Minuteman faculty, with the assistance of consultants from Boston University, so that to every extent possible they could be placed in vocational and technical programs most compatible with their interests and aptitudes.

Highlights of first months of actual operation of the new school included:

1. The successful implementation and "shake-down" of our transportation system, a complex operation for transporting all of our students to and from school each day.

2. Implementation of an innovative individualized student reporting system which was completed and sent to each parent in November.

3. An open house evening at the Rose Hawthorne building attended by approximately 500 parents to acquaint them with the educational activities in which their sons and daughters are participating, with demonstrations, exhibits and an opportunity for questions and answers.

4. A second parents evening held in December featuring faculty presentations and the initial steps towards creating a parents' organization.

5. Initiation of core evaluations for our students with special needs and the implementation of instructional programs to meet those needs.

6. The initiation of student activities, including election of class officers and a student advisory committee, a fall dance attended by about 300 students, the regular publication of a school newspaper , and a raffle conducted by the Distributive Education students which made the first contribution to the treasury of the class of "78".

Progress on the new school building has been slow but steady, and the construction is of very high quality. In December, the School Committee decided to accept beneficial occupancy of the completed areas of the building so that students, faculty and staff could begin 1975 in their permanent quarters. The task of moving materials, equipment and people was accomplished during the winter vacation and school opened on January 13 at 758 Marrett Road, Lexington , the School's permanent address.

In December, collective bargaining negotiations commenced with the Minuteman Regional Faculty Federation, Local 3191, American Federation of Teachers, AFL-CIO. Kenneth Bilodeau was selected to act as the School Committee representative, with Ruth Wales as alternate. Attorney Alan S. Miller has been employed as negotiator for the School Committee.

Looking ahead to 1975, our administration and faculty are developing programs and curricula for the present students when they become tenth graders in the fall, and are continually reviewing and evaluating the present year's program so as to institute improvements as the need is seen and to prepare for next year's incoming ninth graders. The new year will see the completion of our building, further refinements in and automation of our budgeting and business systems , and the doubling of our enrollment to about 900 students. Also, we look forward to developing and, hopefully, implementing new plans for additional services the District can offer on a regional basis to its twelve member towns.

As with any new organization, the challenges at Minuteman have been many, and progress has at times seemed frustratingly slow. The school administration, faculty, and staff have shown extraordinary dedication and willingness to exert every effort to ensure the success of our first operational year. We are grateful to Superintendent-Director Sains and all of his staff for their hard work.

During the year four new members joined the Committee: George Cormier from Stow, William Fitzgerald from Lexington, and Frederick Heinrich from Wayland to fill the vacancies noted in our 1973 report, and George Banfield from Boxborough to replace Roger Morse, who resigned during the summer. Roger was an original member of the School Committee and of its Building Subcommittee. His contributions will be missed.

The entire School Committee and staff express their appreciation and thanks to the officials, parents and citizens of our member towns for their support and efforts on behalf of the new school.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

January 1, 1973 - June 30, 1974 Budget Recapitulation

Income

State Aid 1971 - 1972	$ 13,260.00	- Rec'd 1/4/73
State Aid 1971 - 1972	890.00	- Rec'd 7/2/73
State Aid 1972 - 1973	45,440.00	- Rec'd 3/6/74
State Aid, Construction	1,103,134.82	- Rec'd 3/7/74
	$1,162,724.82	
Federal Funds	3,500.00	- Rec'd 1/10/73
	7,000.00	- Rec'd 4/20/73
	3,500.00	- Rec'd 6/6/73
	$1,176,724.82	
1971 Unexpended Balance	1,991.00	
	$1,178,715.82	
Interest on Bond Issue	6,388.89	- Paid on 1st Int. Pymt.
Balance of Premium on Bonds	26,794.97	- Paid on 1st Prin.Pymt.
	$1,211,899.68	
12 Towns' Assessments	1,234,583.00	
	$2,446,482.68	
Budget	$2,488,955.00	
Income	2,446,482.68	
	$ 42,472.32	- Non-funded
Income	$2,446,482.68	
Expended	2,339,977.41	
	$ 106,505.27	- Gross Balance
	70,000.00	- Encumbered
	$ 36,505.27	- Net Surplus

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL
OPERATING AND MAINTENANCE BUDGET
1974--1975

I. OPERATING BUDGET

		1973-74 18 Months	1973-74 12 Months	1974-75 12 Months
1100	School Committee	$ 4,780	$ 4,000	$ 5,200
1200	Superintendent's Office	123,915	77,860	90,302
1000	Total	128,695	81,860	95,502
2100	Supervision	84,750	58,800	34,800
2200	Principal's Office	46,700	40,000	32,200
2300	Teaching	171,000	171,000	531,125
2400	Text Books			15,000
2500	Library	12,190	12,190	47,300
2600	A.V.	7,690	7,690	32,250
2700	Guidance (SPC)	72,300	72,300	175,300
2800	Psychological Service			6,000
2900	Educational T.V.			2,500
2000	Total	394,630	361,980	876,475
3100	Attendance			1,500
3200	Health			14,700
3300	Transportation			150,000
3400	Food	5,330	5,330	10,000
3500	Student Activities			3,000
3000	Total	5,330	5,330	179,200
4100	Operation of Plant			213,500
4200	Maintenance			53,000
4000	Total			266,500
5000	Fixed Charges	27,800	25,000	51,000
6000	Community Services			1,000
7000	Acquisition of Fixed Assets		1,000	25,000
	TOTAL	$ 556,455	$ 475,170	$1,494,677

II. CAPITAL BUDGET

8000	Debt Retirement	$1,932,500	$1,932,500	$1,842,250

DISTRICT ASSESSMENT

I. OPERATING	
Total Operating Budget	$1,494,677
Anticipated Reimbursement	- 237,585
	$1,257,092
Unexpended Balance (1972)	- 137
	$1,256,955
Surplus	- 22,955
Net Operating Assessment	$1,234,000
II. CAPITAL	
Capital Payment	$1,300,000
Interest Payment	542,250
Total Capital Budget	$1,842,250
Anticipated Reimbursement	1,103,135
	$ 739,115
Surplus	60,115
Net Capital Assessment	$ 679,000
Total Assessment	$1,913,000

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Grades 9-12 High School Enrollments of Pupils Residing in and Receiving Education at Respective Towns' Expense as of October 1, 1973 and Assessments to Each Member Town for 1974-75.

Town	Pupils	%	Operating +	Capital (Debt & Int.)	= Share (Assessment)
Lexington	2,934	19.4112	$ 239,534	$ 131,802	$ 371,336
Arlington	2,761	18.2666	225,410	124,030	349,440
Belmont	1,628	10.7708	132,912	73,134	206,046
Sudbury	1,521	10.0629	124,176	68,327	192,503
Acton	1,476	9.7651	120,501	66,305	186,806
Concord	1,451	9.5997	118,460	65,182	183,642
Wayland	1,275	8.4353	104,092	57,276	161,368
Weston	940	6.2190	76,743	42,227	118,970
Lincoln	388	2.5670	31,677	17,430	49,107
Stow	356	2.3552	29,064	15,992	45,056
Carlisle	252	1.6672	20,573	11,320	31,893
Boxborough	133	.8799	10,858	5,975	16,833
Totals	15,115	100.0000	$1,234,000	$ 679,000	$1,913,000

VITAL STATISTICS

33 births, 55 marriages and 30 deaths have been recorded during the year 1974, as follows:

BIRTHS

Date of Birth		Name of Child	Names of Parents
Jan.	13	William Lambert Hamilton	William L. & Lisa J. Hamilton
Jan.	16	Daniel Simon Stanzler	Alan L. & Margaret A. Stanzler
Jan.	31	Doria Allegra Phelps	Roger D. & Diane B. Phelps
Feb.	11	Alexandra Jane O'Neill Griffith	William J. & Patricia J. Griffith
Feb.	21	Thomas Adam Herman	Peter P. & Mary G. Herman
Feb.	26	Robert Lawrence Norton	Thomas F. & Linda E. Norton
March	13	Michelle Ann Buonopane	Paul J. & Mary M. Buonopane
March	30	Eric Forbes Paxman	John M. & Susan Paxman
April	4	Jenny Felicia Elkus	Howard F. & Lorna W. Elkus
April	26	Ethan Colgate Rossiter	Walter A. & Selina R. Rossiter
April	30	Nathaniel White Farny	Michael H. & Ethel R. Farny
May	17	Anthony Ammendolia, Jr.	Anthony & Meredith Ammendolia
June	25	John Bellingham Weir, II	John E. & Margaret M. Weir
June	27	Lynn Catherine Fraser	Donald C. & Joanne Fraser
June	29	Justine Francoise Delori	Francois C. & Rosamond C. Delori
July	25	John Pocock Tytus	William B. & Ann B. Tytus
July	29	Amelia Endicott Shevenell	John P. & Lucy S. Shevenell
July	30	Nicole Leela Gulati	Ravinder & Janet L. Gulati
Aug.	28	Donald Dwight Douty, Jr.	Donald D. & Cheryl A. Douty
Aug.	31	Michael Andrew Onigman	Marc P. & Maureen Onigman
Sept.	3	Melissa Noelle Ritchie	James R. & Nancy M. Ritchie
Sept.	14	Jack Duncan Merry	Glenn W. & Susan L. Merry
Sept.	18	Jacob Samuel Stam	Allan C., Jr. & Kathleen R. Stam
Sept.	18	James DeNormandie	Robert L. & Eliana L. DeNormandie
Sept.	19	Evan John Comjean	Bruce P. & Marlies I. Comjean
Oct.	12	Kerri Lee Warren	Bruce F. & Darlene M. Warren
Oct.	12	Robyn Erica Art	Robert J. & Suzanne B. Art
Oct.	19	Paul Koumantzelis	Arthur G. & Vaia I. Koumantzelis
Oct.	19	Elizabeth Koumantzelis	Arthur G. & Vaia I. Koumantzelis
Nov.	7	Meghan Gill Barry	Jon T. & Barbara A. Barry
Nov.	11	Andrew Louis Stevenson	Howard H. & Sarah A. Stevenson
Nov.	13	Anya Elizabetta Gurski	Richard J. & Harriett A. Gurski
Nov.	16	Kiril Andrei Dubrovsky	Andrew S. & Katherine R. Dubrovsky

MARRIAGES

Date of Marriage	Names	Residence
Jan. 19	Charles F. York Jennifer A. Kano	Bourne, Mass. Lincoln, Mass.
Jan. 19	James William Kincaid Dana Marion Haden	Northfield, Mass. Northfield, Mass.
Feb. 16	Jeffrey B. Henderson Wendy L. Winship	Lincoln, Mass. Lincoln, Mass.
March 2	William G. Workman Madora F. Waldman	Boston, Mass. Boston, Mass.
April 6	Richard J. Panetta Ellen A. Dowey	Lincoln, Mass. Sudbury, Mass.
April 20	Edward Andrew Bucher Gail Joanne Phillips	Lincoln, Mass. Belmont, Mass.
April 20	Peter R. Schildbach Kathy D. Stone	Lincoln, Mass. Rowley, Mass.
May 4	Joseph D. Gentile Susan Riessle	Lincoln, Mass. Concord, Mass.
May 5	Lyn C. Hovey Michelle Lamarre	Cambridge, Mass. Cambridge, Mass.
May 5	Donald Barry Verger Sandra Bisbee Warner	W. Acton, Mass. Lincoln, Mass.
May 12	James Louis Sardonis, Jr. Dianne Lee Burt	Lincoln, Mass. Lincoln, Mass.
May 18	Paul F. Tuohey Linda E. Chellis	Acton, Mass. Lincoln, Mass.
May 19	John F. Wilfert Judith Susan Beatteay	Lincoln, Mass. Concord, Mass.
May 26	Robert Jacob Isler Susan Todd Luccock	New York, N. Y. Wellesley, Mass.
June 1	Barry D. Copp Monica King Wollmar	Boston, Mass. Lincoln, Mass.
June 8	Stanley Richard Ott Judith Daniels	Lansing, N. Y. Lincoln, Mass.

June	8	Christopher McAdams Brown	Wellesley, Mass.
		Kimberly Taylor Peach	Wellesley, Mass.
June	15	Keith Benjamin Josephson	Brooklyn Heights, N. Y.
		Marcia Williams Kaufman	Lincoln, Mass.
June	15	John S. Clary	Troy, Kansas
		Donna M. Young	Lincoln, Mass.
June	16	Dennis Marc Baer	Evanston, Ill.
		Christine Marie Salvatore	Evanston, Ill.
June	21	George Edwin Troutman	Bedford, Mass.
		Katherine Johanna Bunker	Holland, Texas
June	22	Brooke A. Miller	Lincoln, Mass.
		Anita L. Fernandes	Medway, Mass.
June	22	David Thayer Harney	Lincoln, Mass.
		Jessie Bowen Brainerd	Wellesley, Mass.
June	23	Donald Dwight Douty	Lincoln, Mass.
		Cheryl Ann Rando	Lincoln, Mass.
June	28	Lawrence D. Haworth	Lincoln, Mass.
		Carolyn J. (Cannon) Smith	Framingham, Mass.
July	6	Thomas Sotomayor	Bronx, N. Y.
		Wendy Pantoja	Bronx, N. Y.
July	20	Bruce Elliot Sebell	Lexington, Mass.
		Jeanne Marie Fradette	Lexington, Mass.
July	21	Guillermo E. Bahamon	Cambridge, Mass.
		Claire G. Chafee	Cambridge, Mass.
Aug.	3	Herbert Carlton Heidt	Somerville, Mass.
		Eliza McClennen	Lincoln, Mass.
Aug.	17	Richard Mark Eskin	Rockland, Mass.
		Janet Carol Gary	Lincoln, Mass.
Aug.	18	Anthony W. Diluzio	Lincoln, Mass.
		Harriet Jean Golden	Longmeadow, Mass.
Aug.	23	Hart Goldsmith	Lincoln, Mass.
		Susan Walker	Lunenburg, Mass.
Aug.	23	Donald Dean Yarbro, Jr.	Abilene, Texas
		Susan Jo Morris	Lincoln, Mass.
Aug.	27	Bruno R. Nesto	Lincoln, Mass.
		Barbara Cronin	Cambridge, Mass.

Sept.	3	Carroll E. Dolan	Woburn, Mass.
		Kathleen Beach Hunter	Lincoln, Mass.
Sept.	6	Joseph F. Malloy, Jr.	Waltham, Mass.
		Robin Holly Chipman	Lincoln, Mass.
Sept.	7	Robert Bruce Nelson	Lincoln, Mass.
		Patricia Johnstone	Lincoln, Mass.
Sept.	7	James Johnston Rattray, Jr.	Denver, Colo.
		Cicely Way d'Autremont	Lincoln, Mass.
Sept.	14	Robert Palmgren	Weston, Mass.
		Holly Wright	Lincoln, Mass.
Sept.	14	David Theodore Van Zanten	Cambridge, Mass.
		Ann Radford Lorenz	Cambridge, Mass.
Sept.	21	Peter James Berlandi	Plymouth, Mass.
		Marilyn June Wood	Lincoln, Mass.
Sept.	24	Neal Thomas Dwyer	W. Newton, Mass.
		Andrea Louise Doherty	Lincoln, Mass.
Oct.	3	Ron Price	Venice, Calif.
		Sally Lunn	Lincoln, Mass.
Oct.	3	Robert John Cox	Evansville, Ind.
		Martha Glenn Miller	Lincoln, Mass.
Oct.	5	Anthony Miles	Newton, Mass.
		Revan Huntington Fisher	Newton, Mass.
Oct.	5	William Gordon Constable	Manchester, N. H.
		Katharine Munro Preston	Lincoln, Mass.
Oct.	12	James Robert Dennis	Nantucket, Mass.
		Dorothy Catherine Bronson	Lincoln, Mass.
Oct.	13	David A. Foster	Holliston, Mass.
		Peggy-Anne Deschenes	Marblehead, Mass.
Oct.	18	Thomas E. Williams	Lincoln, Mass.
		Suzanne Claire Duval	Dover, N. H.
Oct.	26	Charles E. Monty, Jr.	East Holden, Maine
		Susan H. Henderson	East Holden, Maine
Oct.	26	William H. Drury, III	Hardwick, Vt.
		Elaine Rae Tuttle	Hardwick, Vt.
Nov.	2	Bradley Winslow Barker	Watertown, Mass.
		Margaret Lee Godshalk	Watertown, Mass.

Nov. 30	Hendrick J. Slaats	Attleboro, Mass.
	Christine J. Vercollone	Lincoln, Mass.
Dec. 7 7	P. Stephen Edgar	Concord, Mass.
	Arlene Hanson	Concord, Mass.
Dec. 21	James Edward Hurst	Tucson, Ariz.
	Lisa Jane Lustwerk	Lincoln, Mass.

DEATHS

Date of Death	Name	Age Years	Months	Days
1973				
Oct. 9	Douglas Russell Miller	17	--	--
1974				
Jan. 9	William Haughey	58	--	--
Jan. 12	Ralston Blackburn Smyth	78	--	--
Feb. 3	William McKennan	65	6	25
Feb. 26	Sister Stephanie (Ruth Frances Cook)	69	3	23
Mar. 15	John H. Coane, Jr.	76	2	11
Mar. 30	Annie Kizer	83	8	14
Apr. 4	James V. Lennon	60	--	--
Apr. 12	Hugh Philip Simms	54	10	19
Apr. 18	William Henry Davis	91	11	27
Apr. 18	Edith (Stephenson) Garrison	95	7	4
Apr. 24	Helena S. (Smith) Fennessy	87	--	--
Apr. 26	Ramona (Whittier) Calkins	88	6	19
Apr. 27	Katherine (Fitzgerald) Hanlon	78	--	--
Apr. 28	Randolph K. Foreman	56	6	21
June 26	Stamatia Lingos	73	--	--
July 3	Richard Bruce King, Jr.	42	8	8

Date of Death	Name	Age		
		Years	Months	Days
July 23	Mary Ethel (Perry) Silva	75	--	--
Aug. 5	Elizabeth Fay Burns	51	9	10
Aug. 16	Sophie Tschessno Braude	82	1	0
Aug. 23	Robert A. Sabbag	13	10	3
Sept. 9	Louis C. Farley, Jr.	61	--	--
Sept. 18	Mattie (Mazzeo) Domenichella	71	--	--
Oct. 1	Reynold S. Bowles	72	4	27
Oct. 15	Elsie W. (Prime) Johnson	77	10	9
Oct. 18	Catherine (Gehring) Brodbeck	91	7	7
Nov. 1	Charles Parrish Coleman	41	10	29
Nov. 3	Helen C. Flynn	92	0	9
Nov. 25	Thomas J. Hannon	45	--	--
Nov. 27	Ruth E. (Wolfe) Farrell	60	5	21

VALUATION LIST, JULY 1, 1974

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Abbott, John A. & Diana B.	$	$ 34,400	$ 2,125.92
Abco Realty Trust		20,900	1,291.62
Ackley, Wallace E. & Ethel G.		100	6.18
Adams, John & Patricia & Adams, Peter & Sharon K. P.		68,100	4,208.58
Adams, John Quincy	600		37.08
Adams, John Quincy & Lucy D.		155,400	9,603.72
Adams, Margaret E.		29,600	1,829.28
Adams, Ramelle C.		79,500	4,913.10
Adams, Thomas B.	150		9.27
Adamson, William M. & Barbara M.		34,300	2,119.74
Adler, Harold & Ivy Ruth		67,500	4,171.50
Adler, Ivy Ruth		300	18.54
Algeo, Leo J. & Elaine T.		26,400	1,631.52
Algonquin Gas Transmission Co.	63,300		3,911.94
Allen, Richard A. & Petronella R. M.		16,200	1,001.16
Allen, Robert L. & Carol E.		33,600	2,076.48
Allison, William S. & Caroline P.		43,300	2,675.94
Althansen, Alex F. & Emily D. L.		5,400	333.72
American Tel. & Tel. Company	69,700	7,500	4,770.96
Ammen, David L. & Judith B.		53,400	3,300.12
Andersen, Grace A.		121,200	7,490.16
Anderson, Carl L. & Dorothy A.		31,100	1,921.98
Anderson, Lawrence B. & Rosina DuP.		49,800	3,077.64
Anderson, Mildred D. & Ronald F.		21,500	1,328.70
Andrews, Francis S. & Dorothy W.		66,400	4,103.52
Angell, Craig W. & Carolyn G.		56,300	3,479.34
Aprille, Thomas J. & Amelia J.		13,300	821.94
Archebald, Ralph	150		9.27
Armstrong, C. Robert		46,700	2,886.06
Armstrong, John L.		82,800	5,117.04
Art, Robert J. & Suzanne		23,600	1,458.48
Atchley, Dana W., Jr.	100		6.18
Atchley, Dana W., Jr. & Barbara S. P.		43,800	2,706.84
Atchley, Nan	250		15.45
Austin, Richard C. & Marcia W.		56,100	3,466.98
Avery, Abigail D.		35,400	2,187.72
Avery, Susan R.	150		9.27
Baggs, Arthur, Jr. & Marion S.		30,000	1,854.00
Bailey, Richard B. & Rebecca B.		58,200	3,596.76
Bailey, Richard B.		700	43.26
Bair, Medill & Sophia		20,400	1,260.72
Baird, Gordon P. & Sarah F.		53,800	3,324.84

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Baldwin, Herbert L. & Beatrice A.	$	$ 38,300	$ 2,366.94
Baldwin, Robert	100		6.18
Baldwin, Robert H. & Susan E.		79,000	4,882.20
Baldwin, Roger P. & Mary L. S.		37,600	2,323.68
Ballou, Mildred A.		12,300	760.14
Balogh, Karoly & Judith		45,100	2,787.18
Banks, Ann & Ridgeway M.		33,400	2,064.12
Banks, Talcott M.		179,400	11,086.92
Barbarow, Ruth		9,200	568.56
Barber, John W., Jr. & Mary E.		21,500	1,328.70
Barbera, Anthony A. & Eleanor E.		33,800	2,088.84
Bardsley, Theodore J. & Doris A.		15,900	982.62
Bare, Bruce M. & Helen S.		38,100	2,354.58
Barkas, Christopher W. & Mary Ann		28,500	1,761.30
Barker, William R. & Barbara S.		19,200	1,186.56
Barnaby, John M. & Charlotte B.		41,200	2,546.16
Barnes, Benjamin A. & Ann B.		40,900	2,527.62
Barnet, James R. & Jane A.		88,000	5,438.40
Barr, Edgar E. & Olive H.		34,100	2,107.38
Barry, John T. & Barbara M.		53,800	3,324.84
Barthel, Walter		23,500	1,452.30
Bartlett, James R. & Regine A.		35,000	2,163.00
Basile, Angelo & Catherine		43,700	2,700.66
Bassett, Kenneth F. & Caroline		19,700	1,217.46
Batter, John F. & Rosemary A.		37,100	2,292.78
Beach, Judith C.		23,300	1,439.94
Beal, Bruce A. & Enid L.		75,900	4,690.62
Beal, Thomas P., Jr. & Barbara B.		71,700	4,431.06
Beaton, Daniel R. & Shirley G.		22,300	1,378.14
Beenhouwer, Owen & Lillemor		2,900	179.22
Belanger, Michael P. & Gisa E.		14,700	908.46
Belanger, Walter E. & Mary F.		28,700	1,773.66
Bell, C. Gordon & Gwendolyn K.		29,000	1,792.20
Bell, Donald G., Jr.	4,700		290.46
Bell, Roger A.		22,500	1,390.50
Belle, Gene & Irene		27,000	1,668.60
Bellizia, Francis E. & Mary H.		27,500	1,699.50
Benedek, George	100		6.18
Bennett, Doris E.		21,200	1,310.16
Bentley, Barbara Hyde		11,200	692.16
Bentley, Robert P.		7,000	432.60
Bentley, Robert P. & Joyce S.		45,300	2,799.54
Berenson, Sheldon J. & Carol H.		4,300	265.74
Bergen, Kenneth W. & Emily F.		72,400	4,474.32
Berger, Ralph & Carol H.		39,600	2,447.28
Berman, Donald S. & Edith M.		21,300	1,316.34

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bernard, Clark L. & Susana R.	$	$ 18,900	$ 1,168.02
Bertolami, Leo		22,600	1,396.68
Bibring, George L. & Marcia G.		26,600	1,643.88
Bikales, Norman & Ann B.		57,100	3,528.78
Billings, Bruce H. & Sarah W.		3,700	228.66
Birkett, James D. & Sarah P.		18,400	1,137.12
Birmingham, James G. & Carolyn		52,000	3,213.60
Bisbee, Marie E.		19,500	1,205.10
Bjork, Albion P. & Elizabeth		39,900	2,465.82
Black, Everett A. & Anne E.		101,800	6,291.24
Blanchard, Charles E. & Eilene		18,100	1,118.58
Blood, David W. & Iva D.		21,500	1,328.70
Bobbitt, Lake H. & Sarah G.		26,400	1,631.52
Boccadoro, Joseph & Ida		1,100	67.98
Bockoven, John S.	100		6.18
Bockoven, John S. & Dorothy R.		22,700	1,402.86
Bodkin, John F. & Marilyn Kay		29,600	1,829.28
Boersner, Wolfram A. & Doris M.		36,100	2,230.98
Bogner, Walter F.		35,400	2,187.72
Bolt, Richard H. & Katherine L.		56,600	3,497.88
Bomengen, Allen & Ethel A.		16,300	1,007.34
Bonaceto, Grace		25,800	1,594.44
Bond, Roger B. & Elizabeth C.		28,100	1,736.58
Bonia, Walter J.		27,100	1,674.78
Booth, Alice Burrage		2,700	166.86
Booth, Robert H.		63,400	3,918.12
Boquist, Wallace P.		69,000	4,264.20
Boston & Maine Railroad		2,200	135.96
Boston Edison Company	2,040,000	3,200	126,269.76
Bower, Joseph L. & Nancy M.		51,000	3,151.80
Boston Gas Company	490,000		30,282.00
Bowles, Clifford		24,700	1,526.46
Bowman, Edward F. & Doreen W.		22,800	1,409.04
Bowman, William A. & Zenta E.		28,600	1,767.48
Boyce, Manley B. & Alice M.		28,300	1,748.94
Boyce, Mary M.		28,600	1,767.48
Boyce, James B. & Manley B., II		12,900	797.22
Boyer, Edward		98,700	6,099.66
Boyer, Edward & Donnelly, Roberta		23,700	1,464.66
Boyer, John H.		48,100	2,972.58
Boyer, Louis L. & Elaine T.		20,500	1,266.90
Boyer, Markley H. & Julie M.		102,500	6,334.50
Bradburn, James R. & King T.		21,500	1,328.70
Bradford, Robert L. & Muriel H.		18,600	1,149.48

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bradlee, Henry G., III, & Sandra N.	$	$ 45,400	$ 2,805.72
Bradley, Clifford & Jeannette E.		10,600	655.08
Brain, J. Walter & Patricia L.		17,000	1,050.60
Brannen, Robert C. & Barbara A.		23,700	1,464.66
Braude, Stephen E. & Bettie J.		78,200	4,832.76
Braun, Morton B. & Esther K.		35,400	2,187.72
Brennan, William L. & Eleanor A.		21,300	1,316.34
Brewster, Ellen Beebe		200	12.36
Briggs, Susan L.		6,100	376.98
Bromberg, Nathan S. & Selma		5,700	352.26
Bronson, Franklin C. & Catherine M.		27,100	1,674.78
Brooks, Paul		54,600	3,374.28
Browne, Secor D. & Mary D.		31,300	1,934.34
Brown, Elizabeth G.		55,400	3,423.72
Brown, John B. & Ann P.		22,900	1,415.22
Brown, Penny	100		6.18
Brown, Robert P. & Jeane Hunter, Trs.		22,400	1,384.32
Brown, Robert W. & Lee G.		10,700	648.90
Brownell, Robert G.	150		9.27
Brownell, Robert G. & Ruth M.		58,600	3,621.48
Bruce, Ann	150		9.27
Bruce, James A. & Maureen F.		11,400	704.52
Bucci, Frank P. & Arlene M.		46,300	2,861.34
Buchan, William R. & Barbara C.		21,700	1,341.06
Bucher, Edward A. & Gail J. Phillips		27,400	1,693.32
Buckler, Sheldon A. & Marilyn L.		39,800	2,459.64
Buerger, Martin J. & Lila		42,400	2,620.32
Bullard, John A., Jr. & Margaret Van D.		33,800	2,088.84
Buonopane, Paul J. & Mary		15,900	982.62
Burckett, Douglas M. & Phillippa C.		35,500	2,193.90
Burk, George W. & Ruth M.		19,900	1,229.82
Burke, Ruth Bemis		48,000	2,966.40
Burke, Walter J., Jr. & Helen M.		39,700	2,453.46
Burnham, Robert Boit		34,500	2,132.10
Burns, Melvin P. & Elizabeth F.		19,300	1,192.74
Burroughs, June M.		23,800	1,470.84
Burt, William F. & Donna G.		37,300	2,305.14
Burton, Priscilla M.		42,200	2,607.96
Butler, William B. & Mary Jane		25,200	1,557.36
Butts, Louise M.		56,700	3,504.06
Calkins, Charles W., Jr.	5,700		352.26
Calkins, Charles W., Jr. & Martha A.		36,500	2,255.70

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Callahan, Helen T.	$	$ 4,500	$ 278.10
Campobasso, Anthony B. & Dorothy M.		16,700	1,032.06
Campobasso, Joseph R. & Mary Anne		17,900	1,106.22
Cannon, Ellen DeN. & Bradford		172,500	10,660.50
Cantella, Anthony J. & Brianne B.		5,900	364.62
Cantlin, John H. & Antoinette T.		66,100	4,084.98
Caplan, Robert H., III, & Norma		53,300	3,293.94
Caras, Byron & Anastasia		39,700	2,453.46
Caras, Ophair & Florence L.		21,000	1,297.80
Carley, John A. & Joan K.		40,700	2,515.26
Carlson, Christopher T. & Jane F.		30,600	1,891.08
Carman, John W. & Eleanor T.		38,200	2,360.76
Carr Realty Trust		87,700	5,419.86
Carroll, Marjory M.		18,300	1,130.94
Carroll, Richard P. & Nancy A.		36,400	2,249.52
The Carroll School		42,800	2,645.04
Carstensen, Warren & Evelyn G.		58,900	3,640.02
Carter, John H.		76,900	4,752.42
Casilio, Frank G.		17,900	1,106.22
Caskey, Walter H. & Anna H.		54,600	3,374.28
Cassidy, Henry J. & Verna E.		700	43.26
Cassidy, Robert E. & Isabelle		19,500	1,205.10
Cassidy, Verna E.		14,600	902.28
Caswell, John Ross & Carol B.		36,600	2,261.88
Chamberlain & Murray	1,500		92.70
Champeny, John C. & Leona G.		54,600	3,374.28
Chapin, Louise B. & Bertha L.		55,300	3,417.54
Chapin, Margaret E.		18,100	1,118.58
Chapman, Emily M. & Est. of James S.		17,100	1,056.78
Chase, Barbara S.		52,100	3,219.78
Chellis, Herbert N. & Eleanor M.		17,200	1,062.96
Cherniack, Jerome R. & Elizabeth E.		24,500	1,514.10
Chiotelis, Charles L. & Iasme J.		66,200	4,091.16
Chereau, Alexandra	150		9.27
Chipman, Robert H. & Mary F.		20,000	1,236.00
Chisholm, Edward C. & Margaret F.		21,300	1,316.34
Chou, Harry H. S. & Lily		38,700	2,391.66
Chu, Chauncey C.		36,700	2,268.06
Chu, Ge Yao & Wei Ying		56,600	3,497.88
Church, Robert T. & Priscilla S.		43,200	2,669.76
Ciampi, Emilio & Mary P.		24,900	1,538.82
Cibel, Stanley A. & Thelma W.		24,200	1,495.56
Ciraso, Amelia		23,700	1,464.66
Clagett, Donald C. & Charlotte Hollister		25,100	1,551.18

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Clare, Mary E.	$	$ 21,700	$ 1,341.06
Clark, Clifford A. & Patricia D.		47,200	2,916.96
Clark, William T. & Catharine T.		37,500	2,317.50
Coan, Thomas & Catherine M.		15,000	927.00
Coane, John H., Jr. & Amolia		12,700	784.86
Coastal & Suburban Realty Trust		4,000	247.20
Coburn, Arthur L., III, & Ann B.		40,100	2,478.18
Coburn, Edward S.		500	30.90
Coburn, Edward S. & Minnie E.		30,800	1,903.44
Coffey, Wilma H.		16,700	1,032.06
Coffin, Stewart T. & Jane M. L.		24,800	1,532.64
Cohen, Paul A. & Jane M.		55,500	3,429.90
Cole, Edwin M. & Lucy F.		40,300	2,490.54
Cole, Hugh & Nancy V.		30,400	1,878.72
Coleman, Charles P. & Mary Murray B.		34,900	2,156.82
Collins, Edward C., II, & Susan P.		38,200	2,360.76
Collins, Laurence A. & Janet S.		32,800	2,027.04
Comerford, John F. & Mary G.		51,300	3,170.34
Comjean, Bruce P. & Marlies F.		41,800	2,583.24
Comjean, Marc G. & Judith K.		35,900	2,218.62
Comstock, Charles B. & Joan M.		26,800	1,656.24
Conant, Estate of Lily R.		52,800	3,263.04
Cone, Thomas E., Jr. & Barbara C.		42,800	2,645.04
Conley, David P.		17,100	1,056.78
Connair, John J. & Ferro, Jacqueline		20,700	1,279.26
Connell, James J. & Elizabeth J., Trs.		14,000	865.20
Connolly, David		600	37.08
Connolly, Evelyn & Est. of J. Irving		31,200	1,928.16
Conroy, Grace W.		17,700	1,093.86
Constantine, Katherine P.		24,300	1,501.74
Cook, Harry & Kathleen G.		23,600	1,458.48
Cook, Jacqueline H.		20,300	1,254.54
Coolidge, Henry P. & Alice C.		52,800	3,263.04
Coons, Richard D. & Nancy J.		56,700	3,504.06
Cooper, Amiel G. & Lorna		44,200	2,731.56
Cooper, E. Crawley & M. Jane		43,200	2,669.76
Cope, Oliver & Alice DeN.		12,700	784.86
Cope, Thomas Pym & Elizabeth W.		30,900	1,909.62
Copeland, Robert C. & Ruth R.		58,000	3,584.40
Corcoran, Robert P. & Elizabeth D.		40,700	2,515.26
Cormack, Allan M.		3,800	234.84
Corrigan, Leo W.		12,400	766.32
Corrigan, Mary K.		10,800	667.44
Corrigan, Mary		34,000	2,101.20
Cotoia, Anthony J. & Lucy M. A.		39,900	2,465.82

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Cotoia, Anthony J. & Lucy M., Trs.	$	$ 600	$ 37.08
Cotoia, Lucy Mary Anne		28,700	1,773.66
Cotoni, Joseph		23,900	1,477.02
Courtney, Joseph D. & Elaine H.		19,400	1,198.92
Cousins, Ashley B.		11,500	710.70
Cousins, Jeanne B. & Est. of Lawrence		28,100	1,736.58
Cowles, Addison & Alexandra C.		20,900	1,291.62
Cramer, Stuart C. & Leona		100	6.18
Crandall, Stephen H. & Patricia E.		45,100	2,787.18
Crawford, John D. & Joanna W.		35,800	2,212.44
Crook, Constance S.		18,100	1,118.58
Crooks, Naomi Ann		28,800	1,779.84
Culver, Perry J. & Kate S.		71,800	4,437.24
Cummings, William R. & Palma M.		26,200	1,619.16
Cunningham, J. Lewis & Ruth P.		21,200	1,310.16
Cunningham, Robert Allen & Margaret		36,900	2,280.42
Cunningham, Robert M. & Claire		23,600	1,458.48
Cutter, Robert A.		41,800	2,583.24
Dadmun, Harrie H. & Helen		44,300	2,737.74
Dahl, Thyra		21,100	1,303.98
D'Alleva, Carmine	1,300		80.34
Dalli, Francis J. & Mary E.		64,700	3,998.46
Dallos, Andras & Zsuzsanna		19,500	1,205.10
Dalrymple, Chester & Jean		53,900	3,331.02
Dalrymple, Sidney C. & Dorothy C.		44,900	2,774.82
Damico, Louise		23,200	1,433.76
Damon, J. Gilbert & Priscilla A.		25,200	1,557.36
Dane, Benjamin	300		18.54
Dane, Benjamin & Alexandra C.		68,400	4,227.12
Dane, Roger	100		6.18
Dane, Roger & Lydia H.		99,500	6,149.10
Daniels, Bruce G. & Janet B.		56,500	3,491.70
Danosky, Edward A. & Mary C.		28,700	1,773.66
Darling, Eugene M., Jr.		30,500	1,884.90
Darling, O. Leonard & Barbara M.		35,400	2,187.72
D'Arrigo Brothers Co. of Mass.		11,500	710.70
d'Autremont, Chester	250		15.45
d'Autremont, Chester C. & Ruth W.		74,400	4,597.92
Davidson, Robert W. & Cynthia A.		12,500	772.50
Davies, Huw & Jessie L.		15,100	933.18
Davis, Ethel B.		19,600	1,211.28
Davis, Prescott L.		82,700	5,110.86
Davis, Ronald	150		9.27

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Davis, Ronald C. & Barbara C.	$	$ 21,600	$ 1,334.88
Davis, Sherman P.	100		6.18
Davis, Sherman P. & Phyllis M.		18,000	1,112.40
Davis, William H.		18,500	1,143.30
Davison, Alice P.		50,100	3,096.18
Davy, Edgar W. & Louise W.		28,200	1,742.76
Dawes, Donald L. & Ruth K.		28,600	1,767.48
Dean, Emma W.		15,300	945.54
Dean, William M. & Lorraine C.		21,000	1,297.80
DeBaryshe, Paul & Louise		27,600	1,705.68
DeCilio, Frank W. & Josephine R.		23,300	1,439.94
Dee, Helena A.		18,700	1,155.66
DeFord, William, Jr. & Kathryn W.		26,900	1,662.42
DeJesus, John & Geneva Ann		27,500	1,699.50
deLone, Louis G. & Anne M.		33,400	2,064.12
Delori, Francois C. & Rosamond P.		32,600	2,014.68
Delori, Rosamond P. & Putnam, James A.		800	49.44
Demone, Harold W. & Elsie R.		26,800	1,656.24
Denehy, Edward J. & Bernadetta J.		45,900	2,836.62
Denholm, A. Stuart & Jane Leslie		43,400	2,682.12
Denison, Mary Smith		55,900	3,454.62
DeNormandie, James		49,500	3,059.10
DeNormandie, James, Executor		30,700	1,897.26
DeNormandie, James & Martha		127,800	7,898.04
Derbyshire, S. Howe & Helen L.		100	6.18
desCognets, Archer	150		9.27
desCognets, Archer B. & Gwendolyn G.		52,200	3,225.96
Desmond, Kenneth	250		15.45
Desmond, Kenneth A. & Catherine A.		23,300	1,439.94
DeVito, Mario A. & Edith C.		27,400	1,693.32
Dewey, Edward S. & Laurie T.		54,300	3,355.74
Dewey, Edward & Zella		31,500	1,946.70
Dexter, Barbara C.		62,300	3,850.14
Diab, Thomas A.		106,400	6,575.52
Dickey, Dana H. & Emy P.		19,300	1,192.74
Dickie, Richard I. & Julia G.		21,900	1,353.42
DiGiovanni, Guy P. & Teresa E.		25,700	1,588.26
Diminico, Louis & Antonetta		48,600	3,003.48
Dixon, Milburn J., Trustee		2,100	129.78
Dixon, Russell J. & Theresa J.		26,100	1,612.98
Doherty, Elizabeth H.		44,900	2,774.82
Doherty, Marjorie		16,400	1,013.52
Doherty's Garage, Inc.	1,000	55,400	3,485.52
Doherty, William R. & Phyllis M.		22,100	1,365.78

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Domenichella, Domenic	$	$ 2,600	$ 160.68
Domenichella, Mattie M.		19,600	1,211.28
Domenichella, Frank A., Jr.	250		15.45
Donald, David Herbert & Aida D.		33,800	2,088.84
Donaldson, Charlotte L.		6,000	370.80
Donaldson, David M. & Lynn B.		24,500	1,514.10
Donaldson, Donald P.		86,000	5,314.80
Donaldson, Gordon A.	300	53,000	3,293.94
Donaldson, Gordon A. & Elizabeth A.		41,700	2,577.06
Donaldson, Malcolm L.		68,100	4,208.58
Donaldson, Robert D., Jr., Adm.		10,200	630.36
Donnell, Samuel H. & Marion L.		39,500	2,441.10
Donovan, Donna M.		26,400	1,631.52
Donovan, Leo A. & Elinor C.		63,500	3,924.30
Dooley, Thomas J., Jr. & Helen		36,200	2,237.16
Dorian, Newart & Paul J.		16,900	1,044.42
Dougherty, Allen R. & Helen M.		14,800	914.64
Doughty, Joseph M.	100	18,500	1,149.48
Dowling, John E. & Susan K.		37,300	2,305.14
Downey, Edward F., Jr. & Elizabeth F.		19,100	1,180.38
Downing, Grace L.		16,600	1,025.88
Doyle, Charles E. & Cathy J.		20,700	1,279.26
Doyle, Richard F. & Norma June		56,500	3,491.70
Drago, Nicholas V. & Sara M.		44,900	2,774.82
Drake, Lillian W. & Garmory, Bertha V.		17,800	1,100.04
Drew, Frederic T. & Shirley D.		12,900	797.22
DuBois, Anson M. & Olive S.		18,800	1,161.84
Duborg, George F.		38,200	2,360.76
Duffy, James E., III, & Barbara G.		46,300	2,861.34
Dunne, Katherine D. G.		50,500	3,120.90
Durnan, John P. & Leona E.		23,600	1,458.48
Dustin, Daniel E. & Rachel S.		25,900	1,600.62
East, Edla		21,000	1,297.80
Easterday, Charles L. & Helen B.		48,900	3,022.02
Eaton, Richard J.		25,200	1,557.36
Eckhardt, Homer D.		28,100	1,736.58
Edmonds, Dean S., Jr. & Louise W.		74,200	4,585.56
Ehrenfeld, John R. & Myrna G.		41,500	2,564.70
Elder, George D. & Diana H.		30,500	1,884.90
Elias, Eugene H. & Gail G.		21,400	1,322.52
Elkus, Howard F. & Lorna		43,100	2,663.58
Elliott, Ethel M.		28,400	1,755.12

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Elliott, William G. & Peggy P.	$	$ 62,300	$ 3,850.14
Ellis, Alexander, Jr. & Nancy B.		59,400	3,670.92
Ellis, Eloise G.		53,800	3,324.84
Elwood, David M. & Carol Jean		23,600	1,458.48
Emerson, Claire G.		20,600	1,273.08
Emery, Mary B.		29,600	1,829.28
Emery, Richard B. & Alice W.		27,100	1,674.78
Emmons, A. Bradlee & Judith Reed		50,500	3,120.90
England, Albert E. & Priscilla S.		54,200	3,349.56
Eppling, Frederic J. & Sarah J.		22,600	1,396.68
Ericson, Herbert E. & Erlyne R.		31,100	1,921.98
Eshleman, Dean B.		13,600	840.48
Evangelista, Florenzo T.	150		9.27
Evangelista, Florenzo T. & Dorothy L.		17,800	1,100.04
Evans, Lewis M. & Mary Lou		25,200	1,557.36
Evans, Lucius W. & Cynthia F.		71,300	4,406.34
Ewen, Frederick G. & Anita		55,700	3,442.26
Faddoul, George P. & Natalie A.		26,000	1,606.80
Fairbanks, Alan R. & Diane A.		100	6.18
Faran, James J. & Ellen G.		39,800	2,459.64
Fargo, Foster M., Jr. & Susan C.		22,900	1,415.22
Farley, Louis C., Jr. & Isabel K.		28,400	1,755.12
Farley, Susan	100		6.18
Farny, Michael H. & Ethel H.		16,800	1,038.24
Farrar Village Conservation Trust, Trustees of		20,000	1,236.00
Farrar Pond Village, Trustees of		398,600	24,633.48
Farrell, Philip J. & Ruth E.		28,600	1,767.48
Faunce, Anthony	150		9.27
Faunce, Mary Gill & Anthony		49,700	3,071.46
Feinberg, Bernice		3,900	241.02
Feldman, Roger D. & Deborah W.		33,700	2,082.66
Felegian, Peter & Marion O.		30,900	1,909.62
Felsenthal, Peter & Susan M.		30,900	1,909.62
Fenijn, Chris J. & Yvonne		29,400	1,816.92
Fennessy, Helena S.		29,600	1,829.28
Ferguson, Charles E. & Phyllis G.		25,100	1,551.18
Fernald, George H., Jr. & Eleanor T.		67,600	4,177.68
Ferri, Edward J. & Eleanor J.		2,700	166.86
Finnerty, James J. & Anna C.		21,300	1,316.34
Fiorelli, Ernest R. & Rose M.		30,600	1,891.08
Fish, Robert & Faye L.		62,800	3,881.04
Fisher, John W.		36,100	2,230.98
Fitts, Gertrude W. & Est. of Charles		61,100	3,775.98

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Fitzgerald, Derek J. & Eleanor M.	$	$ 24,300	$ 1,501.74
Fitzgerald, John H. & Thelma C.		27,600	1,705.68
Flannery, Constance H.		31,100	1,921.98
Flannery, Donald J.	100		6.18
Flannery, Donald J. & Harriet E.		12,200	753.96
Flansburgh, Earl R. & Louise H.		41,500	2,564.70
Fleck, James D. & Margaret E.		8,900	550.02
Fleming, Clifford D. & E. Frances		24,700	1,526.46
Fleming, William H. & Patricia H.		49,100	3,034.38
Flint, Edward F. & Henry R.		52,200	3,225.96
Flint, Edward W., Executor		5,300	327.54
Flint, Edward Whitney		6,500	401.70
Flint, George B. & Lucie S.		19,500	1,205.10
Flint, Peter & Janet B.		22,200	1,371.96
Flint, Robert M. & Linda C.		100	6.18
Flint, Warren F.	450	69,700	4,335.27
Floyd, Olive B.		26,800	1,656.24
Flynn, Helen C. & Ireland, Helen T.		26,600	1,643.88
Foley, Harold W.		40,700	2,515.26
Forbes, Sherman H. & Annabel Otis		30,500	1,884.90
Ford, David, II, & Mary Gillingham		51,500	3,182.70
Foster, J. Edward & Sara M.		30,500	1,884.90
Francis, June M. B.	150		9.27
Frank, Robert C. & Velma S.		57,600	3,559.68
Franklin, J. Thomas & Susan B.		44,200	2,731.56
Fraser, Donald C. & Joanne		24,600	1,520.28
Fraser, Robert M. & Donna A.		24,100	1,489.38
Freed, Charles & Florence W.		33,600	2,076.48
French, John B. & Deborah C.		59,000	3,646.20
Friel, Patrick J. & Charlotte A.		54,500	3,368.10
Frost, Wesley T. & October C.		21,100	1,303.98
Frullo, Frank	400		24.72
Fullerton, Albert L., Jr. & Mary S.		37,300	2,305.14
Fusillo, Michael G. & Concetta G.		55,000	3,399.00
Gagne, Lawrence E. & Dorothy Q.		36,600	2,261.88
Gajewski, Ceslaus A. & Sophie		23,100	1,427.58
Gallitano, Alphonse L. & Eleanor M.		38,000	2,348.40
Gargill, Robert M. & Marian Lynn		38,200	2,360.76
Garrison, David L. & Alice E.		27,000	1,668.60
Garrison, Edith S.		31,600	1,952.88
Garrison, John B. & Barbara F.		41,900	2,589.42
Garth, John C. & Nancy M.		24,100	1,489.38
Gary, Maida E.		25,900	1,600.62
Gatchell, G. Gordon, Jr. & Esther A.		21,600	1,334.88
Gavitt, A. David & Dorothy C.		400	24.72

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Gentile, Joseph F. & Kathleen E.	$	$ 23,500	$ 1,452.30
Gerson, Nathaniel C. & Sareen R.		34,600	2,138.28
Gheith, Mohamed A. & Dorothy A.		20,200	1,248.36
Giese, Paul E. & Lucretia H.		19,500	1,205.10
Gilbert, Francis		14,400	889.92
Gilbert, John W. & Josephine L.		14,000	865.20
Gilfoy, Donald A. & Helen B.		35,200	2,175.36
Gillis, John G. & Maria F.		45,500	2,811.90
Giurleo, James M. & Mary C.		1,200	74.16
Glass, John	300		18.54
Glass, John B. & Florence M.		31,000	1,915.80
Gleason, Nancy W. J.		46,800	2,892.24
Gounaris, Thomas X. & Jean G.		23,700	1,464.66
Grabill, Elliott V. & Martha L.		52,600	3,250.68
Grady, John K. & Elizabeth S.		18,400	1,137.12
Graf, Malcolm		14,300	883.74
Grande, Orlando S. & Rose P.		51,400	3,176.52
Gras, Ranulf W. & Annette E.		32,900	2,033.22
Grason, Rufus L. & Edna B.		34,000	2,101.20
Gray, Dorothy G., Extrx.		40,200	2,484.36
Gray, Eugene		18,100	1,118.58
Greaves, Allan W. & Theresa D.		16,600	1,025.88
Green, Jonathan W. & Louise L.		20,400	1,260.72
Green, Robert T. & Catherine M.		63,200	3,905.76
Greenberger, Joel S. & Martha S.		30,000	1,854.00
Gregg, Earl F. & Doris H.		34,900	2,156.82
Gregory, Mary	400		24.72
Griffith, Patricia J.		54,600	3,374.28
Griggs, Thomas I., Jr.		40,200	2,484.36
Grim, William M., Jr. & Barbara M.		22,100	1,365.78
Grinnell, William L. & Virginia B.		34,300	2,119.74
Gropius, Ilse & Est. of Walter		51,300	3,170.34
Gross, Thomas A. O. & Judith C. F.		35,700	2,206.26
Grover, C. Stuart & Gunilda G.		30,300	1,872.54
Guarino, Guy E. & Frances I.		45,900	2,836.62
Gulati, Ravi & Janet		24,600	1,520.28
Gunaris, Theodore & Rheta D.		16,500	1,019.70
Gurski, Richard J. & Harriett A.		46,100	2,848.98
Gustafson, Craig S. & Louise M.		35,000	2,163.00
Gustafson, J. Kenneth & Janet L.		17,000	1,050.60
Guthke, Karl S. & Dagmar C.		29,600	1,829.28
Guy, Donald C. & M. Cynthia		40,600	2,509.08
Gyftopoulos, Elias P. & Artemis E.		6,700	414.06

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Haartz, John C., Jr. & Beatrice R.	$	$ 42,000	$ 2,595.60
Hadley, Henry H. & Janna P.		35,100	2,169.18
Haessler, Herbert A. & Diane F.		50,200	3,102.36
Hagenian, Joseph C. & Irene R.		19,100	1,180.38
Haggerty, John S. & Nancy L.		30,000	1,854.00
Hagmann, Otto & Katherine E.		31,600	1,952.88
Hagopian, Richard G. & Helen		24,300	1,501.74
Hall, Peter A. & Mollie Forbes		52,500	3,244.50
Hamilton, Harry A. & Bessie E.		16,900	1,044.42
Hamilton, William L. & Lisa P.		16,600	1,025.88
Hammond, John S. & Nancy C.		50,400	3,114.72
Hancock, John C.		8,000	494.40
Hankey, Francis W. & Edna J.		43,600	2,694.48
Hanlon, Est. of Catherine L.		16,900	1,044.42
Hanson, Adler M. & Madeline A.		29,300	1,810.74
Hapgood, Norman, Jr. & Ruth K.		21,300	1,316.34
Hardy, Harriet L. & Stewart, Jane H.		26,400	1,631.52
Harned, Faye	150		9.27
Harney, Gregory G. & Anne W.		56,800	3,510.24
Haroian, Henry & Jessie S.		27,100	1,674.78
Haroutunian, Harry J. & Anita G.		13,600	840.48
Harrington, Clifford F., Jr. & Winthrop W., Jr.		12,300	760.14
Harrington, Nancy		2,200	135.96
Harrington, Winthrop W., Jr.	5,300	74,200	4,913.10
Harris, Melvyn H. & Nancy M.		40,700	2,515.26
Harris, Roger W. & Evelyn A.		16,400	1,013.52
Harrison, Henry F.	150		9.27
Harrison, Henry F. duP. & Elizabeth H.		64,900	4,010.82
Harvey, Harriet R.		15,800	976.44
Harwood, Reed		60,800	3,757.44
Hatsopoulos, George N. & Daphne		121,300	7,496.34
Haughey, William J. & Sylvia M.		42,800	2,645.04
Hawes, Donald O. & Lillian B.		32,500	2,008.50
Hawkinson, Lowell B. & Suzanne		27,200	1,680.96
Haworth, George G. & Thelma E.		29,900	1,847.82
Haytayan, Harry M. & Katherine J.		22,600	1,396.68
H. B. Knowles, Inc.	9,400	60,800	4,338.36
Healy, Edward M. & Helen T.		27,600	1,705.68
Healey, Harry R., Jr. & Jeanne C.		23,800	1,470.84
Heart, Frank E. & Jane S.		32,200	1,989.96
Heartt, Charlotte B.		36,000	2,224.80
Heck, Mary Higbee		100,900	6,235.62
Heijn, Cornelius, Jr. & Marion		24,100	1,489.38

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Helburn, Peter	$ 300	$	$ 18.54
Helburn, Peter & Margaret		44,300	2,737.74
Hemry, Leslie P. & Mary Jane		5,300	327.54
Henderson, Barclay G. A.		10,900	673.62
Henderson, Robert S.	150	1,300	89.61
Henderson, Robert S. & Carolyn H.		33,100	2,045.58
Hendrickson, Robert A. & Ruth Ann		20,400	1,260.72
Henebry, Carolyn L.		59,000	3,646.20
Herlin, Melvin A. & Eugenia T.		37,000	2,286.60
Henry, Richard	50		3.09
Herman, Peter P. & Mary G.		20,200	1,248.36
Herman, William F.		51,800	3,201.24
Herschbach, Dudley R. & Georgene B.		42,200	2,607.96
Herthel, Stephen W. & Evelyn S.		60,100	3,714.18
Hester, Leon B. & Mary B.		41,700	2,577.06
Hewitt, Elizabeth C. & George C.		46,400	2,867.52
Hibben, George C. & Julia K.		43,800	2,706.84
Higgins, William M., III		18,200	1,124.76
Hill, Craig C. & Heather D.		56,100	3,466.98
Hill, H. Jay & Joan R.		56,800	3,510.24
Hill, Jacques A. F. & Helen S.		49,500	3,059.10
Hinds, Edward H. & Edith M.		80,900	4,999.62
Hoar, George W. & Dorothy S. & Hoar, Norman W. & Shirley E.		30,700	1,897.26
Hoben, Allan & Susan J.		24,000	1,483.20
Hoch, Carole K.		18,100	1,118.58
Hoch, Reimar H. H.		15,000	927.00
Holbrow, Frederick & Florence G.		17,400	1,075.32
Holland, Frederick C. & Martha A.		49,600	3,065.28
Holland, Peter A. & Marjorie L.		22,400	1,384.32
Holland, Taffy K.		27,600	1,705.68
Hollingsworth, Lowell M. & Florence S.		45,400	2,805.72
Hollister, Walter M. & J. Sally		28,000	1,730.40
Home National Bank of Brockton, Tr.		27,900	1,724.22
Hoover, Henry B. & Lucretia J.		35,400	2,187.72
Horn, Michael C. & Helen C.		34,800	2,150.64
Horne, Benjamin & Jean Y.		55,800	3,448.44
Horwitz, Murray & Patricia F.		39,000	2,410.20
Hosey, John E. & Margaret L.		17,100	1,056.78
Houghton, Lillian & Est. of John J.		14,600	902.28
Housman, Frank M. & Ruth B.		58,700	3,627.66
Howard, Elizabeth F.		8,000	494.40
Howard, Joseph W.	300		18.54
Howard, Joseph W. & Sally E.		40,000	2,472.00
Hubbard, Eliot, Jr.		47,300	2,923.14
Hughes, Robert J. & Vera E.		41,500	2,564.70

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Hunsaker, Jerome C., Jr.	$	$ 90,500	$ 5,592.90
Hunt, Merrill T.		17,800	1,100.04
Hunter, J. Samuel & Susan C.		44,400	2,743.92
Huntley, Lottie D.		17,000	1,050.60
Huntley, Medford E. & Blanche L.		16,700	1,032.06
Hurd, Joseph F., Trustee, Jo-Nell Realty		50,900	3,145.62
Hurd, Nancy Dabney		43,200	2,669.76
Hurff, Joseph L. & Elizabeth C.		31,800	1,965.24
Hutchinson, James A., Jr.		22,900	1,415.22
Hyde, Benjamin D. & Mildred B.		36,900	2,280.42
Ide, Kenton J. & Christel		22,600	1,396.68
Iliescu, Nicolae & Esther		33,200	2,051.76
Ingard, K. Uno & Doris C.		37,900	2,342.22
Irwin, Mary M.		40,800	2,521.44
Ives, David O. & Cecilia van H.		33,100	2,045.58
Jackson, Gardner, Jr. & Sallie		25,300	1,563.54
Jackson, Huson & Polly F.		54,600	3,374.28
Jacob, Fred & Eva		32,100	1,983.78
Jacobs, S. Ralph & Frances L.		75,400	4,659.72
Jagger, James M. & Miriam H.		38,300	2,366.94
James, Hamilton R. & Waleska E.		66,600	4,115.88
Janes, G. Sargent & Ann B.		37,400	2,311.32
Jeffrey, Joseph H. & Louise A.		23,900	1,477.02
Jenal, Robert L. & Irene D.		50,800	3,139.44
Jenney, Charles J. & Katrina C.		28,600	1,767.48
Jennings, Charles E. & Ann V.		33,600	2,076.48
Jensen, Holgar J. & Grace A.		17,600	1,087.68
Jerodel Realty Trust		63,200	3,905.76
Jevon, Robert W. & Virginia B.		33,800	2,088.84
Jewett, Julie Davis		41,000	2,533.80
John, DeWitt & Morley M.		35,000	2,163.00
Johnson, Albert D.		11,400	704.52
Johnson, Ernest L.		34,100	2,107.38
Johnson, Ernest L. & Grace M.		42,300	2,614.14
Johnson, H. W. & M. Jeannine		53,000	3,275.40
Johnson, Kenneth A. & Gladys		32,200	1,989.96
Johnson, Sandra Ann		65,200	4,029.36
John Swanson Realty Corporation		48,200	2,978.76
Jozwicki, Alfons & Adeline C.		19,200	1,186.56

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Kahn, Martin H. & Susan B.	$	$ 45,700	$ 2,824.26
Kamborian, Jacob S., Jr. & Nancy M.		94,300	5,827.74
Kameny, Stuart M. & Wendy W.		36,000	2,224.80
Kano, Cyrus H. & Dorothy		27,800	1,718.04
Kaplan, Leonard J. & Pearl B.		23,400	1,446.12
Kasperian, Karl D. & Carol O.		70,600	4,363.08
Kassner, Michael A. & Patricia A.		18,400	1,137.12
Kaufman, Marcia W.		35,600	2,200.08
Kaye, Harold & Alice S.		25,400	1,569.72
Keay, Donald P. & Mary Ann L.		36,300	2,243.34
Keevil, Charles S., Jr.	2,950		182.31
Keevil, Charles S., Jr. & Hannah M.		37,200	2,298.96
Keily, Delbar P. & Gertrude E.		17,600	1,087.68
Kelleher, Robert J. & Katherine J.		40,400	2,496.72
Kelleher, Thomas E.		16,100	994.98
Kellner, Joan		14,300	883.74
Kellogg, Celina Robbins		101,100	6,247.98
Kellogg, Harold F.	200		12.36
Kennedy, Albert E.		3,800	234.84
Kennedy, John T.	300		18.54
Kennedy Land Corporation		65,400	4,041.72
Kerrebrock, Jack L. & Bernice M.		42,600	2,632.68
Kessel, Joseph B. & Lesley J.		30,400	1,878.72
Ketchum, Anne C.		31,400	1,940.52
Ketteringham, John M. & Susan M.		20,200	1,248.36
Keuper, Charles S.	220		13.59
Keuper, Charles S. & Elinore W.		74,300	4,591.74
Keyes, Janet T.		24,700	1,526.46
Kim, Samuel H. & Barbara M.		39,400	2,434.92
Kindleberger, Charles P. & Sarah M.		33,400	2,064.12
King, R. Bruce, Jr. & Eleanor T.		32,600	2,014.68
King, William A. & Elizabeth P.		19,200	1,186.56
King, William Tappan & Jeanne M.		72,700	4,492.86
Kirby, Gerard L.		22,000	1,359.60
Kistiakowsky, Irma E.		46,600	2,879.88
Kirkpatrick, Margaret M.		34,900	2,156.82
Kitchen, Ernest W. & Elsie W.		54,300	3,355.74
Kitses, Steven J. & Mary H.		55,100	3,405.18
Kjellander, Mary C.		30,600	1,891.08
Kling, John W. & Louise H.		24,400	1,507.92
Klobuchar, John A. & N. Maribeth		29,200	1,804.56
Knoop, Christopher	150		9.27
Knoop, Christopher B. & Jan M.		17,000	1,050.60
Knowlton, Esther Grace		18,100	1,118.58
Koehler, Edward F. & Margaret M.		31,300	1,934.34

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Kolligian, Gregory S. & Zoe	$	$ 86,800	$ 5,364.24
Kolodny, Myer Z. & M. Lillian		31,400	1,940.52
Koopman, Bernard O. & Jane B.		26,700	1,650.06
Korhonen, Edwin J. & Miriam		22,500	1,390.50
Kornfeld, George R. & Hulen S.		22,800	1,409.04
Koumantzelis, Arthur G. & Vaia T.		57,200	3,534.96
Kramer, Manuel & Ruth L.		35,100	2,169.18
Kruse, Jurgen M. & Alice S.		22,800	1,409.04
Kubik, Charles S. & Emily K.		33,100	2,045.58
Kuhns, Roger J. & Roberta B.		49,200	3,040.56
Kusleika, Steven & Louise C.		23,600	1,458.48
Lahey, Heirs of James		5,400	333.72
LaFaille, Ronald	450		27.81
Lahnstein, Richard K.		14,800	914.64
Landry, Christopher K. & G. Barrie		40,400	2,496.72
Lane, J. Frank & Kathleen F.		56,300	3,479.34
Lang, Richard E. & Betty Lee		44,900	2,774.82
Langdon, Haven W.		22,500	1,390.50
Langton, William G. & Jane G.		43,400	2,682.12
Lankhorst, Bernice C. & Greeley, James M.		26,700	1,650.06
Lankhorst, Beverly P.		26,200	1,619.16
Larson, John B. & Mafalda M.		23,800	1,470.84
Larson, Robert C. & Betty F.		29,500	1,823.10
Laurence, Kenneth & Lynda Wilson		22,300	1,378.14
Laverty, Charles & Lillian L.		46,200	2,855.16
Lavine, Jerome M. & Mary C.		29,800	1,841.64
Lavrakas, Apostle & Fofo		10,700	661.26
Law, John H. & Nancy F.		18,900	1,168.02
Lawrence, David B. & Priscilla M.		25,900	1,600.62
Lawrence, Lincoln C. & Blanche P.		18,800	1,161.84
Lawson, Harold E.	1,350		83.43
Lawson, Harold E. & Wanda E.		34,800	2,150.64
Lawson, John R. & Rebecca S.		36,300	2,243.34
Lay, Kenneth W. & Virginia A.		4,000	247.20
Lawson, Rebecca	200		12.36
Lazaridis, Lazarus J. & Suzanne		36,100	2,230.98
Leape, Martha P.		37,500	2,317.50
Leathem, Evelyn K.		4,200	259.56
Leaver, Robert O. & Barbara S.		37,800	2,336.04
Lee, Paul H. & Frances Sue		2,800	173.04
Lee, Richard S.		27,200	1,680.96
Lee, Shih Ying & May C.		43,600	2,694.48

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Lee, Thomas H. & Barbara F.	$	$ 26,700	$ 1,650.06
LeGates, John	150		9.27
Leger, Mary E., Trustee		20,600	1,273.08
Leggat, Thomas E. & Barbara B.		50,300	3,108.54
Lemander, William C. & Emily K.		41,700	2,577.06
Lemire, Robert A. & Virginia M.		36,500	2,255.70
Lenington, Robert L. & Carolyn J.		26,200	1,619.16
Lennon, James V. & Elin		27,300	1,687.14
Leshick, Joseph J. & Margaret F.		41,000	2,533.80
Leslie, Paul M. & Elizabeth M.		15,700	970.26
Levey, Harold A., Jr.	100		6.18
Levey, Harold A., Jr. & Ruth P.		25,700	1,588.26
Levi, Nancy	300		18.54
Levin, Alvin	475		29.36
Levin, Alvin & Betty		42,800	2,645.04
Lewis Street Realty Trust		66,700	4,122.06
Li, Yao T. & Nancy T.		49,600	3,065.28
Liddick, Harold S. & Virginia D.		24,500	1,514.10
Liepins, Atis A. & Diana		37,500	2,317.50
Light, Galen D., Jr. & Lois McClure		27,400	1,693.32
Lightbody, John W., Sr. & Muriel G.		33,100	2,045.58
Lincoln Auto Service, Inc.	1,000		61.80
Lincoln Beauty Salon	1,550		95.79
Lincoln Old Town Hall Corporation		11,700	723.06
Lincoln Plumbing & Heating	750		46.35
Lindsay, Franklin A. & Margot C.		89,600	5,537.28
Lingos, John G., Stamatia & George		35,400	2,187.72
Linnell, Zenos M. & Geraldine H.		29,300	1,810.74
Linnell, Zenos M. & Kathleen G.		50,900	3,145.62
Linnell, Zenos M. & Kathleen G., Stanley, Francis E. & Suzanne R. & Caswell, John Ross & Carol B.		500	30.90
Linstrom, Peter J. & Maybelle L.		23,300	1,439.94
Lin-Way Realty Trust		31,900	1,971.42
Lippman, Anne F. & Richard J., Trs.		23,500	1,452.30
Litte, Rudolph		34,600	2,138.28
Little, John D. C. & Elizabeth A.		31,900	1,971.42
Lo, Steven Shih Ting & Yi-Chao M.		21,200	1,310.16
Lockwood, Dunbar, Jr. & Irene P.		55,700	3,442.26
Loewenstein, Paul & Sophie		33,500	2,070.30
Lombardo, Philip	100		6.18
Loud, John F. & Mary L.		49,400	3,052.92
Loud, Robert L. & Gwyneth E.		16,100	994.98
Ludden, John M. & Susan F.		36,500	2,255.70
Lunn, Paul W. & Rose F.		20,400	1,260.72

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Lustwerk, Ferdinand & Ingeborg J.	$	$ 29,300	$ 1,810.74
Lutnicki, Victor A. & Harriet H.		52,400	3,238.32
Lyon, Ruth		16,900	1,044.42
MacDiarmid, John A. & Marion M.		40,800	2,521.44
MacInnis, Daniel A., Jr. & Frances M.		24,700	1,526.46
Mackenzie, Ethel L.		36,300	2,243.34
MacKenzie, Murdock J. & Adeline A.		22,900	1,415.22
Maclaurin, Elfriede		47,600	2,941.68
Maclaurin, Ellen		34,000	2,101.20
MacLean, H. Arnold & Corinne C.		27,200	1,680.96
MacLeod, Estate of Edward & Hester M.		17,200	1,062.96
MacLeod, Edward, Jr. & Mary M.		10,000	618.00
MacLeod, Josephine F.		16,000	988.80
MacMahon, D'Arcy G. & Lucia T.		61,300	3,788.34
MacNeil, Ronald L. & Wendy Snyder		16,000	988.80
Madio, Frederick R. & Alice		21,500	1,328.70
Mahan, Russell P. & Anastasia		55,400	3,423.72
Maher, Howard		16,200	1,001.16
Mahoney, Gerald J. & Jeanne M.		23,800	1,470.84
Mahoney, John D. & Eleanor D.		39,600	2,447.28
Maier, Emanuel & Sylvia		41,700	2,577.06
Malloy, David C.		13,300	821.94
Malloy, Matthew J. & Ione W.		2,700	166.86
Malloy, Robert M.		69,300	4,282.74
Malloy, Robert M., Jr. & Carol E.		22,000	1,359.60
Malloy, Terese A.		13,600	840.48
Maloney, Richard G., Trustee of Round Hill Trust		64,700	3,998.46
Manion, David R. & Noel L.		30,400	1,878.72
Mannarino, Joseph & Florence A.		15,700	970.26
Manning, Catherine L.		16,700	1,032.06
Mansfield, James S. & Sarah C.		34,000	2,101.20
Manzelli, Donald M. & Janet G.		55,100	3,405.18
Manzelli, John & Dorothy		20,100	1,242.18
Manzer, Deward F. & Virginia		37,000	2,286.60
Mar, James W. & Edith		28,200	1,742.76
Marchal, Jessie	150		9.27
Marcks, Ronald H. & Barbara W.		39,600	2,447.28
Marden, John A. R., et als, Trs.		1,400	86.52
Maroni, Jacques R.		44,700	2,762.46
Marsh, Paul E.	150		9.27
Marsh, Paul E. & Margaret B.		45,200	2,793.36
Martin, Robert T. & Margaret M.		29,800	1,841.64
Martini, William F. & Virginia J.		29,500	1,823.10

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Mason, Hayden & Jean C.	$	$ 22,800	$ 1,409.04
Mason, Max, Jr. & Betty M.		27,600	1,705.68
Mason, Richard K. & Ann E.		21,800	1,347.24
Mason, William C. & Virginia		39,900	2,465.82
Massachusetts Audubon Society, Inc.		69,400	4,288.92
Massachusetts Centers, Inc.		388,800	24,027.84
Massachusetts Port Authority		83,900	5,185.02
Mathieu, Alix & Pamela A.		37,700	2,329.86
Maxwell, Ralph E. & Phyllis B.		39,900	2,465.82
Mayfield, Glover B. & Gale S.		42,600	2,632.68
McCausland, Est. of Gordon C. & Elizabeth C.		28,200	1,742.76
McClennen, Alan & Louise H.		57,900	3,578.22
McCune, William J. & Elizabeth		49,200	3,040.56
McCurdy, Michael C. & Deborah L.		25,600	1,582.08
McDonald, Robert	300		18.54
McEneaney, Raymond J. & Beverly M.		17,000	1,050.60
McEnness, Harold F.		5,700	352.26
McGarry, Anne W.		45,500	2,811.90
McGrath, Mary F.		43,200	2,669.76
McHugh, John E.		6,700	414.06
McIninch, Bill & Bonnie June		34,700	2,144.46
McInnis, Donald G.		3,800	234.84
McIntyre, Adelbert & Constance		28,600	1,767.48
McKennan, William & Alice W.		38,800	2,397.84
McKnight, David B. & Ernest T., d/b/a McKnight's Nursery & Landscape Service		4,700	290.46
McKnight, David B. & Eleanor J.		19,700	1,217.46
McKnight, Katherine E.		18,300	1,130.94
McLean, John L. & Ann A.		18,500	1,143.30
McLellan, John W. & Julia C.		14,300	883.74
McLeod, James & Ethel B.		9,300	574.74
McMahon, Howard & Lucile N.		99,500	6,149.10
McNulty, Thomas F. & Mary S.		65,600	4,054.08
McPherson, William W. & Kathryn L.		35,900	2,218.62
McWade, Paul E. & Lucille C.		44,700	2,762.46
Meade, Edmund J. & Eleanor H.		15,300	945.54
Mead, Varnum R. & Janice H.		24,700	1,526.46
Mead, Varnum R. & Thacher, Ralph, Trs. of the Tower Road Trust		21,000	1,297.80
Mecsas, Michael E. & Mary J.		36,300	2,243.34
Meeks, M. Littleton & Louise V.		35,500	2,193.90
Meenan, Peter & Marion Morey		29,200	1,804.56
Melanson, Leonard J. & Mary		15,800	976.44
Meriam, Ellin F.		25,900	1,600.62
Meriam, Richard S. & Alice G.		6,300	389.34

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Merrill, Vincent N. & Anne S.	$	$ 25,000	$ 1,545.00
Merry, Glen W. & Susan B.		58,000	3,584.40
Messina, Elena C.		49,200	3,040.56
Messina, Est. of Jaspare & Grazia		22,900	1,415.22
Meyer, James	60		3.70
Meyer, James W. & Carol H.		34,600	2,138.28
Michener, Martin C. & Susanah H.		10,100	624.18
Milender, Sumner N. & Edith M.		47,900	2,960.22
Militzer, Martha Brown		11,300	698.34
Millard, Donald A. & Jeannette D.		59,300	3,664.74
Millard, Donald A., Jr. & Catherine C.		73,300	4,529.94
Millard, John D. & Jane L.		36,800	2,274.24
Millard, Susan & David K.		42,800	2,645.04
Miller, Harold T. & Marcheta A.		48,100	2,972.58
Miller, Joseph F. G. & Paula A. L.		32,700	2,020.86
Mintz, Norbett L. & Sophie B.		42,800	2,645.04
Mix, Thomas R. & Helen		33,900	2,095.02
Mixon, Scott I. & Isabel		29,900	1,847.82
Mlavsky, Abraham I. & Sally A.		60,600	3,745.08
Mohr, John J. & Jean F.		100,000	6,180.00
Moller, Cynthia		17,200	1,062.96
Montgomery, Maurice M., Jr. & Florence Y.		16,500	1,019.70
Moody, Charles P. & Josephine C.		27,800	1,718.04
Moore, Murvale H., Jr. & NeGarre H.		31,800	1,965.24
Moore, Paul		100	6.18
Moore, Robert L. & Dorothy H.		26,500	1,637.70
Moor, Edgar J. & Joan R.		47,600	2,941.68
Morency, Alfred J. & Mary V.		54,500	3,368.10
Morette, Walter J. & Gertrude C.		33,700	2,082.66
Morey, Kenneth & Ruth I.		16,800	1,038.24
Morgan, Henry M. & Gwen G.		43,000	2,657.40
Morris, Lloyd & Katherine		21,200	1,310.16
Morris, Milliage E. & Beatrice M.		10,300	636.54
Morrissey, J. Neil	500		30.90
Morrissey, J. Neil & Mary F.		21,500	1,328.70
Morse, Thomas R.		38,100	2,354.58
Morse, William H. & Marguerite D.		20,400	1,260.72
Morse, William H. & Patricia A.		26,600	1,643.88
Moss, Leonard G. & Frances S.		25,800	1,594.44
Moss, Rodney E. & Elizabeth T.		17,300	1,069.14
Mount, Wayne D. & Claire L.		30,600	1,891.08
Mozzi, Robert L. & Ruth M.		35,700	2,206.26
Mrakovich, David V. & Gertrude A.		34,500	2,132.10
Mrugala, Anthony J.	300	20,600	1,291.62
Mrugala, Frances T.		1,900	117.42

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Mueller, Robert K. & Jane K.	$	$ 54,700	$ 3,380.46
Mukhitarian, Samuel & Stephanie		18,400	1,137.12
Mullaney, Joseph E. & Rosemary W.		55,800	3,448.44
Mulroy, Michael J. & Judith		15,900	982.62
Munroe, William C., Jr. & Mary W.		27,200	1,680.96
Murphy, Est. of Cyrus W. & Persis S.		22,100	1,365.78
Murphy, Daniel J. & Louise C.		16,500	1,019.70
Murphy, Edward W.		26,900	1,662.42
Murphy, Frederick	150		9.27
Murphy, Mary B.		21,200	1,310.16
Murphy, Mina Dorothea		16,800	1,038.24
Murphy, William F. & Ruth M.		43,900	2,713.02
Murray, John B. & Sheila M.		25,500	1,575.90
Mutschler, Louis H. & Phyllis		33,600	2,076.48
Myers, John A., Jr. & Lucy B.		22,400	1,384.32
Myles, Theresa Anne & J. Richard		35,600	2,200.08
Naiman, Mark L. & Adeline L.		21,600	1,334.88
Najjar, Edward G. & Gail T.		45,800	2,830.44
Nardone, Anthony B. & Nancy E.		52,100	3,219.78
Natoli, Donald J. & Lois M.		25,100	1,551.18
Nault, Wilson S. & Marjorie A.		46,000	2,842.80
Nawoichik, Edmund P. & Elsie I.		46,900	2,898.42
Neely, Scott	150		9.27
Neely, Scott & Joan H.		78,500	4,851.30
Neiley, Alexander H. & Diana B.		30,100	1,860.18
Neily, Clark M. & Diane D.		22,700	1,402.86
Nelson, Albert E. & Marjorie E.		27,500	1,699.50
Nelson, Erik J. & Dorothy G.		19,300	1,192.74
Nelson, Jean R.		38,400	2,373.12
Nessen, E. Richard		50,700	3,133.26
Nesto, Bruno R. & Eugenia R.		32,900	2,033.22
Neumann, Est. of Ernest P. & Sylvia B.		42,700	2,638.86
Newbold, Thomas		46,300	2,861.34
Newcombe, Frances J., Trustee		33,900	2,095.02
Newell, Lena M.		20,900	1,291.62
New England Tel. & Tel. Co.	1,198,500		74,067.30
Newman, Philip & Elsa L.		29,900	1,847.82
Newman, Robert B. & Mary Shaw		150,000	9,270.00
Newton, George C., Jr.		33,800	2,088.84
Newton, Harland B. & Ethel A.		28,900	1,786.02
N. F. Brisson, Inc.		27,800	1,718.04
Nichols, Judith A., Trustee		17,900	1,106.22
Nickerson, Elizabeth Perkins		55,800	3,448.44
Niles, John B. & Muriel L.		25,400	1,569.72

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Niles, Robert L. & Virginia M.	$	$ 27,600	$ 1,705.68
Nockles, William A. & Diane F.		17,600	1,087.68
Norton, Thomas F. & Linda E.		17,700	1,093.86
O'Brien, Daniel F.	450		27.81
O'Brien, Daniel F. & Mary T.		24,400	1,507.92
O'Brien, John H.		11,600	716.88
O'Brien, John H.	100		6.18
O'Brien, John H. & Barbara M.		34,600	2,138.28
O'Brien, Joseph A. & Virginia B.		26,400	1,631.52
Ogden, David D.	20		1.24
Ogden, David D. & Virginia L.		47,300	2,923.14
Old County Realty Trust		9,300	574.74
Olivieri, James & Dorothy M.		17,500	1,081.50
Olivo, Jean E.		1,800	111.24
O'Loughlin, John	100		6.18
O'Loughlin, John M. & Joanne R.		34,400	2,125.92
Olsen, Kenneth H. & Elva-Liisa A.		63,100	3,899.58
Olsen, Ralph & Marcia E.		20,200	1,248.36
O'Neill, Edward J. & Teresa		35,800	2,212.44
Onigman, Marc P. & Maureen		9,000	556.20
Order of Saint Anne		15,500	957.90
O'Reilly, Joseph J. & Camilla M.		20,000	1,236.00
Osborne, Gordon		65,000	4,017.00
O'Rourke, Paul K. & Marilyn J.		24,400	1,507.92
Outten, Henry P. & Nancy K.		28,300	1,748.94
Owen, Carleton W.		8,700	537.66
Owen, Charles J. & Mary Lee		23,100	1,427.58
Paddock, Louis E. & Ann E.		25,600	1,582.08
Page, Elizabeth J.		29,500	1,823.10
Page, Elliott F. & Emily R.		28,800	1,779.84
Page, Lot B. & Patricia H.		41,300	2,552.34
Page, Milton S. & Roberta M.		23,200	1,433.76
Page, Stanley W. & Elisabeth H.		19,900	1,229.82
Paglierani, Laurence A. & Pamela		19,200	1,186.56
Paige, Richard B. & Elizabeth J.		33,000	2,039.40
Paine, Albert S. & Noelle W.		300	18.54
Paine, Mary C.		21,800	1,347.24
Paino, Dolores M.		33,300	2,057.94
Paino, John F.		1,600	98.88
Paino, John F. & Dolores M.		10,400	642.72
Palmer, Attelio A. & Kathryne		21,200	1,310.16

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Palmer, Eleanor M.	$	$ 28,300	$ 1,748.94
Panetta, Frank & James		3,100	191.58
Panetta, Frank & Theresa J.		30,000	1,854.00
Panetta, James J. & Rosemary D.		18,900	1,168.02
Panetta, James J.	100		6.18
Panetta, Mary N.		25,900	1,600.62
Panetta, Salvatore & Rita		15,700	970.26
Pantazelos, Peter G. & Hytho H.		40,000	2,472.00
Pappas, Mrs. Louis T.	1,500		92.70
Paquette, Margaret		2,900	179.22
Parish, Edward C., Jr. & Joan DeF.		34,000	2,101.20
Parke, Nathan G., IV, & Ann T.		11,800	729.24
Parker, Jackson B. & Jacqueline S.		26,300	1,625.34
Parla, John J.		7,200	444.96
Parsons, W. Chester & Claire T.		37,300	2,305.14
Parsons, Robert T.	100		6.18
Pastoriza, James J. & Ruth B.		54,300	3,355.74
Pattinson, Mary I.		27,800	1,718.04
Paul, Lawrence O. & Louise C.		22,700	1,402.86
Payne, Roger S. & Katherine B.		28,900	1,786.02
Payne, William T. & Mary H.		43,200	2,669.76
Pearmain, W. Robert & Claire P.		61,900	3,825.42
Peavy, Leopold, Jr. & Elizabeth J.		71,600	4,424.88
Peck, Mildred E.		17,800	1,100.04
Peirce, Isabel T.		23,500	1,452.30
Peloquin, Roy J.		18,700	1,155.66
Perera, Guido R., Jr. & Joan H.		59,000	3,646.20
Perry, Richard & Nancy G.		49,400	3,052.92
Pertzoff, Est. of Constantin A. & Olga		140,000	8,652.00
Pertzoff, Olga		49,800	3,077.64
Peterson, F. Wallace	250		15.45
Peterson, Frank W. & Mary E.		27,500	1,699.50
Peterson, Mary E.		5,700	352.26
Pettit, Robert L. & Julie P.		25,100	1,551.18
Phillips, Charlotte T.		64,300	3,973.74
Phinney, Jean R.		57,900	3,578.22
Pianka, Walter E. & Ann C.		38,800	2,397.84
Pickett, Robert C. & Annette M.		49,200	3,040.56
Pickman, Anthony P.	300		18.54
Pickman, Anthony & Alice L.		86,000	5,314.80
Pierce, Charles Eliot & Dora R.		30,800	1,903.44
Pike, John A. & Mary S.		64,300	3,973.74
Pino, Frank J. & Muriel E.		20,100	1,242.18
Plant, Paul R. & Madeline Leonard		31,700	1,959.06

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Platt, Anthony C. & Martha P.	$	$ 29,000	$ 1,792.20
Plukas, John M. & Kathleen G.		37,700	2,329.86
Podsen, Robert E. & Doris A.		53,300	3,293.94
Polumbaum, Theodore S. & Nyna		36,300	2,243.34
Porter, James F. & Marjorie F.		31,100	1,921.98
Postel, Sholem & Marie L.		21,400	1,322.52
Poulos, Charles L. & Sophie		30,800	1,903.44
Powers, Francis L., Jr. & Helen E.		15,400	951.72
Pratt, Nancy A.		2,500	154.50
Preston, Jean W.		99,300	6,136.74
Priest, Anne P.		38,400	2,373.12
Primak, John & Lena		37,900	2,342.22
Puffer, Richard F., Jr. & Margaret G.		43,700	2,700.66
Pugh, Alexander L., III, & Julia S.		28,800	1,779.84
Quarton, Gardner & Frances		11,400	704.52
Queener, Kim	100		6.18
Radasch, Donald & Margaret R.		23,500	1,452.30
Ragan, Ralph R.		3,200	197.76
Ragan, Ralph R. & Ruth M.		28,500	1,761.30
Raja, Roy M. & Ellen A.		29,100	1,798.38
Raker, Morris & Anne M.		47,900	2,960.22
Rand, Lucy Kimball (Est. of)		63,000	3,893.40
Rand, William M. & Priscilla W.		35,100	2,169.18
Rando, Thomas		56,700	3,504.06
Ranney, Donald D. & Patricia A.		27,700	1,711.86
Rapperport, Eugene J. & Lucy H.		28,500	1,761.30
Rappoli, Arthur E. & Dorothy H.		29,700	1,835.46
Rasco, Austin & Diane L.		30,200	1,866.36
Rawson, Edward B. & Nancy B.		34,400	2,125.92
Reece, Richard C. & Susan W.		38,400	2,373.12
Reed, Abijah & Susan P.		30,100	1,860.18
Reservoir Nursing Home, Inc.		100	6.18
Resnick, Charles H. & Marie J.		46,900	2,898.42
Rhedom Realty Corporation		42,800	2,645.04
Rhodes, Timothy & Janet		24,800	1,532.64
Ricci, Louis, Fred & Charles		16,200	1,001.16
Rice, James F., Jr. & Barbara A.		19,900	1,229.82
Richardson, Frederick C.		29,700	1,835.46
Riley, Allston & Marion H.		23,800	1,470.84
Risch, Martin D.		23,400	1,446.12
Ritchie, James R.		5,500	339.90
Ritsher, John A. & Cynthia W.		64,900	4,010.82

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Rizzo, William J., Jr. & Jane L.	$	$ 16,200	$ 1,001.16
Robbins, Bonita M.	150		9.27
Robbins, Roland W. & Geraldine		18,200	1,124.76
Roberts, Paul O., Jr. & Martha Jean		57,400	3,547.32
Roberts, Richard I. & Shirley M.		47,600	2,941.68
Robey, A. Alexander & Harriet S.		57,100	3,528.78
Robichaud, George U. & Emma		22,600	1,396.68
Robinson, Dora A.		16,000	988.80
Rodday, A. N.	150		9.27
Roehr, George L. & Marcia A.		78,600	4,857.48
Rogers, Alfred P. & George E., Trs.		16,000	988.80
Rogers, David E. & Susan B.		3,800	234.84
Rogers, Harriet J.		29,600	1,829.28
Rogers, Mabelle, Winifred & Evelyn		38,500	2,379.30
Rogerson, Henry S. & Grace S.		21,500	1,328.70
Rolfe, Edward & Stephanie		35,800	2,212.44
Rollins, J. Leslie		4,300	265.74
Rollins, James L., Jr. & Norma		31,400	1,940.52
Rood, Jane		20,600	1,273.08
Rooney, Edward D. & Elizabeth M.		17,500	1,081.50
Rooney, Stuart A. & Anne E.		28,000	1,730.40
Rosane, Richard C. & Marjorie B.		33,700	2,082.66
Rose, James & Glenys W.		26,300	1,625.34
Rosen, Joseph & Pearl S.		45,900	2,836.62
Rosen, Paul & Annette		21,900	1,353.42
Rosenblum, John W. & Carolyn J.		21,400	1,322.52
Rosenwald, Harold & Betty Booth		55,500	3,429.90
Ross, Paul F. & Rita M.		50,000	3,090.00
Ross, William C. & Marian L.		33,100	2,045.58
Rossiter, Selina G.		31,900	1,971.42
Rossoni, John P. & Paola M.		45,400	2,805.72
Row, Ronald	20		1.24
Row, Ronald V. & Jane E.		35,300	2,181.54
Rowe, Lawrence L. & Mildred M.		5,600	346.08
Rowe, Standish S.		54,700	3,380.46
Roy, Nancy C.		16,500	1,019.70
Roy, Shirley I.		14,300	883.74
Rubissow, George John		28,100	1,736.58
Rudnick, Mitchell K. & Rosalie A.		45,200	2,793.36
Rugo, Henry J. & Faith W.		48,000	2,966.40
Rural Land Foundation of Lincoln		34,200	2,113.56
Russell, James D. & Marguerite M.		23,800	1,470.84
Russell, Marie Hamilton		41,300	2,552.34
Russell, Warren J. & Gail S.		20,700	1,279.26
Russell, William B. & Anne H.		67,300	4,159.14

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Russes, Richard P. & Mary D.	$	$ 19,300	$ 1,192.74
Ruyle, Sheila B.		20,200	1,248.36
Ryan, Alice E.		24,700	1,526.46
Ryan, Frank A.		13,900	859.02
Ryan, Helen E.		14,100	871.38
Ryan, Est. of James J. & Helen		21,300	1,316.34
Ryan, William H. & Mary B., Trs.		84,600	5,228.28
Ryan, William F. & Helen M.		38,500	2,379.30
Ryer, Russell E. & Margaret C.		28,000	1,730.40
Sabbag, Arthur & Evelyn J.		18,100	1,118.58
Salmon, Walter J. & Marjorie B.		40,300	2,490.54
Sandy Pond Trust		85,000	5,253.00
Sartori, Louis R.		600	37.08
Sartori, Louis R. & Ruth M.		38,400	2,373.12
Satterfield, Charles N. & Anne P.		41,800	2,583.24
Savage, Orrin T. & Helen A.		27,900	1,724.22
Sawtell, Clement C. & Adelaide I.		35,100	2,169.18
Sayre, Woodrow W. & Edith W.		5,100	315.18
Schaal, Albert A. & Zelpha M.		400	24.72
Schechter, Joel R., Trustee		51,100	3,157.98
Scheff, Benson H. & Betty Jane		37,900	2,342.22
Scheuer, Harry & Catherine N.		32,900	2,033.22
Schildbach, Muriel		27,300	1,687.14
Schliemann, Peter C. & Diane Page		28,400	1,755.12
Schmidek, Henry H. & Mary L.		36,100	2,230.98
Scholz, Mary A.		50,000	3,090.00
Schumacher, John		100	6.18
Schwann, William & Aire-Maija		40,100	2,478.18
Schwartz, Judah L. & Ellen A.		32,800	2,027.04
Scott, Bruce R.	550		33.99
Scott, Bruce R. & Anne M.		62,100	3,837.78
Scott, Eleanor B.		24,400	1,507.92
Seaver, John D.	150		9.27
Seaver, John D. & Millicent		41,800	2,583.24
Sedgwick, Harold Bend		35,900	2,218.62
Seeckts, E. William	100	28,300	1,755.12
Seeckts, E. William & Eleanor R.		50,900	3,145.62
Seeckts, E. William & Eleanor R. & Stout, Caroline W.		800	49.44
Selfridge, Oliver G.		28,300	1,748.94
Selland, James Olav & Maija		16,900	1,044.42
Semerjian, Evan Y. & Barbara N.		40,400	2,496.72
Senders, John W. & Virginia L.		43,200	2,669.76
Seville, Alfred R. & Joan E.		30,900	1,909.62

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Sexton, Maurice J. & Martha S.	$	$ 18,800	$ 1,161.84
Shambaugh, Joan D.		26,300	1,625.34
Shamsai, Javid		5,300	327.54
Shansky, David & Nettie		30,400	1,878.72
Shapiro, David & Esther		40,700	2,515.26
Shapiro, L. Dennis & Susan R.		50,200	3,102.36
Sharpe, John G. & Jeanne B.		50,900	3,145.62
Shea, William J.	150		9.27
Shea, William J. & Margaret T.		21,100	1,303.98
Sheer, Richard B. & Sara Jane		87,100	5,382.78
Sheldon, Mary W.		23,600	1,458.48
Shepard, Gardner D. & Mary Macy		45,500	2,811.90
Shepherd, Henry L., III, & Diana R.		16,500	1,019.70
Shuman, Mark D. & Lena M.		38,200	2,360.76
Silva, Mary E.		72,300	4,468.14
Silverstein, Fred P. & Mary J.		16,700	1,032.06
Simms, Hugh P. & Margaret J.		18,300	1,130.94
Simonds, Anthony J.		18,800	1,161.84
Simonds, Lena J.		1,900	117.42
Simourian, John & Lillian M.		42,500	2,626.50
Sisson, John H. & Barbara B.		48,400	2,991.12
Skinner, Louis T. & Hope J.		106,100	6,556.98
Slayter, Henry S., 2nd, & Elizabeth M.		25,400	1,569.72
Smith, Alan B. & Marjorie B.		44,500	2,750.10
Smith, Arthur D. & Jean C.		30,500	1,884.90
Smith, Carl D. & Florence C.		22,500	1,390.50
Smith, Converse B. & Nellie L.		48,500	2,997.30
Smith, Harold Dean & Elizabeth H.		26,800	1,656.24
Smith, John E., Trustee		16,900	1,044.42
Smith, Peter S. & Linda J.		100	6.18
Smith, Steven	150		9.27
Smith, Sumner		100,800	6,229.44
Smith, William J. & Barbara J.		21,600	1,334.88
Smulowicz, Bronislaw & Sawera		32,000	1,977.60
Smyth, Robert R. & Adella C.		32,300	1,996.14
Snelling, Charles A.		17,200	1,062.96
Snelling, Howard & Elizabeth J.		20,600	1,273.08
Snelling, Jessica		43,100	2,663.58
Snelling, John R.		24,900	1,538.82
Snelling, John R. & Jacquelyn H.		33,400	2,064.12
Snelling, Norman J. & Carolyn R.		24,500	1,514.10
Snider, Greta W.		7,100	438.78
Society for the Preservation of New England Antiquities		19,200	1,186.56
Sokolowski, Jeanne	100		6.18
Solar, Barry & Judith M.		45,500	2,811.90

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Solomon, Arthur P. & Marilyn N.	$	$ 29,900	$ 1,847.82
Southack, Theodore L., Jr. & Marion B.		49,500	3,059.10
Spencer, Henry W. & Marguerite G.		53,000	3,275.40
Spindler, James W. & Mary B.		38,100	2,354.58
Spock, Michael & Judith W.		26,400	1,631.52
Spooner, Frederick C. & Sarah W.		17,000	1,050.60
Spooner, Lily T.		20,400	1,260.72
Spreadbury, Peter E. & Roberta I.		44,000	2,719.20
Squibb, E. Frank	100		6.18
Squibb, Mildred G.		9,900	611.82
Squire, James R. & Barbara L.		53,500	3,306.30
Stam, Allan C., Jr. & Kathleen		48,500	2,997.30
Standish, Myles, Jr. & Hester T.		29,600	1,829.28
Stankard, Charles E., Jr. & Jean C.		55,200	3,411.36
Stanley, Francis E. & Suzanne R.		43,900	2,713.02
Stanzler, Alan L. & Margaret		30,400	1,878.72
Stason, William B. & Susan B.		53,400	3,300.12
Stathos, Charles A. & Margaret M.		55,500	3,429.90
Stebbins, Herbert A., Jr. & Patricia		21,600	1,334.88
Steczynski, John M. & Jennepher T. M.		19,900	1,229.82
Steele's Auto Body Repair, Inc.	200	38,000	2,360.76
Steinhilper, Frank A. & Anne C.		51,400	3,176.52
Stetson, John H. & Faith F.		8,000	494.40
Stevens, Edmund, Jr. & Shari R.		7,200	444.96
Stevenson, Howard H. & Sarah W.		117,100	7,236.78
Stevenson, John P. & Patricia A.		36,900	2,280.42
Stewart, Francis J., Jr. & Ruth L.		29,600	1,829.28
Stratford Realty Co., Inc.		16,100	994.98
Street, Earle B. & Janet H.		41,800	2,583.24
Striker, William W. & Marjorie B.		20,100	1,242.18
Sturgis, Alanson H., Jr. & Anne H.		22,700	1,402.86
Sugar, Peter C. & Elizabeth R.		55,800	3,448.44
Sullivan, Gladys G.		17,000	1,050.60
Sullivan, Jay M. & Mary S. B.		29,400	1,816.92
Sussman, Joseph & Henri-Ann		47,500	2,935.50
Sutherland, Robert L. & Ann F.		30,900	1,909.62
Sutton, Emmett A. & Barbara L.		28,800	1,779.84
Swan, Edmund	100		6.18
Swan, Edmund & Eleanor G.		25,100	1,551.18
Swanson Pontiac, Inc.	1,500		92.70
Swanson Road Realty Trust		89,600	5,537.28
Swartz, Eli & Jeanette U.		17,500	1,081.50
Sweeney, Carl F.	150		9.27
Sweeney, Carl F., Jr. & Alice P.		40,500	2,502.90
Swift, William N.	250		15.45

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Swift, William N. & Phyllis C.	$	$ 35,900	$ 2,218.62
Swinconeck, Est. of John J. & Sophie		10,800	667.44
Sykes, David F. & Margaret P.		29,500	1,823.10
Sylvia, Lawrence M. & Barbara L.		27,300	1,687.14
Tarky, Vincent T.		80,400	4,968.72
Tarky, William J., Jr.		6,000	370.80
Taschioglou, Kemon P. & Rhoda K.		36,100	2,230.98
Tatlock, Jane	150		9.27
Tatlock, Richard & Jane F.		36,000	2,224.80
Taunton-Rigby, Roger & Alison		19,200	1,186.56
Taylor, Edward S.		47,100	2,910.78
Taylor, Frederick B. & Lex H.		33,800	2,088.84
Taylor, W. Royce & Dorothy V.		35,700	2,206.26
Teabo, Prince C. & Elizabeth T.		17,100	1,056.78
Tead, Eleanor K.		28,000	1,730.40
Telling, Irving & Jane Cushman		36,300	2,243.34
Tenneco, Inc. - Tennessee Gas Pipeline Co. Division	202,400	1,000	12,570.12
Terrell, John H. & Mary H.		19,200	1,186.56
Tetreault, Arthur Hubert & Anne G.		16,300	1,007.34
Tetreault, Claire F.		33,500	2,070.30
Tew, John B.		66,400	4,103.52
Thiessen, Arthur E. & Laura		54,700	3,380.46
Thomas, George W., Jr. & Jane C.		17,400	1,075.32
Thomas, Peter A. & Muriel M.		27,800	1,718.04
Thompson, Donald J.		48,900	3,022.02
Thompson, G. Brooks, Jr. & Arlene		25,500	1,575.90
Thompson, Lawrence	200		12.36
Thompson, Lawrence E. & Dorothy A.		47,100	2,910.78
Thomson, Anne Pearmain		19,200	1,186.56
Tinder, Glenn & Gloria		38,900	2,404.02
Tingey, William H., Jr. & Ruth V.		38,500	2,379.30
Tingley, Frederick M. & Dilla G.		24,000	1,483.20
Titus, William A.		13,200	815.76
Todd, C. Lee, Jr., Eveleth R., David & John		20,300	1,254.54
Todd, Conrad H.		24,600	1,520.28
Todd, Harriet B.	150		9.27
Todd Pond Corporation		29,600	1,829.28
Toksoz, M. Nafi & Helena		6,400	395.52
Toler, Louise C.		20,600	1,273.08
Tong, Pin & Siang Wen Chao		23,500	1,452.30
Torode, Herbert L.	100		6.18
Torode, Herbert L. & Lorraine S.		18,200	1,124.76

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Torti, Maurice L., Jr. & Nancy H.	$	$ 31,900	$ 1,971.42
Touborg, Jens N. F. & Margaret B.		126,400	7,811.52
Tracey, Elizabeth M.		27,200	1,680.96
Tracey, Robert J.		32,200	1,989.96
Tracey, Robert J. & Caroline J.		54,900	3,392.82
Tracey's Service Station, Inc.	850		52.53
Travers, Paul & Bernice		37,900	2,342.22
Trevelyan, Eoin W. & J. Ann		32,700	2,020.86
Troisi, Ferdinand L. & Mary G.		13,700	846.66
Tunnell, Raymond W. & Suzanne D.		36,400	2,249.52
Turner, Charles F. & Winifred A.		15,400	951.72
Turner, James R. & Mildred B.		25,900	1,600.62
Turner, Mildred	100		6.18
Turner, Vernon D. & Merrylees K.		31,200	1,928.16
Tyler, Ethel A.		10,400	642.72
Tyler, Heirs of Watson		11,100	685.98
Tyler, Ralph S. & Cheryl Lee		21,500	1,328.70
Ullrich, Robert C. & Sonia		21,100	1,303.98
Umbrello, Carmel V.		20,200	1,248.36
Umbrello, Francis & Virginia		25,300	1,563.54
U. S. Dynamics Realty Trust		3,200	197.76
Valley Pond Realty Trust		6,800	420.24
VanBuren, Harold S., Jr. & Beatrice H. Barrett		4,000	247.20
VanLeer, Hans L.		2,300	142.14
VanLeer, Hans L. & Mary K.		52,200	3,225.96
VanLeer, R. Karl & Rachel D.		25,100	1,551.18
VanLeer, R. Karl, Trustee		43,900	2,713.02
Van Wart, Walter L. & Stephenia		20,000	1,236.00
Venier, Ettore P. & Mary E.		61,900	3,825.42
Vercollone, Edmund S. & Julia		23,300	1,439.94
Vitale, Joseph A.		28,000	1,730.40
Vockel, Virginia		17,800	1,100.04
Wadsworth, Charles Y. & Virginia D.		54,800	3,386.64
Waible, Wendell J. & Florence E.		27,900	1,724.22
Wales, Betty R.		35,300	2,181.54
Wales, R. Langdon & Ruth W.		37,800	2,336.04
Wales, Roger S. & Patricia R.		24,100	1,489.38
Walker, John F. & Joan McK.		38,400	2,373.12

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Walker, Sidney A.	$	$ 41,700	$ 2,577.06
Walkey, Frederick P. & Ruth		38,300	2,366.94
Wallwork, Edwin N. & Janice C.		27,700	1,711.86
Walter, Charlton M. & Rosly M.		48,300	2,984.94
Walton, Frank E. & Julie		17,400	1,075.32
Wang, An & Lorraine C.		90,600	5,599.08
Warburg, Jonathan F.		6,000	370.80
Ward, Thomas D. & Jane L.		21,300	1,316.34
Ward, Walter B. & Sophie E.		18,700	1,155.66
Ward, Walter B., Jr. & Marie L.		16,600	1,025.88
Warner, Charles D. K. & Patricia R.		59,400	3,670.92
Warner, Estate of Henrietta S.		49,100	3,034.38
Warner, John B. & Barbara K.		35,100	2,169.18
Watts Realty Corporation		3,900	241.02
Waugh, John S.		41,800	2,583.24
Weathers, Audrey S.		72,500	4,480.50
Webster, David & Winifred W.		54,100	3,343.38
Weckstein, Richard & Muriel		41,300	2,552.34
Weibel, Eugene A. & Wilma		6,400	395.52
Weiss, Alfred D. & Anne K.		50,800	3,139.44
Welch, Vernon F. & Leatrice June		17,500	1,081.50
Weller, Maria F.		38,100	2,354.58
Wells, George & Katherine W.		45,600	2,818.08
Wenger, Jeffrey J. & Alice H.		4,200	259.56
Wengren, Margaret L.		70,200	4,338.36
Westcott, Vernon C. & Mary Alice		22,400	1,384.32
Whalen, William B. & Mary E.		16,200	1,001.16
Whatley, Robert B.	100		6.18
Whatley, Robert B. & Kay A.		20,400	1,260.72
Wheeler, Jeanie N. & Shepard, Gardner D. & Mary Macy		5,400	333.72
White, Benjamin V., III, & Elizabeth		20,600	1,273.08
White, John R. & Gina R.		48,100	2,972.58
White, Katharine S. & John W.		59,000	3,646.20
White, Robert E. & Marion J.		28,500	1,761.30
Whitman, Lawrence W. & Joanne S.		42,000	2,595.60
Whitman, Ross & Virginia R.		65,700	4,060.26
Wilbor, John S. & Dorothy B.		31,500	1,946.70
Wiley, G. Arnold & Helen P.		14,000	865.20
Wilfert, Fred J. & Eleanor M.		21,600	1,334.88
Willemin, Julian V. & Jane A.		22,100	1,365.78
Williams, Edwin L., Jr. & Ruth D.		32,500	2,008.50
Williams, Irving C. & Elvira F.		3,800	234.84
Williams, William G.	150		9.27
Williams, William G. & Jane C.		23,100	1,427.58
Williamson, Elizabeth R.		15,500	957.90

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Willmann, Werner S. & Margaret M.	$	$ 28,700	$ 1,773.66
Wilson, Donald H. & Cheryl L.		2,900	179.22
Wilson, Eleanor L.		28,900	1,786.02
Wilson, Elizabeth & Flaherty, Anthony J.		24,400	1,507.92
Wilson, Mary Ann		19,000	1,174.20
Wilson, Robert A. & Judith A.		9,500	587.10
Winchell, Gordon D.	4,250		262.65
Winchell, Gordon D. & Enid M.		61,500	3,800.70
Winchell, Gordon D. & Love, Dorothy W., Trs.		17,300	1,069.14
Winchell, Gordon D. & Keevil, Charles S., Jr.		46,600	2,879.88
Winchell, Guilbert S.	300		18.54
Winchell, Guilbert S. & Amy Jane		21,600	1,334.88
Winship, Lee	300		18.54
Winship, Lee C. & Joyce L.		29,600	1,829.28
Winship, Thomas	300		18.54
Winship, Thomas & Elizabeth C.		61,500	3,800.70
Winthrop, John & Barzun, Roger, Trs.		53,000	3,275.40
Witherby, Thomas H. & Marianne J. A.		60,000	3,708.00
Withey, Edward L. & Barbara H.		26,300	1,625.34
Wofford, John G.	100		6.18
Wofford, John G. & Joan W.		33,300	2,057.94
Wollmar, Dick J. & Mary Lou		25,900	1,600.62
Woo, Way Dong & Emily T.		53,200	3,287.76
Wood, George A., Jr. & Nancy S.		25,900	1,600.62
Wood, Est. of James D. & Ruth E.		19,800	1,223.64
Wood, Est. of O. Chester & Hilve V.		19,000	1,174.20
Wood, Ralph V., Jr. & Virginia S.		5,400	333.72
Wood, Robert C. & Margaret B.		45,700	2,824.26
Wood, Robert M. & June W.		37,700	2,329.86
Woodington, W. Gordon & Mary L.		29,800	1,841.64
Work, Frederic C. T. & Marilyn N. L.		45,100	2,787.18
Worsham, Jack L. & Charlotte A.		40,300	2,490.54
Worthington, Thomas K. & Elizabeth C.		25,700	1,588.26
Wright, Kevin D.	150		9.27
Wright, Malor & Ruth Vaughn		29,000	1,792.20
Wright, Shirley B.		21,500	1,328.70
Wu, Pei-Rin & Susan		32,100	1,983.78
Yagjian, Jacob & Inez		2,000	123.60
Yavne, Raphael O. & Sarah		22,900	1,415.22
Yeuell, Kay M. & Suzanne R.		38,300	2,366.94

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Yore, George P. & Kathleen	$	$ 15,000	$ 927.00
Yos, Jerrold M. & Ann B.		25,900	1,600.62
Young, David B. & Cora S.		17,500	1,081.50
Young, Estate of Edward L.		21,300	1,316.34
Young, Lee A. & Jane C.		24,100	1,489.38
Young, Lucy J.		34,800	2,150.64
Young, Sara	150		9.27
Zevin, Robert B. & Anne H.		39,800	2,459.64
Ziegler, Elmer H. & Hilda M.		20,600	1,273.08
Zimmerman, Herbert E. & Pearl S.		200	12.36
Zuelke, Laurence W. & Nancy J.		19,500	1,205.10

COMMISSIONERS OF TRUST FUNDS

Archer desCognets
William T. King
Richard F. Schroeder

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Cash Account

Cash balance at January 1, 1974		$ 3.07
Interest income in 1974	$103.56	
Less credited to this account in 1973 in error	32.00	71.56
		$ 74.63
Less bank interest allowed to accumulate		63.56
Cash balance at December 31, 1974		$ 11.07

Cash and Securities at December 31, 1974

First National Bank of Boston	$ 11.07
Boston Five Cents Savings Bank	1,226.13
1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
	$2,237.20
Accumulated income	$1,012.15
Principal	1,225.05
	$2,237.20

GRAMMAR SCHOOL FUND

Cash Account

Interest income received in 1974	$ 65.18
Paid to Town of Lincoln	65.18

Bank Deposits at December 31, 1974

Middlesex Institution for Savings	$ 722.00
Cambridge Savings Bank	495.52
	$1,217.52

JOHN H. PIERCE LEGACY

Cash Account

Cash balance January 1, 1974		$ 587.86
Income received in 1974 - interest, net	$ 8,405.86	
- Elsie Pierce Trust	3,138.07	
- Codman Trust	1,334.23	
- Fees for use of the Pierce House	6,295.00	
		19,173.16
Interest applied to amortize bond premiums		6.60
		$ 19,767.62
Payments per order of Selectmen:		
Medical assistance to needy townspeople		2,871.73
Well-Child Clinic		250.00
Pierce House expenses:		
Repairs	5,075.60	
Supplies	709.16	
Caretaker compensation	3,285.00	
Gas	2,526.06	
Other utilities	617.07	
		12,212.89
Mowing, Pierce Park grounds		1,705.68
Rubbish removal		115.25
Miscellaneous		33.87
Savings bank interest allowed to accumulate		521.20
		$ 17,710.62
Cash balance December 31, 1974		$ 2,057.00

Cash and Securities at December 31, 1974

Restricted as to principal:	
Union Warren Savings Bank	$ 378.30
10,000 Federal Land Banks 4 3/8% 4/21/75	9,925.00
10,000 International Bank for Reconstruction 4 1/2% 2/1/82	9,975.00
21,000 Federal National Mortgage 6.40% 12/11/87	20,081.25
10,000 Federal National Mortgage 7.05% 6/10/92	9,900.00
10,000 Southern California Edison Co. 7 1/8% 1/15/94	10,000.00
10,000 Ohio Power Co. 5% 1/1/96	9,975.00
5,000 Southern New England Telephone 5 3/4% 11/1/96	5,000.00
10,000 Florida Power & Light Co. 6% 12/1/96	10,000.00
10,000 Pacific Gas & Electric Co. 4 5/8% 6/1/97	10,000.00
10,000 American Telephone & Telegraph 4 3/4% 6/1/98	10,000.00
10,000 Duke Power Co. 7% 2/1/99	10,000.00
	$115,234.55
Unrestricted:	
First National Bank of Boston	2,057.00
Middlesex Institution for Savings	4,263.85
Provident Institution for Savings	5,791.69
5,000 International Bank for Reconstruction 4 1/4% 1/15/79	4,904.56

5,000 American Telephone & Telegraph 4 3/8% 4/1/85	$ 4,856.00
1,000 Virginia Electric 4 1/8% 10/1/86	1,015.35
3,000 Niagara Mohawk Power Co. 3 5/8% 5/1/86	2,913.75
4,000 Federal National Mortgage 6.40% 12/11/87	3,825.00
5,000 Pacific Telephone & Telegraph Co. 4 3/8% 8/15/88	5,071.32
2,000 Federal National Mortgage 7.05% 6/10/92	1,980.00
	$151,913.07

DONALD GORDON RECREATION FUND

Cash Account

Cash balance at January 1, 1974:	
a/c Codman Barn project - First National Bank of Boston	$ 670.87
- N. E. Merchants National Bank	533.95
a/c D. Gordon Recreation Fund, N. E. Merchants National Bank	466.05
	1,670.87
Codman Barn account	
January 1, 1974, balances, as above	670.87
	533.95
	1,204.82
Drawn from savings banks (including interest accumulated of $192.63)	18,215.25
	19,420.07
Payments for lumber and supplies, carpenters, concrete blocks, etc.	15,824.03
	$ 3,596.04
Payments to Town of Lincoln, in accordance with Article 23 of 1974 Annual Town Meeting	$ 3,596.04
Donald Gordon Recreation Fund account	
January 1, 1974 balance, as above	$ 466.05
1974 interest income	268.54
Interest applied to amortize bond purchase premiums	1.52
	$ 736.11
Deduct - safe deposit box rent $ 2.00	
- bank interest allowed to accumulate 29.56	31.56
Cash balance at December 31, 1974	$ 704.55

Cash and Securities at December 31, 1974

First National Bank of Boston	$ 704.55
Middlesex Institution for Savings	570.96
1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
1,000 American Tel. & Tel. Co. 4 3/8% 4/1/85	1,000.00
1,000 Virginia Electric & Power Co. 4 1/8% 10/1/86	1,015.25

1,000 Southern California Edison Co. 4 1/2% 2/15/90	$ 1,002.91
1,000 Federal National Mortgage Association 7.05% 6/10/92	990.00
	$ 6,283.67
Accumulated income	$ 1,075.25
Principal	5,208.42

DeCORDOVA SCHOOL EQUIPMENT FUND

Cash Account

Cash balance at January 1, 1974		$ 65.45
Interest income in 1974		1,265.44
Interest applied to amortize bond purchase premiums		7.32
		$ 1,338.21
Deduct:		
Safe deposit box rent	$ 2.00	
Paid to Town of Lincoln, 1974 net income	1,263.44	
		1,265.44
Cash balance at December 31, 1974		$ 72.77

Cash and Securities at December 31, 1974

First National Bank of Boston	$ 72.77
Cambridge Savings Bank	397.99
Middlesex Institution for Savings	1,553.76
1,000 American Tel. & Tel. Co. 2 3/4% 10/1/75	948.30
3,000 International Bank for Reconstruction 4 1/4% 1/15/79	3,013.59
2,000 U. S. Treasury 3 1/2% 11/15/80	1,950.47
3,000 Southern Bell Tel. 4% 10/1/83	3,019.66
1,000 Idaho Power Co. 4 1/2% 1/1/87	1,000.00
2,000 Federal National Mortgage Association 6.40% 12/11/87	1,912.50
1,000 Pacific Tel. & Tel. Co. 4 3/8% 2/15/88	1,006.40
2,000 General Telephone Co. of California 4 1/8% 3/1/88	2,009.96
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,001.54
1,000 Southern California Edison Co. 4 1/2% 2/10/90	1,002.91
4,000 Federal National Mortgage Association 7.05% 6/10/92	3,960.00
2,000 Southern New England Tel. 5 3/4% 11/1/96	2,004.18
	$ 24,854.03

LINCOLN LIBRARY TRUST FUNDS

Cash Account

Cash balance at January 1, 1974		$ 909.49
Income received in 1974:		
Codman Fund	$ 32.00	
Mary Jane Murray Farnsworth Fund	33.69	
Alice Downing Hart Floyd Fund	33.73	
Hugh Anthony Gaskill Fund	8.46	
John H. Pierce Library Fund	63.61	
George Russell Fund	29.82	
Abbie J. Stearns Library Fund	161.80	
George G. Tarbell Fund	152.27	
George G. & Eleanor F. Tarbell Fund	901.34	
C. Edgar & Elizabeth S. Wheeler Fund	81.30	
Lincoln Library Fund	63.36	
		1,561.38
Additional Cannon donation for the DeNormandie Room		200.00
Withdrawn from savings bank account		70.00
		$ 2,740.84
Payments:		
Safe deposit box rent	$ 3.00	
Purchase of books for the DeNormandie Room	65.84	
Purchase of books for the general Library	992.85	
Jean Tenander, Librarian, Pierce Fund income	63.61	
Deposited in savings bank	700.00	
Bank interest allowed to accumulate	430.56	
		2,255.86
Cash balance at December 31, 1974		$ 485.01

	Income on Deposit	Principal	Total
Codman Fund			
Middlesex Institution for Savings	$ 142.97	$ 474.59	$ 617.56
Mary Jane Murray Farnsworth Fund			
Boston Five Cents Savings Bank	150.64	500.00	650.64
Alice Downing Hart Floyd Fund			
Boston Five Cents Savings Bank	151.34	500.00	651.34
Hugh Anthony Gaskill Fund			
Middlesex Institution for Savings	-	158.89	158.89
John H. Pierce Library Fund			
1000 So. New England Tel. 5 3/4% 1996	-	1,000.00	1,000.00
Middlesex Institution for Savings	-	114.57	114.57
		1,114.57	1,114.57

	Income on Deposit	Principal	Total
George Russell Fund			
Middlesex Institution for Savings	$ 160.14	$ 415.74	$ 575.88
Abbie J. Stearns Fund			
1000 Fed'l Nat'l Mortgage 6.40% 12/11/87	-	956.25	956.25
Middlesex Institution for Savings	248.98	986.06	1,217.04
		1,924.31	2,173.29
George G. Tarbell Fund			
1000 So. New England Tel. 5 3/4% 1996	-	1,000.00	1,000.00
1000 So. Bell Tel. 4% 1983	-	1,000.00	1,000.00
1000 Western Mass. Electric Co. 4 3/8% 1987	-	1,000.00	1,000.00
Union Warren Savings Bank	59.20	138.38	197.58
		3,138.38	3,197.58
George G. & Eleanor F. Tarbell Fund			
10,000 Duquesne Light Co. 7% 11/1/99	-	10,000.00	10,000.00
Boston Five Cents Savings Bank	4,057.84	75.00	4,132.84
		10,075.00	14,057.84
C. Edgar & Elizabeth S. Wheeler Fund			
1000 Fed'l Nat'l Mortgage Assoc. 6.40% 1987	-	956.25	956.25
Middlesex Institution for Savings	60.83	273.52	334.35
		1,229.77	1,290.60
Lincoln Library Fund			
1000 So. New England Tel. 5 3/4% 1996	-	1,000.00	1,000.00
Middlesex Institution for Savings	113.85	-	113.85
		1,000.00	1,113.85
First National Bank of Boston - Fund income	104.66		104.66
Cannon donations		310.97	310.97
Mackenzie donations		50.00	50.00
Eaton donations		19.38	19.38
	$5,250.45	$20,836.60	$26,087.05

LINCOLN SCHOLARSHIP FUND

Cash Account

Cash balance at January 1, 1974		$ 4,240.51
Income received in 1974 - Dividends	$ 406.40	
- Interest	1,088.65	
- General appeal (108 donors)	2,045.65	
- July 4 parking fees	1,887.00	
- Codman Trust	2,800.00	
- Old Town Hall Corporation	1,500.00	
		9,727.70
Interest applied to amortize bond premiums		.63
		$13,968.84
Payments per order of Trustees:		
Balance of 1973-1974 grants:		
Jason M. Rugo, Washington University		
Kathleen Coan, Lesley College		
Barbara J. Dauplaise, Regis College		
Martha S. Davis, Bentley College		
Patricia Dean, St. Francis College		
Sally Ann Henderson, Carleton State College	2,425.00	
Thomas W. Janes, Harvard University		
Cynthia A. Korhonen, Smith College		
Dennis J. Mahoney, Boston College		
Margaret S. Page, University of Mass.		
Nancy R. Page, Westfield State College		
First portion of 1974-1975 grants:		
Jane Downing, New England College		
David C. Courtney, Merrimack College		
Mary Evelyn Toler, Forsyth Dental School		
Karen Mahoney, St. Joseph College		
Elizabeth Algeo, Framingham State College		
Daniel Ryan, for testing by Carroll School		
Sarah Outten, schooling in Norway	4,402.00	
Robert Gajewski, Fairleigh-Dickinson Univ.		
Jean Marie Murphy, Boston State College		
Richard deMont, Ithaca College		
Donna Manzelli, Fisher Junior College		
Printing and postage	166.26	
Mowing field for July 4 parking	36.00	
Safe deposit box rent	2.00	
Deposited in savings bank	3,000.00	
Bank interest allowed to accumulate	394.23	
		10,425.49
Cash balance at December 31, 1974		$ 3,543.35

Cash and Securities at December 31, 1974

First National Bank of Boston	$ 3,543.35
Provident Institution for Savings	10,125.08
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,001.54
1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.91
5,000 Ohio Power Co. 5% 1/1/96	4,987.50
6,000 Southern New England Telephone Co. 5 3/4% 11/1/96	6,012.98
80 shs. Diversified Mortgage Investors	2,370.29
40 shs. Exxon Corporation	3,016.85
100 shs. Northern Indiana Public Service Co.	2,973.63
	$35,034.73

Reserve for balance of 1974-1975 grants	$ 4,400.00
Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	5,005.00
General Fund	22,859.73
	$35,034.73

JANE HAMILTON POOR SCHOLARSHIP FUND

Cash Account

Cash balance at January 1, 1974		$ 21.64
Interest income in 1974		111.64
		$ 133.28
Deduct		
Safe deposit box rent	$ 2.00	
Bank interest allowed to accumulate	111.64	
		113.64
Cash balance at December 31, 1974		$ 19.64

Bank Deposits at December 31, 1974

First National Bank of Boston	$ 19.64
Concord Cooperative Bank	2,154.08
	$ 2,173.72

Accumulated income	$ 938.72
Principal	1,235.00
	$ 2,173.72

BEMIS LECTURE FUND

Cash Account

Cash balance at January 1, 1974		$ 3,574.19
Interest income received in 1974		1,476.36
Interest applied to amortize bond purchase premiums		9.40
		$ 4,059.95
Payments per order of Trustees:		
Dr. Konrad Oberhuber	$ 400.00	
Abbot Lowell Cummings	300.00	
Curtis Chapin (slides for same)	250.00	
Other lecture assistance	10.00	
Printing and postage	191.24	
	$1,151.24	
Safe deposit box rent	3.00	
Deposited in savings bank	1,500.00	
Bank interest allowed to accumulate	153.02	
		2,807.26
Cash balance at December 31, 1974		$ 1,252.69

Cash and Securities at December 31, 1974

First National Bank of Boston	$ 1,252.69
Middlesex Institution for Savings	625.42
Provident Institution for Savings	3,509.18
3,000 American Tel. & Tel. Co. 4 3/8% 4/1/85	3,013.67
3,000 Niagara Mohawk Power Co. 3 5/8% 5/1/86	2,913.75
1,000 Virginia Electric & Power Co. 4 1/8% 10/1/86	1,015.25
2,000 Idaho Power Co. 4 1/2% 1/1/87	2,000.00
3,000 Western Mass. Electric Co. 4 3/8% 4/1/87	3,000.00
1,000 Federal National Mortgage Assoc. 6.40% 12/11/87	956.25
1,000 Idaho Power Co. 4 3/4% 12/15/87	1,006.90
1,000 Alabama Power Co. 3 7/8% 1/1/88	1,000.00
3,000 Pacific Tel. & Tel. Co. 4 3/8% 8/15/88	3,060.90
1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.91
3,000 New England Power Co. 4 5/8% 11/1/91	3,029.09
3,000 Federal National Mortgage Assoc. 7.05% 6/10/92	2,970.00
3,000 Atchison Topeka & Santa Fe RR gen'l mortgage 4% 1995	3,000.00
	$33,356.01

Accumulated income	$ 1,388.94
General Principal	31,967.07
	$33,356.01

Financial Section & Warrant for the 1975 Annual Town Meeting

TOWN OF LINCOLN

REPORT

of the

FINANCE COMMITTEE

1974

Cover Design - Features the sign that marked the Hartwell Tavern. Credit is due the Lexington Historical Society for preserving the sign and the Minute Man National Park for photographing it.

SLUMPFLATION

Slumpflation is now endemic in all the big industrial countries, save perhaps Germany. They are dividing into two camps: "slumpecons," where price stability is number one priority, and "inflatecons," where a rise in unemployment is being resisted. America is a leading slumpecon; its output has fallen in three successive quarters, and there's worse to come. Britain, with France and Japan, is an inflatecon....

Eventually, the inflatecons will be forced to adjust to the slumpecons. As inflation rates in different countries increasingly diverge, the strain falls on trade accounts and foreign exchange rates....

From "Business -- Britain"
The Economist (England), November 23, 1974

REPORT

of the

FINANCE COMMITTEE

1975-1976 Budget

This year we have a new dimension to the budgeting process - recession. This new factor is illustrated by the recently announced Massachusetts unemployment rate of 9.9%. Double digit inflation of 10.3% in the Boston area creates a dilemma of even greater magnitude. This recent phenomenon has been appropriately named "slumpflation". In light of the uncertainty as to the direction in which the federal and state governments are currently headed, the dilemma is all the more perplexing. The only predictable outcome of slumpflation is that the majority of Lincoln's citizens will feel the effect of declining real income in 1975 brought about by both continued inflation and business recession.

Given this unpleasant scenario, the Finance Committee, in October, recommended an expenditure guideline of an 8% increase in overall town expenditures. This guideline was recommended with a view toward the adequate implementation of the interdependent objectives of the town - i. e., preservation of open space, a reasonable level of town services, quality education, diversity of population and a tax rate consistent with the financial and economic circumstances impacting the town, its citizens and its loyal employees. If a transcending priority has emerged this year, it is serving the human needs of our town employees, who have felt the impact of inflation to a degree equal to, and perhaps greater, than the town's citizens. While our guideline was set with the expectation that it would probably not allow for the continuation of all existing programs on the scales previously conducted, nor for the maintenance of all employees' purchasing power, we believed it would provide for a good balance between these aims and the interests of the Lincoln taxpayers, particularly the less affluent, the young, the retired and yes, even the unemployed.

The 1975-76 budget projects an increase in town spending of $171,967 (excluding from 1974-75 the Chapter 90 highway appropriation and the Elementary School summer salaries for which there is no appropriation required in 1975-76), or 4.5%. A summary of the budget is shown in Table 1. This budget differs from budgets presented in previous annual Finance Committee reports in that, this year, the Elementary School budget is admittedly not final. As has been continually emphasized by the School Committee, the current budget includes only those "step" salary increases called for by agreement with the Lincoln Teachers Association, but does not include any additional increases which may result from the negotiations currently in process. Because these negotiations are still in the formative stage, it is not possible to finalize the figure at this time. However, it is anticipated that any requested increase in this budget would not materially affect the overall budget. For example, if the negotiated increase for the 1975-76 school year equals that granted

TABLE 1

BUDGET SUMMARY

Category	1975-76 Budget	1975-76 % of total	1974-75 Budget	1974-75 % of total	Increase (Decrease) Amount	Increase (Decrease) %
General Government	$ 201,175	5.0%	$ 190,306	5.0%	$ 10,869	5.7%
Public Safety	402,260	10.1%	360,485	9.4%	41,775	11.6%
Health - Sanitation	37,650	1.0%	36,010	1.0%	1,640	4.6%
Public Works	267,721	6.7%	257,716	6.7%	10,005	3.9%
Public Welfare	9,000	.2%	9,000	.2%	-	-
Elementary Schools	1,679,000	42.1%	1,558,500	40.8%	120,500	7.7%
Regional High School	623,454	15.6%	719,254	18.8%	(95,800)	(13.3%)
Regional Vo-Tech School	77,087	1.9%	49,107	1.3%	27,980	57.0%
Library	116,881	2.9%	98,086	2.3%	18,795	19.2%
Recreation	28,775	.7%	23,320	.6%	5,455	23.4%
Cemeteries	6,900	.2%	6,900	.2%	-	-
Debt Service	306,850	7.7%	316,570	8.3%	(9,720)	(3.1%)
Unclassified	196,268	4.9%	162,800	4.3%	33,468	20.6%
Reserve	40,000	1.0%	33,000	.9%	7,000	21.2%
Total Comparable Budget	$3,993,021	100.0%	$3,821,054	100.0%	$171,967	4.5%
1974-75 programs not included in 1975-76 budget:						
Highway Construction - Chapter 90			27,000		(27,000)	
Elementary Schools			20,000		(20,000)	
Total Budget	$3,993,021		$3,868,054		$124,967	3.2%

for the past school year, the school budget would increase by approximately $35,000. This would result in an increase in the overall town budget of approximately $207,000, or 5.4%, as compared with the 4.5% shown in Table 1. The effect on the Elementary School budget would, however, be more significant. It would increase approximately $155,500, or 10.0%, as compared with the 7.7% shown in Table 1.

A closer examination of the detailed budget reveals the many hours that have been spent keeping non-essential increases to a minimum so that necessary increases could be implemented. Even more important is the general agreement among town boards with the spirit of our guideline recommendations, in that great emphasis has been directed to the economic welfare of town employees. Other expenditures have been cut so that basic services can be maintained. Certainly the most dramatic effort was made by the Lincoln-Sudbury Regional High School Committee when they made their decision to cut their budget to the point of reducing some services. Their no-increase budget, coupled with a downward adjustment of Lincoln's share of the total, has resulted in a reduction of $95,800 in our budget from last year's Regional School costs. This amount accounts for essentially all of the difference between the guideline and the budget. We believe this budget reflects an overall conscientious effort to control the rising costs of town government, while maintaining a good level of services for the town's citizens.

Budget Comments

In recommending a budget guideline, it has been the consistent practice of the Finance Committee not to attempt to set priorities for spending by the various town boards and agencies. While this approach differs from that employed by many other finance committees, our emphasis on overall budget control has proved effective in keeping the costs of town government at a level as reasonable as that produced in comparable towns. (See Exhibit 2.) However, it is to be expected that, in each annual budget, individual town board priorities will result in increases in certain segments of the budget exceeding our guideline. In order to keep the town's citizens advised, we have recently made it a practice to comment on those major categories which exceed our guideline. The categories in the 1975-76 budget which exceed the guideline are as follows:

1. Public Safety (11.6% increase)

   The primary causes for the increase arise from the Fire Department and Building Inspector's accounts. The increase in the Fire Department results from an anticipated increase in the Department's workload in connection with the Bicentennial and more expenditures for equipment, repairs and maintenance. The increase in Building Inspector's fees results from the workload imposed by new state laws increasing inspection requirements. Higher building inspection fees charged to applicants for inspections are expected to cover this increase.

2. Elementary School Budget (8%+ increase)

While the elementary school budget increase is 7.7% before salary negotiations, it is reasonable to assume that, as noted above, it will exceed our 8% guideline after salary negotiations. While salaries are the principal cuase of the increase, there are other significant items, such as Chapter 766 special education costs. It should also be noted that with the school population expected to drop another 5% to 794, the per pupil cost increase will be substantially greater than 8%.

3. Vo-Tech School (52.0% increase)

The introduction of a second class into the Minuteman Regional Vocational-Technical School is the prime cause for the increase in this account. Although the number of Lincoln students attending this school next year is anticipated to double, the per pupil costs remain high because of the high plant and overhead costs for a half-full school. While it is anticipated that the per pupil costs should continue to decrease until the school is full, it appears that this cost will remain above the costs of our other school systems, primarily because of the higher cost of vocational and technical educational programs.

4. Library (19.2% increase)

The increase in the library budget results primarily from more than normal salary increases based on three factors: a) extraordinary increases, over and above what might be considered a normal level, in order to bring salaries in line with comparable libraries; b) an anticipated increase in the workload resulting from the Bicentennial celebration; and c) a planned increase in Library hours from 52 to 59.5 hours per week.

5. Recreation (23.4% increase)

The primary cause for the increase in this account is additional staffing for the summer day camp. These costs will be offset by increasing fees charged to campers.

6. Unclassified (20.6% increase)

Higher costs for existing employees' benefits - pensions (up 29%) and medical insurance (up 20%) - account for the increase in this budget. While rate increases of this magnitude are difficult to swallow, it is not possible to avoid them without substantially reducing the benefits, which we would not recommend.

7. Reserve Fund (21.2% increase)

Because of the uncertainties of the economy, energy and the cost effects of the Bicentennial celebration, the Finance Committee has increased the Reserve Fund in the 1975-76 budget. While the increase is large in comparison to the size of the Fund itself, it is really insignificant in comparison to the overall Town budget. The purpose of this increase is to avoid the necessity to have each department allow for contingencies in its budget, while at the same time avoiding special town meetings because of minor budget overruns.

We have prepared Table II to present graphically the allocation of our funds as reflected in the budget for 1974-75 and 1975-76. In addition, we have analyzed the 1966 budget in the same manner to show the longer range picture of town operations. As can be seen from this table, the distribution of expenditures has not changed much during this period, and, in fact, no department has changed its relative position by more than 1.5%. However, in using this analysis, one must remember that it does not reflect the variance in population of the various segments of the town. Indeed there is a considerable divergence in increase (decrease) in the size of the population served in the areas of the schools and the total town as shown below.

	Population Served			% Change	
	1975-6	1974-5	1966	1 year	10 years
Total Town	5,000	5,000	4,600	--	8.7%
Elementary Schools	795	828	1,043	(4.0%)	(23.8%)
High Schools	402	390	303	(3.1%)	32.7%

Note: For purposes of Table II and this schedule, the two regional schools have been combined for 1975-6 and 1974-5.

It can be seen from this schedule, while overall expenditures for the various segments have not changed, the per person costs differ more radically. The increase in expenditures, adjusted for population changes is illustrated in Exhibit 3.

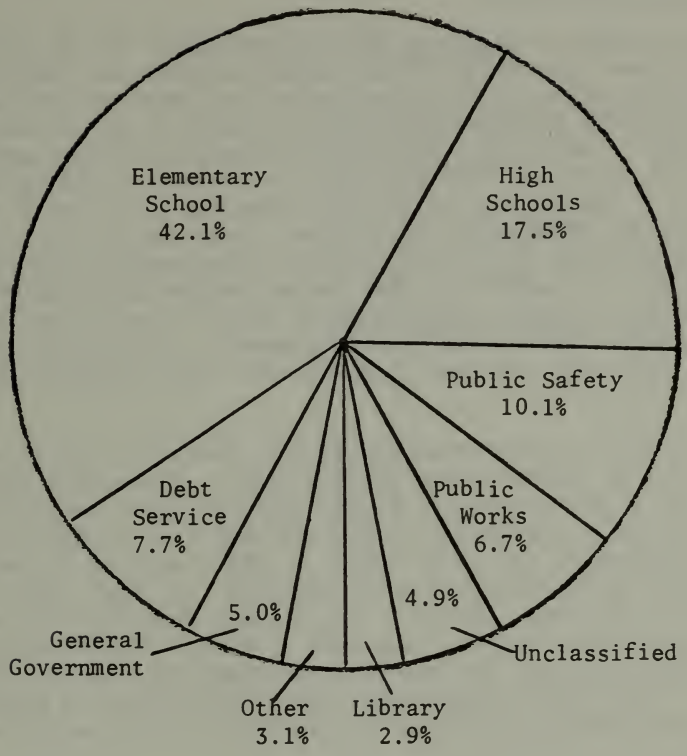
1975-76 Tax Rate

As shown in Exhibit 1, we estimate that the 1975-76 tax rate will be $63.30, an increase of $1.50, or 2.4%. While we cannot, at this time, provide an exact estimate, we believe it is a reasonable one based upon our present knowledge, and on the assumptions that the new state administration will not have had enough time to make any significant changes in the "cherry sheet" distribution formula, that the "Sudbury Tax Case"

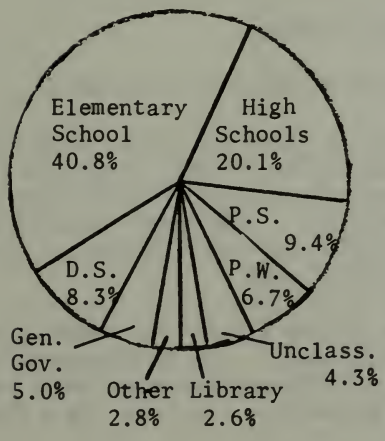
TABLE II

BUDGET ALLOCATION

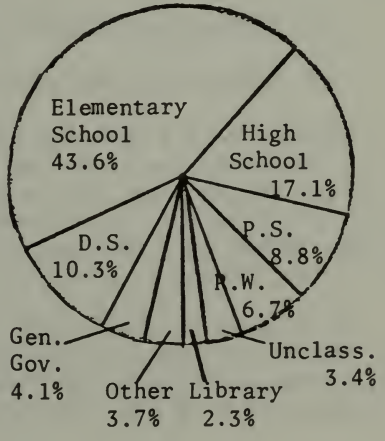
1975-76



1974-75



1966



decision will have no effect in 1975-76, and that the State's economic situation will not force an added burden on local property taxpayers.

Financing Our Objectives

We continue to emphasize the interrelation and the interdependence of various town objectives, their mutual benefits and their conflicts. The balancing of these objectives, providing services and the human needs of both taxpayers and town employees is essential to the continued health of the Town. We believe that the citizens of Lincoln have every right to expect the delivery of high quality services in keeping with the town objectives. Second, we believe that town agencies should expect support, financially and otherwise, to carry out their functions. Third, we believe that the cost of providing services and meeting objectives should not constitute an undue financial burden on the less affluent members of the community. Fourth, we believe we should provide for the human and financial needs of our loyal town employees. The direction of a coordinated effort in any time is difficult, but in today's climate is a monumental task.

We chose the word "slumpflation" to describe today's economic climate because we think it does the job best. If we look beyond the simple definition, at the beginning of this report, we see uncertainty at the international level, confusion at the national level, chaos at the state level, and alarm at the local level. While most of us cannot have much of an impact at the international, national, or state level, we can have an impact at the local level. The Finance Committees in our neighboring towns of Concord and Weston have each concluded that their tax rate will double within the next six years unless they substantially change their course. While our current course does not indicate a similar conclusion there is no doubt that constant vigilance will be required to avoid seriou problems.

Clearly, the solution is in maximizing the use of our effort and money. The two key elements in effecting this solution are:

1) Controlling overall town spending

2) Controlling the allocation of financial resources

Exhibits 2 to 4 show the record in these two areas over the past 10 years. Certainly our record of controlling overall spending, as reflected by the tax rate, has been good when compared with other towns. The only question is: Is it good enough? The record of allocation of resources proves only that our priorities have not changed. The only question is: Should we change our priorities?

The answers to these questions do not lie in the hands of any one group, but in the hands of all the citizens. We have been able to solve our problems in the past, but there is little likelihood that they will get smaller and none that they will go away. We must, as a Finance Com-

mittee, as citizens, as taxpayers, as town officials, continually strive for a more coordinated approach to the attainment of town objectives, the efficient provision of high quality services, and the needs of all our citizens and employees.

John Ehrenfeld

William C. Munroe, Jr.

Ann Sutherland

William G. Williams, Jr.

Arthur L. Coburn, III, Chairman

THE LINCOLN FINANCE COMMITTEE

EXHIBIT 1

ESTIMATED 1975-76 TAX RATE

own budget (Warrant Article 5)		$ 3,993,000
ther warrant articles		125,000
otal warrant appropriations		$ 4,118,000
unds available to offset against appropriations:		
1) Free cash - 7/1/74	$200,000	
2) Metco funds	50,000	
3) Federal revenue sharing funds	52,000	
4) Receipts in lieu of taxes	20,000	
5) Other	21,000	
		343,000
otal warrant articles to be paid by taxation		$ 3,775,000
ounty, MBTA and State assessments:		
1) County	210,000	
2) MBTA	65,000	
3) State	30,000	
		305,000
otal expenditures to be raised by taxes		$ 4,080,000
ther sources of funds:		
1) State and local aid funds	645,000	
2) Motor vehicle excise tax	200,000	
3) Others (net)	40,000	
		885,000
otal to be raised by taxation		$ 3,195,000
stimated property valuation (1/1/75)		$50,500,000
stimated tax rate (per $1,000 assessed value)		$ 63.30

EXHIBIT 2

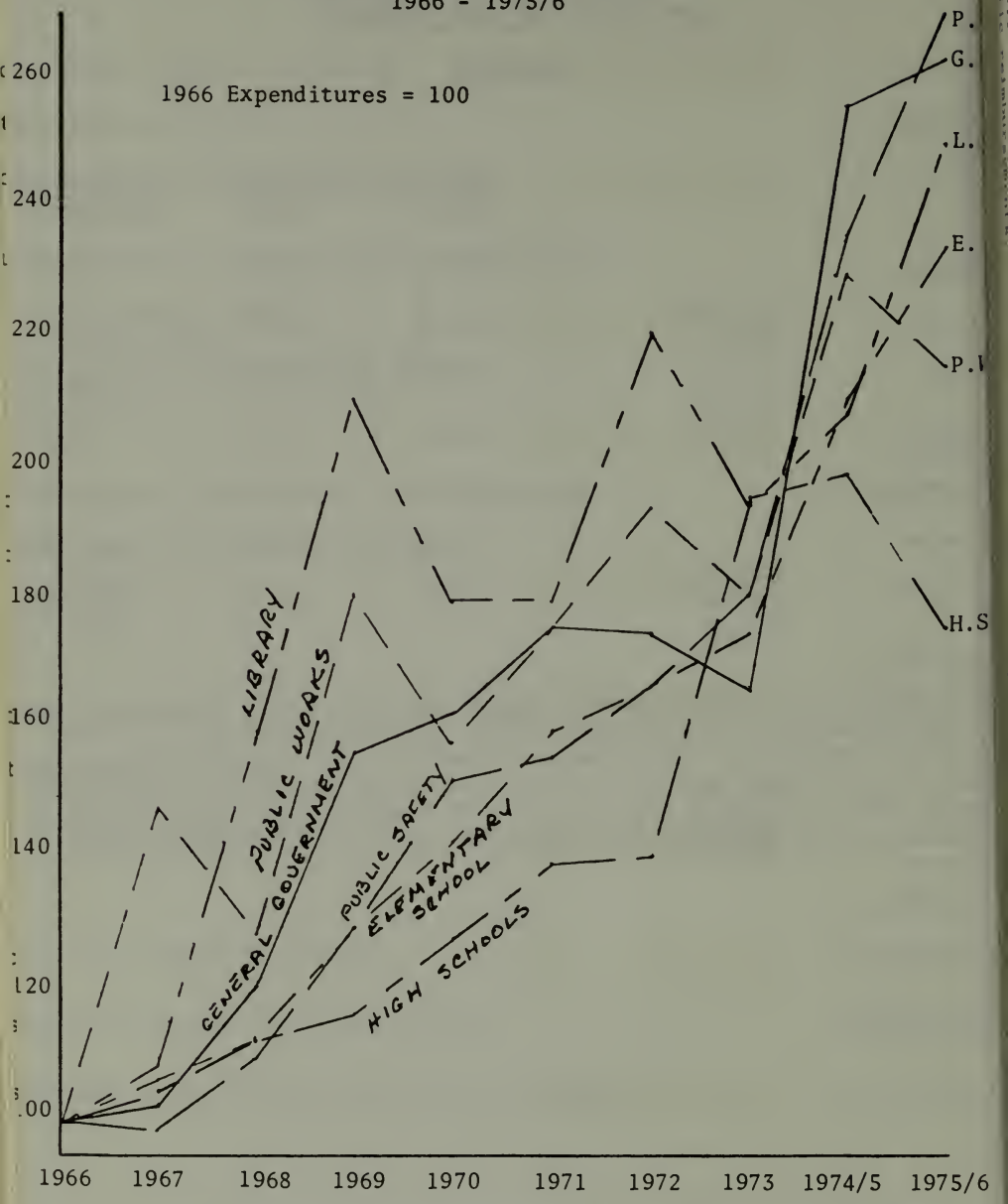
COMPARATIVE TAX RATE INCREASES

1966-1975

	Equalized Tax Rate 1974-5	1966	% Increase (Decrease)
Wellesley	$35.50	$25.10	41.4%
Wayland	39.10	33.20	17.8%
Sudbury	37.60	33.60	11.9%
Weston	34.60	31.90	8.5%
Concord	37.50	37.80	(1.3%)
Lincoln	27.80	28.90	(3.8%)
Lexington	38.70	43.60	(11.2%)

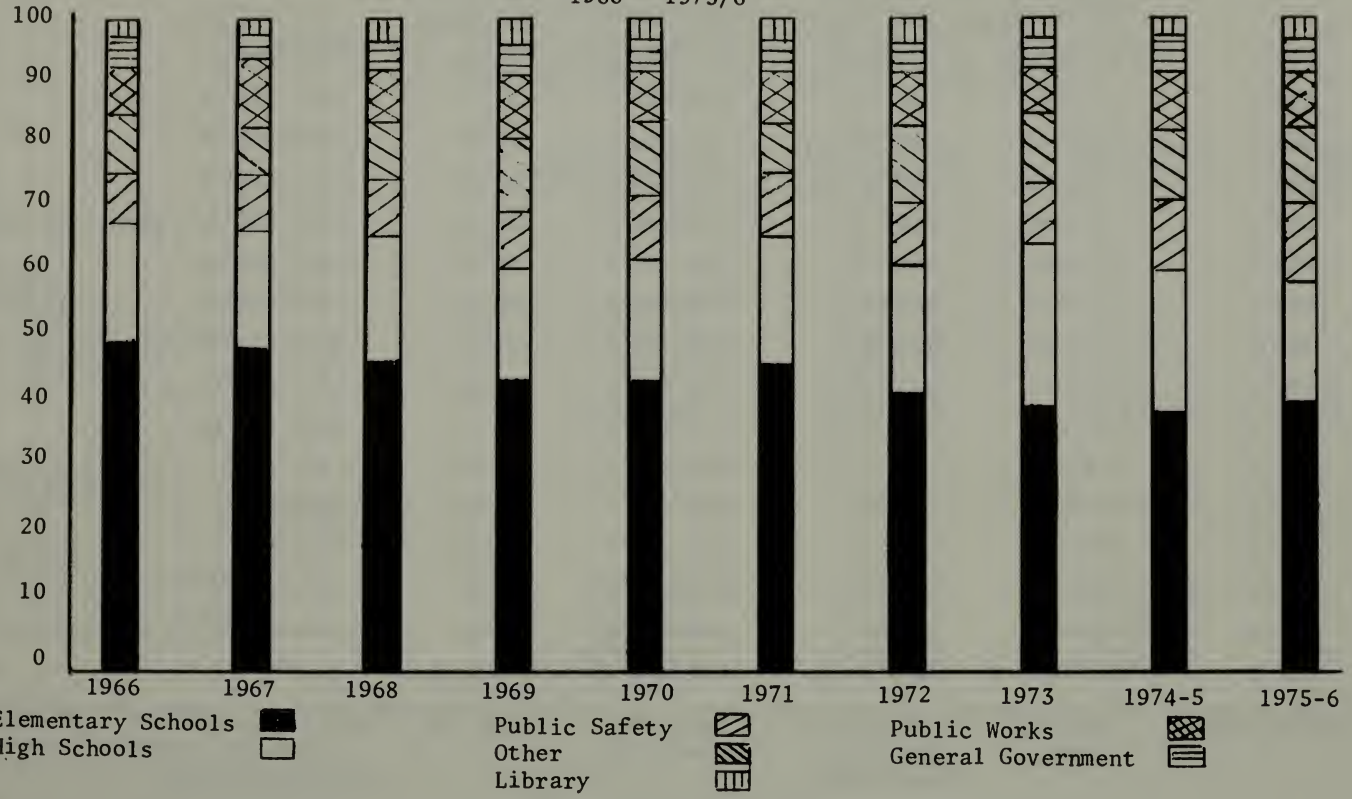
The equalized tax rate is computed by dividing the town's actual tax levy by the full market assessed value, which is computed biennially by the state for determining "cherry sheet" assessments and distributions. Although the precision of the state's valuation computation has been questioned often, we believe that it has sufficient precision that the relationships of tax rates and the trends during the period reflect a true picture.

EXHIBIT 3
INCREASES IN EXPENDITURES FOR MAJOR DEPARTMENTS
(ADJUSTED FOR POPULATION CHANGES)
1966 - 1975/6



School populations are the average pupils per calender year for the years 1966-1973.

EXHIBIT 4
DEPARTMENTAL EXPENDITURES (AS A PERCENT OF TOTAL EXPENDITURES)
1966 - 1975/6



Expenditures include budget, all warrant articles, and applicable debt service and are reduced by specific reimbursements.

EXHIBIT 5

GENERAL STATISTICS - 1958 THROUGH 1974

Year	Real & Personal Property Assessed Value	Tax Rate	Year End Town Debt	Annual Debt Payments (Principal)	Town Tax Levy	Population	New Housing Starts
1958	$ 7,718,935.	$ 75.00	$1,046,000.	$ 71,000.	$ 578,920.	3,300[E]	18
1959	8,253,962.	83.00	1,210,000.	76,000.	685,079.	3,450[E]	16
1960	8,437,218.	94.00	1,119,000.	91,000.	784,772.	3,968[FC]	19
1961	8,830,496.	100.00	1,028,000.	91,000.	885,249.	4,068[E]	18
1962	9,104,200.	103.00	1,698,000.	90,000.	937,679.	4,150[E]	27
1963	9,328,245.	112.00	1,653,000.	130,000.	1,044,875.	4,325[E]	22
1964	13,934,980.	77.00	1,641,500.	135,000.	1,072,993.	4,500[E]	35
1965	14,423,209.	77.00	1,552,000.	154,500.	1,110,587.	4,463[SC]	40
1966	38,017,060.	35.00	1,521,000.	156,000.	1,330,597.	4,600[E]	41
1967	39,895,810.	37.00	1,365,000.	156,000.	1,476,144.	4,700[E]	21
1968	41,159,190.	37.50	1,364,000.	134,000.	1,543,469.	4,750[E]	27
1969	42,322,008.	47.10	2,977,000.	146,000.	1,993,367.	4,850[E]	36
1970	44,518,140.	52.60	2,126,000.	141,000.	2,341,654.	4,950[E]	15
1971	46,802,805.	54.40	2,406,150.	245,000.	2,546,073.	4,976[TC]	9
1972	47,592,330.	57.00	1,980,000.	233,000.	2,712,763.	5,032[TC]	11
1973	48,537,760.	63.80	1,872,000.	247,000.	3,096,773.	5,002[TC]	40
1974	49,364,705.	31.20* 61.80**	1,972,000.	257,000.	1,414,636.* 3,050,739.**	4,998[TC]	9 87***

* Six months of 1974
** 1974-1975 (New fiscal period)

SC - State Census
FC - Federal Census
TC - Town Census
E - Estimated

*** Permits for portion of moderate housing units

EXHIBIT 6

SCHEDULE OF EXPENDITURES
FOR THE PERIOD FROM JULY 1, 1973 THROUGH JUNE 30, 1974,
APPROPRIATIONS FOR THE 1974-1975 FISCAL PERIOD,
EXPENDITURES FOR THE FIRST 6 MONTHS OF THE 1974-1975 FISCAL PERIOD
and RECOMMENDATIONS FOR THE 1975-1976 FISCAL PERIOD

	Expenditures 7/1/73-6/30/74	Appropriation 7/1/74-6/30/75	Expenditures 7/1/74-12/31/74	Recommendations 7/1/75-6/30/76
GENERAL GOVERNMENT				
Selectmen				
2. Salaries	300.00	300.00	--	300.00
3. Personal expense	300.00	300.00	--	300.00
4. Expense	518.97	1,200.00	626.50	1,200.00
5. Out of state travel	--	500.00	--	500.00
	1,118.97	2,300.00	626.50	2,300.00
Finance Committee				
10. Expense	18.36	125.00	45.00	125.00
Town Office				
15. Town Office salaries	42,617.02*	50,275.00*	21,756.76*	45,000.00**
16. Town Office expense	6,344.37*	6,525.00*	3,811.87*	6,530.00**
17. Metered postage	2,500.00	2,600.00	1,100.00	3,000.00
	51,461.39	59,400.00	26,668.63	54,530.00

* Includes executive secretary's salary & expense

** Eliminates financial manager's salary & expense (Now in Financial Offices account)

	Expenditures 7/1/73-6/30/74	Appropriation 7/1/74-6/30/75	Expenditures 7/1/74-12/31/74	Recommendations 7/1/75-6/30/76
Financial Offices				
13. Salaries*	--	48,900.00	25,241.45	48,800.00
14. Expense *	--	6,900.00	5,534.13	16,380.00
		55,800.00	30,775.58	65,180.00
* Combines offices of Financial Services, Treasurer & Collector & Town Accountant				
Board of Assessors				
50. Salaries	2,525.00	2,550.00	200.00	3,000.00
51. Expense	1,859.53	2,241.00	992.01	2,950.00
	4,384.53	4,791.00	1,192.01	5,950.00
Legal				
55. Legal	8,800.00	9,330.00	4,665.00	10,100.00
56. Expense	225.88	215.00	65.49	225.00
	9,025.88	9,545.00	4,730.49	10,325.00
Town Clerk				
60. Salary	200.00	200.00	--	200.00
61. Expense	175.59	300.00	24.13	300.00
	375.59	500.00	24.13	500.00
Election & Registration				
70. Registrars' salaries	200.00	200.00	--	200.00
71. Election officials	167.00	600.00	321.00	500.00
72. Expense	2,681.76	2,000.00	83.73	2,500.00
	3,048.76	2,800.00	404.73	3,200.00
Planning Board				
80. Expense	5,728.49	8,865.00	1,695.25	10,215.00

	Expenditures 7/1/73-6/30/74	Appropriation 7/1/74-6/30/75	Expenditures 7/1/74-12/31/74	Recommendations 7/1/75-6/30/76
Board of Appeals				
81. Expense	336.97	300.00	123.91	300.00
Conservation Commission				
82. Expense	8,524.62	17,500.00	9,535.60	23,000.00
Consulting & Engineering				
85. Expense	19,496.92	13,900.00	5,382.58	12,500.00
Town Hall				
90. Custodian	4,568.86	5,775.00	2,738.00	6,240.00
91. Maintenance & expense	6,030.12	8,705.00	3,210.73	6,810.00
	10,598.98	14,480.00	5,948.73	13,050.00
TOTALS FOR GENERAL GOVERNMENT	114,119.46	190,306.00	87,153.14	201,175.00
PROTECTION OF PERSONS & PROPERTY				
Police Department				
100. Salaries & Ed. Incentive	144,400.90	143,000.00	80,325.33	147,500.00
101. Expense	16,351.02	13,600.00	6,889.55	14,100.00
102. Cruisers	7,300.00	8,300.00	7,290.00	8,600.00
	168,051.92	164,900.00	94,504.88	170,200.00
Fire Department				
110. Salaries	72,118.51	96,900.00	48,368.55	115,000.00
112. Expense	18,048.55	14,500.00	3,980.57	22,425.00
113. Hydrant service	24,374.00	24,675.00	12,337.50	24,675.00
	114,541.06	136,075.00	64,686.62	162,100.00

	Expenditures 7/1/73-6/30/74	Appropriation 7/1/74-6/30/75	Expenditures 7/1/74-12/31/74	Recommendations 7/1/75-6/30/76
Communications				
121. Wages	29,805.57	32,190.00	15,885.64	34,200.00
122. Expense	7,549.04	9,055.00	3,744.77	10,110.00
	37,354.61	41,245.00	19,630.41	44,310.00
Civil Defense				
123. Salary & expense	238.51	740.00	126.90	700.00
Fire & Police Building				
125. Maintenance & expense	6,282.14	5,750.00	2,373.46	6,650.00
126. Outside rental	1,100.00	1,200.00	750.00	1,800.00
	7,382.14	6,950.00	3,123.46	8,450.00
Inspectors of Buildings				
128. Inspectors' fees	10,835.63	10,100.00	7,690.42	16,000.00
129. Expense	587.06	475.00	377.75	500.00
	11,422.69	10,575.00	8,068.17	16,500.00
TOTALS FOR PROTECTION OF PERSONS & PROPERTY	338,990.93	360,485.00	190,140.44	402,260.00
HEALTH & SANITATION				
Board of Health				
200. Salaries	13,462.13	14,300.00	4,351.35	15,450.00
201. Expense	8,291.83	7,900.00	4,545.60	7,850.00
202. Inspection service	2,304.66	1,910.00	1,403.32	2,200.00
203. Garbage collection	9,777.73	10,550.00	5,126.40	10,550.00

	Expenditures 7/1/73-6/30/74	Appropriation 7/1/74-6/30/75	Expenditures 7/1/74-12/31/74	Recommendations 7/1/75-6/30/76
Board of Health, Continued				
204. Dog Officer	639.00	850.00	400.00	1,200.00
205. Dog Officer - Expense	194.30	500.00	--	400.00
TOTALS FOR HEALTH & SANITATION	34,669.65	36,010.00	15,826.67	37,650.00
PUBLIC WORKS				
Public Works Department				
300. Salaries	108,971.98	117,976.00	67,974.36	117,976.00
301. Road maintenance	16,242.67	13,000.00	189.42	14,050.00
302. General maintenance - ways and parks	35,651.01	29,800.00	27,320.44	36,010.00
303. Equipment & expense	18,453.58	19,350.00	16,215.20	22,600.00
304. Snow & ice removal	21,755.63	27,000.00	4,643.98	26,000.00
305. Street lights	11,887.11	15,970.00	5,706.04	14,400.00
306. Sanitary land fill	23,756.01	28,450.00	10,290.22	29,515.00
	236,717.99	251,546.00	132,339.66	260,551.00
Public Works Building				
310. Maintenance & expense	8,621.85	6,170.00	3,665.92	7,170.00
Chapter 90				
320. Maintenance	9,000.00	9,000.00	4,330.44	--
321. Construction	15,420.73	18,000.00	28,713.51	--
	24,420.73	27,000.00	33,043.95	--
TOTALS FOR PUBLIC WORKS	269,760.57	284,716.00	169,049.53	267,721.00

	Expenditures 7/1/73-6/30/74	Appropriation 7/1/74-6/30/75	Expenditures 7/1/74-12/31/74	Recommendations 7/1/75-6/30/76
PUBLIC WELFARE				
Veterans' Services				
403. Veterans' services	8,606.50	9,000.00	2,766.20	9,000.00
TOTALS FOR PUBLIC WELFARE	8,606.50	9,000.00	2,766.20	9,000.00
EDUCATION				
Elementary Schools				
501. Administration	42,793.47	51,600.00	48,504.08	57,000.00
501A. Out of state travel	--	--	--	750.00
502. Instruction	1,059,668.89	1,168,100.00	473,704.15	1,204,758.00
503. Other school services	101,367.10	105,500.00	28,609.00	115,000.00
504. Operation & maintenance	217,361.54	235,800.00	118,599.17	260,800.00
507. Acq. of fixed assets	5,214.83	6,000.00	1,885.93	8,692.00
509. Programs with other systems	5,337.50	11,500.00	2,080.10	32,000.00
	1,431,743.33	1,578,500.00	673,382.43	1,679,000.00
510. Regional High School	680,221.41	719,253.63	433,422.56	623,454.55
511. Vo-Tech High School	12,444.00	49,107.00	31,921.00	77,087.00
TOTALS FOR EDUCATION	2,124,408.74	2,346,860.63	1,138,725.99	2,379,541.55

	Expenditures 7/1/73-6/30/74	Appropriation 7/1/74-6/30/75	Expenditures 7/1/74-12/31/74	Recommendations 7/1/75-6/30/76
LIBRARY				
Library				
520. Salaries	54,191.92	58,897.00	29,927.34	70,498.00
521. Books, records, etc.	16,572.49	19,258.00	12,305.94	23,783.00
522. Expense	4,232.32	4,479.00	2,008.80	5,843.00
530. Custodians	4,430.60	4,562.00	2,223.37	5,537.00
531. Maintenance & expense	12,047.36	10,890.00	4,700.63	11,220.00
TOTALS FOR LIBRARY	91,474.69	98,086.00	51,166.08	116,881.00
RECREATION				
Recreation Committee				
600. Salaries & custodial	20,021.08	16,695.00	13,738.09	20,550.00
602. Expense	7,133.22	6,625.00	3,331.62	8,225.00
TOTALS FOR RECREATION	27,154.30	23,320.00	17,069.71	28,775.00
CEMETERIES				
Cemetery Department				
700. Interments	915.44	900.00	275.95	900.00
702. Maintenance & expense	7,161.13	6,000.00	2,887.09	6,000.00
TOTALS FOR CEMETERIES	8,076.57	6,900.00	3,163.04	6,900.00

	Expenditures 7/1/73-6/30/74	Appropriation 7/1/74-6/30/75	Expenditures 7/1/74-12/31/74	Recommendations 7/1/75-6/30/76
TOWN DEBT SERVICE				
Debt Service				
802. Fire & Police Bldg. Bonds		5,000.00	5,000.00	5,000.00
803. Interest on Fire & Police building bonds		630.00	360.00	450.00
804. Interest on tax anticipation notes		20,000.00	--	12,000.00
805. School Building Bonds		120,000.00	70,000.00	120,000.00
806. Interest on school bldg. bonds		35,500.00	18,315.00	31,240.00
809. Land Purchase Bonds		60,000.00	10,000.00	60,000.00
810. Interest on land purchase bonds		16,110.00	8,157.50	13,500.00
811. All Purpose Bonds		20,000.00	--	20,000.00
812. Interest on all purpose bonds		3,600.00	1,800.00	2,800.00
813. Purchase Nelson land		10,000.00	--	10,000.00
814. Interest on Nelson land		4,230.00	--	3,760.00
815. Swimming Pool bonds		10,000.00	--	10,000.00
816. Interest on swimming pool bonds		5,500.00	2,530.00	4,600.00
817. Norton-Militzer land bonds		--	--	10,000.00
818. Interest on Norton-Militzer land bonds		6,000.00	--	3,500.00
TOTALS FOR DEBT SERVICE	303,651.58	316,570.00	116,162.50	306,850.00
UNCLASSIFIED				
Unclassified				
900. Middlesex County Pension Fund	--	58,500.00	58,500.00	76,977.86
901. Emp. Hosp. & Ins. Fund	45,511.19	60,500.00	29,427.65	73,890.00
902. Prop. & Indemnity Insurance	39,440.89	36,200.00	18,154.79	39,000.00

	7/1/73-6/30/74	Appropriation 7/1/74-6/30/75	Expenditures 7/1/74-12/31/74	Recommendations 7/1/75-6/30/76
Unclassified, Continued				
904. Town reports & town meeting expense	3,042.12	3,400.00	--	3,200.00
905. Preservation of town records	--	200.00	--	200.00
906. Celebration Committee	2,801.59	3,200.00	2,063.70	2,000.00
907. SILC membership	28.29	500.00	--	500.00
908. EEO Committee	34.02	300.00	--	300.00
909. Historical Commission	--	--	--	200.00
TOTALS FOR UNCLASSIFIED	90,858.10	162,800.00	108,146.14	196,267.86
RESERVE FUND	--	33,000.00	2,000.00	40,000.00
GRAND TOTALS	3,411,771.09	3,868,053.63	1,901,369.44	3,993,021.41
WATER DEPARTMENT				
Water Department				
950. Salaries	225.00	225.00	--	225.00
951. Wages	33,099.59	33,500.00	17,037.43	36,000.00
952. Expense	45,102.35	60,800.00	23,519.50	63,250.00
955. Bonds	28,000.00	32,000.00	22,000.00	25,000.00
956. Interest on bonds	6,360.00	5,875.00	3,590.00	4,670.00
TOTALS FOR WATER DEPARTMENT	112,786.94	132,400.00	66,146.93	129,145.00

WARRANT

1975 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss.

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday , the twenty-ninth day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1 , and also to meet at the Fire and Police Building on Monday, the thirty-first day of March next at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant , by you attested, in said Town, seven days at least before the twenty-ninth day of March next.

The polls for voting the Australian ballot on Monday, March thirty-first, will be opened at 7:30 a.m. and will be closed at 8 p.m.

ARTICLE 1. To bring in their votes for one member for each of the following offices:

Moderator for three years
Town Clerk for one year
Selectman for three years
Treasurer for one year
Assessor for three years
Collector of Taxes for two years
Two School Committee members for three years each

Water Commissioner for three years
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years
Trustee of Bemis Fund for three years
Trustee of Lincoln Library for two years
Director of DeCordova and Dana Museum for four years
Recreation Committee member for three years
Tree Warden for one year

Note: Included as part of the Annual Town Election will be an election of two members for three years each to the Lincoln-Sudbury Regional District Committee

and to act on the following question:

"Shall licenses be granted in this town for the operation, holding or conducting a game commonly called Beano?"

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot or otherwise.

Selectmen

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

Selectmen

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

School Committee and Selectmen

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

School Committee

ARTICLE 9. To see if the Town will vote to authorize the School Committee to transfer funds within the Elementary Schools Budget voted under Article 5 of the Warrant for the 1974 Annual Town Meeting: namely, transfers from line items TRANSPORTATION, INSTRUCTION and ADMINISTRATION to line items OPERATION &

MAINTENANCE, ACQUISITION OF FIXED ASSETS and PROGRAMS WITH OTHER SYSTEMS; provided, however, that the total funds so transferred shall not exceed $42,000, and the total expenditures shall not exceed the total Elementary Schools Budget so voted under said Article 5, or take any other action relative thereto.

School Committee

ARTICLE 10. To see if the Town will vote to amend the Zoning Bylaw of the Town of Lincoln by adding a new paragraph to Section XI B of the Bylaw, which section deals with the powers of the Board of Appeals, authorizing said Board, upon the request of the Selectmen with the approval of the School Committee, to grant special permits allowing part or all of any school building owned by the Town and not needed for educational purposes to be used for any of the Uses Permitted in a B-1 Retail Business District, as provided in Section V B 1 of the Bylaw, or take any other action relative thereto.

Planning Board

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money to provide kitchen and toilet facilities and accessory facilities such as septic systems, in the Codman barn complex on land owned by the Town, acquired from Roger B. Tyler and Benjamin T. Fawcett, Trustees under the will of Ogden Codman, pursuant to the vote under Article 5 of the Warrant for the Special Town Meeting held on June 16, 1970, and to determine whether such sum shall be raised by taxation, by transfer of available funds, by borrowing, by gift, or by any combination thereof, or take any other action relative thereto.

Selectmen

ARTICLE 12. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by striking out Section 5 of Article II entitled "Town Meetings" and inserting in place thereof a new Section 5 substantially as follows:

"Section 5. The number of voters necessary to constitute a quorum at any Town Meeting shall be 100, provided, however, that a number less than a quorum may from time to time adjourn the same. This section shall not apply to such parts of meetings as are devoted to the election of Town Officers."

or take any other action relative thereto.

Town Bylaws Committee

ARTICLE 13. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by striking out Section 5 of Article II entitled "Town Meetings" and inserting in place thereof a new Section 5 substantially as follows:

"Section 5. The number of voters necessary to constitute a quorum at any Town Meeting shall be 100, provided, however, that a number less than a quorum may from time to time adjourn the same and provided that at the time of voting on any of the following questions the number of voters constituting a quorum shall be 8% of the number of voters eligible to attend the meeting as shown on the List of Registered Voters in use at the meeting:

a. Any motion to amend the Zoning Map of the Town;

b. Any motion authorizing the acquisition of any property by eminent domain without the consent of the owner thereof;

c. Any motion to borrow money authorizing the issue of notes or bonds of the Town, other than a motion to borrow money in anticipation of the revenue and to issue notes therefor pursuant to the provisions of General Laws, Chapter 44, Section 4, as amended; or

d. Any motion to change this section of the General Bylaws.

This section shall not apply to such parts of meetings as are devoted to the election of Town Officers."

or take any other action relative thereto.

Town Bylaws Committee

ARTICLE 14. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by adding to Article II entitled "Town Meetings" a new Section 13 substantially as follows:

"Section 13. Before any Annual Town Meeting the Moderator may select from the Warrant those articles which in his judgment are likely to be adopted without debate and cause such articles and the motions to be made under each one to be published in a Consent Calendar, copies of which shall be sent by mail or otherwise to each household at least seven days before the date of such meeting. At an appropriate time in the meeting, the Moderator may announce consideration of the Consent Calendar. Notwithstanding the provisions of Sections 6 and 9 of this Article II, a motion is then in order to adopt the motions in the Consent Calendar as a group without debate. After seconding of the motion the Moderator shall recognize any voter for the purpose of holding out any article and shall cause any article thus held out to be deleted from the motion to adopt. When all requests to hold out articles have been received, he shall put the motion as modified to a vote. Adoption of the motion by unanimous vote shall constitute adoption of all of the motions contained therein. Thereafter all articles held out, or if the motion to adopt is not voted unanimously, all articles in the Consent Calendar, shall be acted upon in accordance with the provisions of Sections 6 and 9 of this Article."

or take any other action relative thereto.

Town Bylaws Committee

ARTICLE 15. To see if the Town will authorize the Board of Selectmen to submit an application to the Massachusetts Historical Commission for the inclusion of the Codman Barns complex on the National Register of Historic Places, or take any other action relative thereto.

Selectmen

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money for the construction of a shelter near the Public Works building to be used to store salt and sand used in connection with the control of ice and snow conditions, or take any other action relative thereto.

Selectmen

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money not to exceed $200,000 by borrowing under the provision of General Laws, Chapter 44, Section 8 (5), as amended, to be used by the Water Department for any one or more of the following:

a. Lining water mains in any one or more of Lincoln Road, Tower Road, Pierce Hill Road and the lane into the Pressure Reservoir from Bedford Road;

b. Construction of an 8" or a 10" main in any one or more of Baker Bridge Road, Concord Road, Old Concord Road and Weston Road; and

c. Connecting the existing main on Elementary School property to the main in Sandy Pond Road.

or take any other action relative thereto.

Water Commissioners

ARTICLE 18. To see if the Town will vote to petition the Massachusetts General Court to enact legislation relative

to the granting of licenses by the Town for the sale therein of wine and malt beverages not to be consumed on the premises by causing to be placed on the official Town Ballot to be used for the election of officers at the next Annual Town Meeting the following question:

"Shall licenses be granted in the Town of Lincoln for the sale therein of wine and malt beverages not to be consumed on the premises?"

By Petition

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for the purchase of equipment for the use of the Public Works Department, or take any other action relative thereto.

Selectmen

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money to equip the Bean pumper, the purchase of which was authorized under Article 10 of the Warrant for the 1974 Annual Town Meeting, or take any other action relative thereto.

Selectmen

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money for the replacement of the present boiler at the Fire & Police Station, or take any other action relative thereto.

Selectmen

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money for the replacement of the present emergency generator at the Fire & Police Station, including the construction of a generator shed, or take any other action relative thereto.

Selectmen

ARTICLE 23. To see if the Town will vote to accept as a public way the private road known as Page Farm Road, as shown on a plan entitled "Plan Showing Lot Layout for Page Farm", owned by Paul O. Roberts, Jr., dated November 1, 1970, said plan being approved by the Planning Board of the Town of Lincoln December 16, 1970, and recorded in the Middlesex South District Registry of Deeds as Plan 85A of 1971, and for this purpose will authorize the Board of Selectmen to acquire by eminent domain, purchase or otherwise, the land contained therein, or take any other action relative thereto.

Selectmen

ARTICLE 24. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be placed in a separate account in the town treasury, all as authorized by Chapter 911 of the Acts of 1971, to be expended for the celebration in the year nineteen hundred and seventy-five or nineteen hundred and seventy-six of the two hundredth anniversary of the American Revolution, or take any other action relative thereto.

Lincoln 1975 Bicentennial Commission

ARTICLE 25. To see if the Town will adopt the following resolution to amplify and implement the resolution adopted under Article 21 of the Annual Town Meeting held March 27, 1971:

> "RESOLVED: The Lincoln Affirmative Action Committee (formerly the Lincoln Equal Employment Opportunity Committee) shall have the responsibility to promote, directly or indirectly, by affirmative action, equal opportunity without discrimination on account of race, color, religious creed, national origin, sex, age, or ancestry in all areas where the legitimate interests of the Town of Lincoln may be affected, such as Town employment practices, Town contractual arrangements, local housing availability, Town education policies and other activities impacting on Town services."

or take any other action relative thereto.

Lincoln Affirmative Action Committee

ARTICLE 26. To see if the Town will vote to convey all its right, title and interest in and to Nelson Road, which in the opinion of the Selectmen is no longer required for public purposes, to the United States of America or the appropriate department thereof for the use of the Minute Man National Historical Park for the sum of $1.00 and other valuable consideration, and to authorize the Selectmen to execute, acknowledge and deliver, in the name and on behalf of the Town, such deeds and other documents as they may deem necessary or desirable to carry out the provisions of this vote, or to take any other action relative thereto.

Selectmen

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury the sum of $28,154, or any other sum, for the construction and/or improvements of town roads as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 765, Section 4, Acts of 1972, or take any other action relative thereto.

Selectmen

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury the sum of $24,000, or any other sum, for the construction and/or improvements of town roads as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 725, Section 4, Acts of 1974, or take any other action relative thereto.

Selectmen

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money to be added to the funds appropriated under Article 13 of the 1974 Annual Town Meeting for the construction of a bicycle path on Codman and South Great Roads, and to transfer to the account established for such funds the unexpended balance of the funds voted to be appropriated for the Trapelo Road bicycle path under Article 1 of the Special Town Meeting held on May 15, 1972,

and under Article 11 of the 1973 Annual Town Meeting, or take any other action relative thereto.

Selectmen

ARTICLE 30. To see if the Town will authorize the Selectmen to continue the arrangements with the Lincoln Foundation, Inc., first authorized under Article 16 of the Warrant for the 1970 Annual Town Meeting to lease the former Lunt and Campobasso houses on Tower Road now owned by the Town to moderate income tenants, or take any other action relative thereto.

Selectmen

ARTICLE 31. To see if the Town will authorize the Selectmen to enter into a contract with the Town of Concord to permit town residents to use the Concord sanitary land fill, and to appropriate a sum of money therefor, or take any other action relative thereto.

Selectmen

ARTICLE 32. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

Conservation Commission

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this tenth day of February in the year of our Lord one thousand nine hundred and seventy-five.

Robert M. Gargill
John B. Garrison
Harold A. Levey

SELECTMEN OF LINCOLN